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D 8523 B

Comecon tries to
cut technology
imports, Page 6

NEWS SUMMARY

GENERAL

UK in talks on Cyprus crisis

Britain has embarked on a series of bilateral meetings to try to solve the crisis resulting from the declaration of independence by Turkish Cypriots.

Greece was reluctant to enter tripartite talks that included Turkey, UK Prime Minister Margaret Thatcher and Foreign Minister Sir Geoffrey Howe are today to meet Cyprus President Spyros Kyprianou, who yesterday hinted that he would ask the United Nations to apply sanctions against the Turkish Cypriot state.

Britain, Turkey and Greece are the guarantors of Cyprus's independence. In Athens, the EEC issued a toughly worded condemnation of the Turkish Cypriot move. Page 16

U.S.-Soviet meeting

United States and Soviet negotiators held secret talks in Geneva in preparation for today's negotiating session on limiting Europe-based missiles.

Reagan's message

U.S. President Ronald Reagan wished the Soviet people peace and freedom, and said he was committed to seeking reductions in nuclear weapons. His message marked the 50th anniversary of American-Soviet relations. The Soviet President sent a message saying ideological differences should not mar relations.

Gandhi's message

Indian Premier Indira Gandhi told parliament she had circumstantial evidence of grave danger to the country and that the Government detected a foreign hand behind trouble in border state Punjab. She did not name Pakistan with which relations have deteriorated in the past two weeks. Page 4

Walesa application

Mrs Danuta Walesa has applied for a Polish passport to travel to Norway next month to accept the Nobel Peace Prize awarded to her husband Lech.

Grenada's arms deal

Jamaican Premier Edward Seaga showed his parliament signed documents agreeing that the Soviet Union and North Korea should supply arms worth \$37.8m, taken from the office of executed Grenada Premier Maurice Bishop. Page 6

Iran claims success

Iran says its forces have driven Iraqi troops and Iranian rebels from 19 mountain heights and 20 villages in north-western Iran.

Burmese attack

Burmese troops launched an attack near the Thai border on Karen rebels, who kidnapped a French couple last month.

Brest hits back

Jacques Berthelot, Mayor of Brest, North-west France, is impatient with Soviet surveillance activities around the French port and with the discovery of powerful communications equipment in Eastern bloc lorries coming to collect Breton chickens. He has suspended a twinning arrangement with Estonian capital Tallinn and cancelled an Estonian art exhibition next month.

Briefly

British Queen Elizabeth visited a Bangladeshi home for undernourished children in Dhaka.
Lufthansa manager in Bolivia was kidnapped.
Bilbao: Bombs exploded at the offices of Bank of America and Bank Xerox.

BUSINESS

Dutch order 57 more F-16s

NETHERLANDS Government has ordered 57 more General Dynamics F-16 combat aircraft, to be assembled by Fokker of the Netherlands, in a F1 2.4bn (\$865m) deal. Page 16

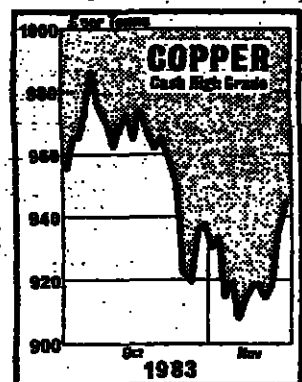
BRITISH AEROSPACE has won a \$300m order for 20 four-engine Bae 146 regional jets for Pacific Southwest Airlines, against U.S. competition. Page 16

DOLLAR rose to DM 2.657 (DM 2.675), FF 8.117 (FF 8.142), Sfr 2.168 (Sfr 2.181) and Y235.35 (Y234.35). Its Bank of England trade-weighted index eased from 127.9 to 127.8. In New York, it closed at DM 2.683, FF 8.177, Sfr 2.1765 and Y235.6. Page 39

STERLING fell 15 points to \$1.484, and to DM 3.9725 (DM 3.9775), FF 12.0775 (FF 12.08), Sfr 3.21 (Sfr 3.2125), but improved to Y349 (Y348.25). Its trade weighting, lagged before the close, rose from 83.8 to 84. In New York, it closed at \$1.4815. Page 39

GOLD closed unchanged in London at \$388.125 and unchanged in Zurich at \$388.5. Markets were closed in Frankfurt for a public holiday. In New York, the Comex November settlement was \$375.2. Page 39

LONDON: FT Industrial Ordinary index fell 4.5 to 722.8. Government securities showed modest gains. Report, Page 33. FT Share Information Service, Pages 34, 35.



WALL STREET: Dow Jones index closed 335 up at 1,251.32. Report, Page 23. Full share prices, Pages 30-32

TOKYO: Nikkei Dow index rose 515.2 to 9,438.81 and the Stock Exchange index gained 3.3 at 691.45. Report, Page 23. Leading prices, other exchanges, Page 32

EEC is reasonably confident that there is enough left in its agricultural budget to get through the year. Page 3

WEST GERMANY is to increase postal agreement payments to East Germany from DM 85m to DM 200m (\$74.7m) a year to extend post, telephone and telefax services. Page 2

SWITZERLAND is to make insider dealing punishable. Page 2

SPANISH Government has rejected employers' demands to give small companies a freer hand in shedding labour.

SAUDI ARABIA'S new \$3.2bn airport at Riyadh is expected to open on December 5. Page 6

COMPANIES

VOLVO, the Swedish motor and industrial group, reported pre-tax profits for the first nine months of 1983 66.5 per cent up at Skr 3.2bn (\$405m). Page 17

ITEL, the U.S. railcar and container leasing group, emerged from bankruptcy protection in September with a \$3.2m third-quarter loss. Page 17

U.S. RETAILING: Allied Stores, R. H. Macy, Dayton Hudson, May, Associated Dry Goods, and Zare reported sharply higher earnings. Details, Page 17.

Israelis bomb pro-Iranian guerrilla base in Lebanon

BY PATRICK COCKBURN IN BEIRUT AND DAVID LENNON IN TEL AVIV

ISRAELI aircraft bombed the training base of a pro-Iranian guerrilla group in eastern Lebanon yesterday. The attack was apparently in retaliation for the suicide car bomb attack on the Israeli security headquarters in the southern Lebanese city of Tyre two weeks ago.

According to an Israeli army spokesman, the base, three miles from the Syrian border, was used by terrorists linked with Iran, and served as a training centre and base for attacks such as those carried out in Tyre.

The target is near Nabi Shi'ti, the home village of Mr Hussein Mussawi, the spiritual leader of the Islamic Jihad (holy war) group, which claimed responsibility not only for the Tyre bombing but also the at-

tacks on the U.S. and French troops in Beirut a month ago.

Government officials said in Jerusalem yesterday that the decision to attack the Islamic Jihad base was taken after it became clear that the U.S. had no intention of retaliating against the group for the bombing of the Beirut marine headquarters.

At the same time as the Israelis struck, Palestinians loyal to the leadership of Mr Yasser Arafat came under renewed assault at the Baddawi refugee camp on the outskirts of the northern city of Tripoli. After heavy fighting Mr Arafat's supporters were driven from the camp, which is now held by Syrian-backed Palestinian dissidents.

Israel's retaliatory raid provoked no immediate military response

from Syria or its Druze allies. On a visit to Beirut, Mr Abdul-Halim Khaddam, the Syrian Foreign Minister, played down its significance and gave no indication that Syria would in its turn retaliate.

Mr Khaddam's visit is seen by diplomats as critical for the maintenance of the ceasefire. They say only an understanding between Damascus and Beirut can prevent the comprehensive breakdown of the truce agreed on September 26 between the Lebanese army and the Syrian-backed opposition.

Mr Khaddam said after his talks with President Gemayel that a military committee to ensure the continuation of the ceasefire would be set up. Its likely membership is unclear but the plan for its formation indicates that Syria wishes to re-

strain its allies from resuming the war.

Mr Walid Jumblatt, the leader of the powerful Druze community, which fought the army last September, is reported to have told his supporters: "We have until the end of the month. If there are no chances of a settlement or at least a serious ceasefire, then the war will go on."

With no foreign observers in place to police the ceasefire as planned under the original truce agreement, it has been visibly breaking down in the past few days. More than 5,000 shells and rockets were said by police to have fallen in and around Beirut on Tuesday.

Mr Donald Rumsfeld, the new U.S. Middle East envoy, was due in Israel last night for talks with Mr

Yitzhak Shamir, the Prime Minister, and other Israeli leaders.

Mr Chaim Herzog, the Israeli President, addressing rows of empty seats after a UN General Assembly without yesterday, said the boycott of his speech dramatically illustrated that at the core of Middle East tensions was the refusal of the main protagonists to talk to each other. Reuter reports from the UN that the delegates who left their places included Lebanon and the Soviet Union. Egypt, on the other hand, was represented. Of the majority who boycotted the speech, Mr Herzog said they had left for no reason other than fear.

Free-for-all as ceasefire collapses, Page 4

New IBM proposals may help to settle EEC competition case

BY GUY DE JONQUIERES IN LONDON

IBM of the U.S., the world's largest computer manufacturer, has made fresh proposals to the European Commission which it hopes will lead to a settlement of the EEC competition case against it.

Neither IBM nor the Commission would disclose the nature of the proposals, which were made in two separate documents submitted earlier this month. But the company is believed to have shifted its position on the central issue of its policy on publishing vital technical information about its products.

It is unclear, however, whether IBM has moved far enough to satisfy the Commission, which is still studying the proposals and has yet to respond to them formally.

The case charges IBM with abuse of a dominant position in violation of Article 86 of the Rome Treaty. U.S. and Western European computer manufacturers attach much importance to its outcome, which they believe might critically affect their ability to compete with IBM in the future.

The case was launched at the end of 1980 after an eight-year EEC in-

vestigation, prompted by complaints by several smaller U.S. computer manufacturers about IBM's trading practices. IBM has consistently denied any wrongdoing.

The Commission originally accused IBM of four separate abuses. But the scope of the case has since been narrowed to focus on the company's policy of refusing to disclose "interface" information about many of its products until they are shipped to customers.

A number of "plug-compatible" companies, which make equipment designed to be used with IBM machines, have complained that the delay gives IBM an unfair competitive advantage. They want IBM to disclose the information which it first announces its products, so that they have more time to develop competing equipment.

IBM is reported to have indicated

that if it is required by the Commission to comply with those demands, it may either delay announcing its new products until 30 days before they are first shipped, or make announcements only in the U.S.

Most European computer manufacturers, which have not traditionally made IBM plug-compatible equipment, have paid little attention to the case until recently. But their difficulty in matching the increasingly aggressive commercial tactics which IBM has adopted in the last few years has led them to take more interest in it.

IBM and the European Commission began talks on a settlement some months ago. The Commission appears keen to conclude the case soon. If it cannot negotiate a satisfactory agreement with IBM, it is likely to issue a formal legal decision on the case.

Warning on access charges as AT&T unveils spin-off details

BY PAUL TAYLOR IN NEW YORK

AMERICAN Telephone & Telegraph (AT&T), the U.S. telecommunications giant, yesterday gave Wall Street and its 3.2m shareholders their first real insight into the financial implications of the mammoth Bell System break-up planned for January 1.

The package of financial estimates and projections came, however, with a warning from Mr Robert Allen, AT&T's chief financial officer. He said the whole basis of the projections could be undermined if Congress or the Federal Communications Commission (FCC) further delays the introduction of controversial "access charges" beyond April 3.

AT&T, which will spin off seven independent regional holding companies that will provide local telephone services as part of the court-approved divestiture, detailed its financial projections in a 287-page information statement and prospectus filed with the Securities and Exchange Commission (SEC) yesterday.

The prospectus was prepared ahead of planned divestiture which will result in each AT&T shareholder receiving one share in a new AT&T company and one share in each of the new seven regional companies for every 10 shares currently held.

Trading in the new shares is due to start on a "when issued" basis next Monday ahead of the actual distribution of the new shares early next year.

| AFTER THE BREAK-UP - FORECASTS FOR 1984 | | | |
|-----------------------------------------|---------------|------------------|-----------------------|
| | Revenues \$bn | Net earnings \$m | Earnings per share \$ |
| AT&T | 56.5 | 2,100 | 2.02 |
| Ameritech | 8,344 | 523.7 | 5.47 |
| Bell Atlantic | 8,323 | 523.2 | 5.45 |
| Bell South | 7,799 | 1198 | 12.21 |
| Nynex | 9,825 | 937.6 | 9.54 |
| Pacific Telephone | 8,082 | 527.7 | 5.00 |
| Southwestern Bell | 7,754 | 595.6 | 5.93 |
| S.W. West | 7,436 | 577.8 | 5.95 |
| Total | 115.1 | 5,687 | |

Source: AT&T

The financial statements are designed to assist AT&T's shareholders, who hold about 1bn shares in the company, to decide which new shares they will hold, which they will sell and which they will swap.

The financial projection for 1984 has also been awaited eagerly by Wall Street analysts.

AT&T also announced that the anticipated first-quarter dividend of the post-divestiture AT&T and the seven regional holding companies will be equivalent to \$1.365 per each pre-divestiture share. Mr Allen, reacting to questions concerning comparisons between the old AT&T and the eight new companies, said the only meaningful comparison was the earnings per share.

Among the major financial details and estimates revealed in yesterday's filing were:

● Revenues: The eight companies are expected to have total revenues

next year of \$116.1bn. The new AT&T has projected revenues of \$56.5bn, while the seven regional revenues range from \$7.4bn to \$9.8bn.

● Net income: The eight companies are expected to have total net income of \$5.68bn next year, including \$2.1bn from the new AT&T and net income of between \$2.2m and \$1.2bn for each of the seven holding companies. The seven regional holding companies are projecting earnings per share next year of between \$8 and \$12.21, while AT&T itself, in its slimmed down form, is projecting \$2.02 per share.

● Assets: As of June 30 this year, pro forma assets of seven regional companies range from \$15.1bn to \$20.8bn. AT&T assets are listed as \$54.3bn.

Wall St reaction, Page 29; transatlantic cable go-ahead, Page 16

UK Government spending goes well over target

BY MAX WILKINSON IN LONDON

GOVERNMENT spending in Britain appears to be going well over the Treasury's target for the 1983-84 financial year.

The latest official figures released yesterday - showing that spending in October was 16 per cent higher than in the same month last year - provide a sombre background to today's autumn statement on expenditure by Mr Nigel Lawson, Chancellor of the Exchequer.

Mr Lawson will tell the House of Commons that the Treasury has been successful in its efforts to contain public spending plans for next year (1984-85) to the planned total of £126.4bn (about \$189bn).

Yesterday's figures show, however, that in the current year there is an embarrassing gap between planned and actual spending.

In the seven months to October 31, supply expenditure, which broadly represents departmental spending on programmes, has risen by 10 1/2 per cent compared with a forecast in the March 15 budget of 5 1/2 per cent for the year as a whole.

This rapid increase has come, moreover, against a background of slower inflation than expected and generally moderate wage pressures.

Spending has been rising at a faster rate than the annual target for six months out of seven in the current financial year.

Mr Lawson hopes that a more moderate rate of spending in the remaining five months will help to

bring spending closer to his target for the whole year. In particular, the £500m cuts in public spending announced in July are likely to have most of their effect in the latter part of the year.

There is now pessimism at the Treasury about whether spending can be brought acceptably close to the target by March. An overshoot at the current rate would mean that departments had spent about £4bn more than planned in the final year. The final overshoot, however, is unlikely to be as high as this.

Four special factors are thought to have boosted the totals so far: changes in the timing of some expenditure items which artificially boosted the percentage increase in spending in some months compared with the same month a year ago; a 40 per cent increase in EEC agricultural spending which has increased UK payments to the Community budget; the 11 per cent increase in state pensions last November; a technical change in the accounting of payments to the EEC.

After taking all these factors into account, the Treasury still believes that the underlying rate of increase in spending in this financial year has been 8 to 9 per cent higher than a year ago. This is 3 percentage points higher than the target increase and would be the equivalent in a full year of an overshoot of about £2.6bn, if it were not corrected before March.

Lex, Page 16; Bank of England warning, Page 10

Oil price strategy divides Opec planners

By Richard Johns in London

THE Organisation of Petroleum Exporting Countries (Opec) is divided over whether demand for members' oil should be revived by an indefinite price freeze or revenues maximised as soon as possible by price increases.

The divergence of view became apparent as Opec's long-term strategy committee, chaired by Sheikh Ahmed Zaki Yamani, the Saudi Arabian Minister of Oil, ended two days of exploratory talks in London yesterday.

Sheikh Yamani said the committee had made progress in what might be a long exercise, and that the differences were less than he had expected.

In practice, most members are reconciled to a long price-freeze but some, like Algeria and Iran, are reluctant to recognise the principle of one.

At least three of the six member-countries represented on the committee (Algeria, Iran and Venezuela) expressed themselves in favour of increased prices as soon as possible, at the expense, if necessary, of collective output - and, by implication, of Saudi Arabia's in particular.

Opposition to a policy - espoused by Saudi Arabia - of an extended price freeze, until the end of next year or even until 1986, emerged ironically as the Soviet Union succumbed to pressure from customers by cutting the price of its Urals Blend crude by 50 cents to \$29 a barrel c.i.f. It was the first reduction by a leading oil exporter since the present price structure, based on Opec's reference of \$29 for Arabian Light, was established early this year.

A special working party of experts is to be asked to complete a report on different remedies for Opec's long-term difficulties. It will be submitted to the full ministerial conference scheduled to convene in Geneva on December 7.

Resumption of the formulation of a long-term strategy can only complicate the deliberations of the conference, at which prolonged and probably vexed argument over individual members' quotas is expected.

On Tuesday morning at the London meeting, Saudi Arabia was sharply criticised for exceeding 5m

Continued on Page 16
Danish gas project dispute leads to sackings, Page 3; Offshore oil find for Bond, Page 18; Dome sells U.S. assets to Texaco, Page 17

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EUROPEAN NEWS

Bonn postal deal with E. Germany

By Leslie Collett in Berlin

EAST AND West Germany have signed a new postal agreement under which Bonn will more than double its payments to East Germany for services rendered, and East Germany will speed up mail delivery and permit new telephone and telex links.

Bonn will pay East Germany DM 200m (£50m) annually until 1990 instead of the DM 35m paid up to last year for excess postal services rendered by the East.

Direct telephone dialling will be made possible from West Germany to an additional 200 East German localities, including the cities of Rostock and Karl Marx Stadt.

New telephone and telex lines are to be opened between the two German states. East Germany will also permit an optical fibre cable to be laid across its territory connecting West Berlin and West Germany.

Letters and parcels mailed by West Germans to East Germany are to be speeded up and the previous limit of 15 parcels a year is to be abolished. Westerners will also be permitted to send a larger range of goods to the East than before.

Cut in central bank aid to high-debt nations foreshadowed

BY JOHN WICKS IN ZURICH

HERR FRITZ LEUTWILER, president of the Bank for International Settlements, has foreshadowed a "gradual cutback" in the injection of public money into high-debt countries.

Creditors should not "overdo things" and stop financial aid immediately, Herr Leutwiler said in a lecture at Zurich University. But "when the Brazilian case has been dealt with, the central bank fire brigade will roll in its hoses."

It had been quite proper to use central bank credits as a temporary aid at the start of the debt crisis, he said. A domino effect would have hit all parties involved, taking them largely unaware. "Now, however, 18 months later, the 'hard theory' deserves more attention."

This would mean, he said, that the International Monetary Fund would be rather more cautious in its lending, something which was necessary in any case, in view of its scarcer resources. The governments of creditor countries hardly needed the recommendation to more caution, since the taxpayers' money was involved, he added.

"A certain amount of friction is probably to be expected,

but this is the only way to avoid the danger that a declining number of financially strong countries is supporting a growing number of financial weak countries." If this were to happen, the debtor nations would, in time, be reliant on "financial crutches," and the debt problem would get out of control.

With regard to the banks, Herr Leutwiler thought they would realise that "there is not much point in constantly advancing interest to certain debtor countries, in order to receive the money back again, enter it into the profit-and-loss account, show good earnings—and then use these to create substantial provisions because the country's debts have risen even further."

In serious cases, cuts would probably become unavoidable. Developing countries, he said, could not overcome their debt problems even with great economic efforts. They needed the help of the industrialised world but, in the long term, not just by a constant renewing of credits. He called on the industrial countries in particular to open up their markets to Third World products.

Swiss act on insider trading

By John Wicks in Zurich

INSIDER DEALING is to be made a criminal offence in Switzerland under draft legislation announced by the Government yesterday. It is expected to become law by January.

Such transactions until now have not been illegal under penal or commercial law. One of the side effects of this has been the inability to grant legal aid in cases where Swiss banking facilities have been abused in foreign insider deals.

To meet U.S. complaints, the Swiss Bankers Association last year agreed with the U.S. Securities and Exchange Commission (SEC) to provide information on insider deals on the U.S. stock market.

The new regulations are intended to counter the misuse of confidential information "of a kind able substantially to influence the market" by the penalty for breaching them will be a fine or jail term.

Insider transactions have been punishable in the past only when business secrets have been divulged to a third party.

Commercial law will also be amended to enable the return of the proceeds of the transaction to the affected company. The legislation covers listed and over-the-counter shares, participation certificates, co-operative certificates and bonds.

The Davignon Plan is in trouble, reports Paul Cheeseright

EEC tries to save steel cartel

THE EEC steel cartel is in serious trouble. Battles between producers to win larger output quotas and heavy price discounting forced the European Commission earlier this week to introduce a system of minimum prices for key flat steel products, in the hope of stabilising the market.

The system of controls on the industry known as the Davignon Plan is facing its most severe challenge since it was introduced in October, 1980. The controls, a response to what the EEC called a state of "manifest crisis" in the industry, were named after the EEC's Commissioner for Industry, Viscount Etienne Davignon.

The Davignon Plan has essentially three elements: ● Production quotas. To balance supply and demand, the European Commission sets overall output quantities for a range of products covering between 80 and 85 per cent of EEC steel output. Total EEC steel output runs at about 90m tonnes a year. Within the product quantities, the companies are given specific quotas.

● Price guidelines. The Commission establishes price levels for each product within the quota system. Each company is supposed to sell at or around those prices. There has been a continual attempt to move the prices upward. ● Imports. Through negotiations

with outside suppliers, the EEC has fixed the amount of steel coming into the EEC so that since 1978 imports have taken between 9.4 and 10.1 per cent of the market. Outside suppliers should respect the internal price guidelines.

The Davignon Plan was introduced under the terms of Article 58 of the European Coal and Steel Community Treaty. Its purpose is to provide an umbrella for the steel producers, often state-owned companies, so that they can restructure their operations more easily.

If there can be stability on the market by reducing the level of competition, so the theory goes, there will be a better chance of eliminating subsidies from the industry by the target date of the end of 1985.

But this year, especially during the second half, the Davignon Plan has been progressively eroded. A symptom of the difficulties has been the collapse of Eurofer, the producers' organisation which has played a significant role in making a rather crude system workable—crude in the sense that production quotas were established by reference to past output without taking into account changing conditions.

Although the Commission set the production quotas, the system was policed in the practical sense by Eurofer. The companies would exchange, buy and



Viscount Davignon... restructuring plan for steel in distress.

sell quotas, letting the Commission know afterwards. This brought flexibility. The breakdown started when the producers started vying with each other for increased quotas. A meeting of the EEC Council of Ministers on July 25 was intended to contain this rivalry, but in fact made it worse.

At that meeting there was some rearrangement of quotas so that France and the UK especially were permitted to increase output. So, too, but to a lesser extent, were West Germany, Belgium and the Netherlands.

But since then West Germany has stepped up its campaign for a larger share of output and has waged a public battle against both the way the Commission was running the Davignon Plan and the subsidised state producers. Italy has also been seeking extra output. The effect of these rivalries was to weaken Eurofer so that it could no longer play its policing role.

The manifestation of the tension has been sharp discounting of prices. For example, cold reduced sheets, used in car and domestic appliance manufacture, have had a guideline price of DM 1,040 (£261) but have been selling in West Germany at DM 900.

Steel consumers accuse the producers of not obeying the

quotas. Although the market has been difficult, they argue that the only way the producers have been able to get rid of their steel has been by discounting, mainly in flat products.

The producers' inability to resolve their problems have looked increasingly to their own governments to argue their case for them with the Commission. The stronger this process has become, the more trust has diminished.

The result has been to push the Commission, in its role as administrator of the Davignon Plan, into a more exposed and more active role in the running of the industry.

The Commission's response has been its decision, to come into effect on December 1 after consultation, to change the price guidelines to price controls for four categories of products—hot rolled coils, cold rolled thin and heavy plate and for heavy sections. But as Viscount Davignon admits, it is no easy having price controls without quota controls.

The Commission, after consultations, can under Article 61 of the European Coal and Steel Community Treaty, act on prices. It has less freedom on quotas. Decisions about that have to be taken by the EEC Council of Ministers.

The Council has agreed the practicalities of the quota system only up to the end of next January. For the period between then and the end of 1985—when the restructuring should finish—there is only an agreement in principle.

Thus the arguments which have split Eurofer on quota shareouts will have to be handled by the politicians in the next few weeks. But no date for a meeting has been set. Political agreements will be the main element in sticking the Davignon Plan together again. Meanwhile, Eurofer is carrying on its own negotiations and executives who attend the meetings are hopeful of a new agreement by the end of the year.

The fact that Eurofer is not seen as vital—most of the quotas have already been sold. But there are serious doubts about how long the Commission can administer a complete system of controls over the steel industry on its own.

Missiles issue 'unlikely to affect' Bonn-Soviet links

BY OUR BERLIN CORRESPONDENT

THE SOVIET UNION does not plan to retaliate politically against Bonn if new U.S. missiles are deployed in West Germany, Count Otto Lambdordt, Bonn's Economics Minister, said after talks with Mr. Nikolai Tikhonov, the Soviet Prime Minister.

He said Mr. Tikhonov did not make a "single suggestion" that political tensions might affect Soviet-West German economic relations. "On the contrary, the Soviet side urged economic co-operation to be expanded."

Count Lambdordt said he rejected any inclusion of British and French missiles in the Geneva disarmament talks.

He also criticised the Soviet ambassador to West Germany, Mr. Vladimir Semynov, for warning members of the Bundestag that if it votes on November 23 for deploying the missiles, the Geneva talks would collapse. He said the Bonn Government regarded this as an "unpleasant act of pressure on the MPs."

The minister was in Moscow to attend a meeting of the joint Soviet-West German commission on economic and scientific technical co-operation. He noted that the Soviet Union promised to restore direct telephone dialling between Moscow and West Germany early next year for West German businessmen residing in the Soviet capital.

In addition, West Germans who frequently visit the Soviet Union on business will be given multiple entry visas instead of having to apply for each trip. Count Lambdordt said West German agricultural specialists may take up a Soviet offer to run a 1,000 hectare farm in

the Soviet Union, using West German farm equipment, seed and agricultural techniques, as part of the Soviet "crash programme to improve agricultural output. British and Swedish companies were planning similar trials in the Soviet Union, he said.

Herr Berthold Bekk, chairman of Krupp's Supervisory Council who was in the West German delegation, said Soviet officials told him that 30-40 per cent of the annual Soviet harvest rots because it cannot be stored properly. He also noted that Moscow had offered to allow Grundig to build television sets in the Soviet Union which could be sold throughout Comecon.

West German companies may be able to win contracts to modernise the Soviet Union's overloaded ports according to Herr Otto Wolff von Amerongen, head of the Eastern Trade Council of German Industry, who accompanied Count Lambdordt.

The West German delegation's visit also marked the tenth anniversary of Soviet gas deliveries to West Germany. Count Lambdordt said contracts to buy additional amounts of Soviet gas would depend on the long-term trend of gas consumption in West Germany. He suggested that the U.S. attempt to delay completion of the latest Siberia pipeline to the West had only made the Soviet Union redouble its efforts to prove it could complete it on time.

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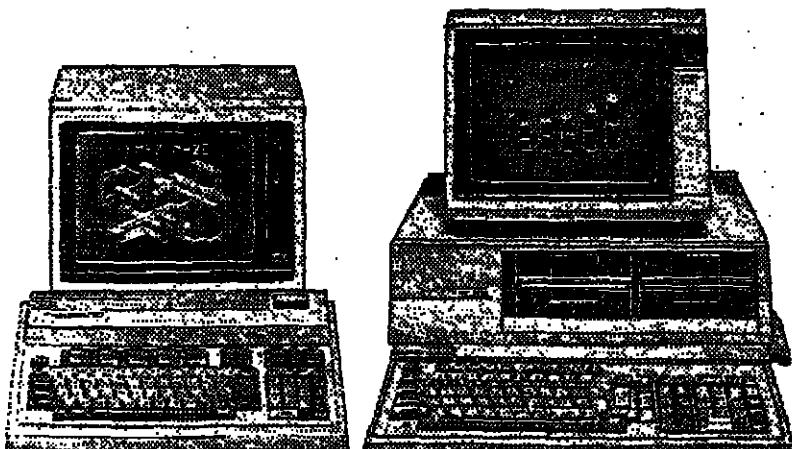
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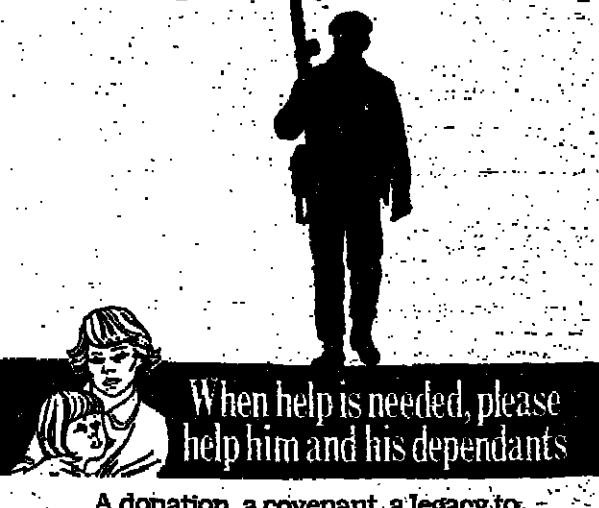
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EUROPEAN NEWS

Turkish Cypriots could lose all EEC benefits

By John Wyles in Strasbourg

THE TURKISH part of northern Cyprus risks losing all trade concessions and financial aid from the European Community following its declaration of independence. This is because the Greek Cypriot Republic—the only Government on the island recognised by the EEC—is expected to ensure that the Community stops applying the terms of its association agreement with Cyprus to the Turkish part of the island.

The result will be the imposition of EEC tariffs on manufactured products from the Turkish sector which have enjoyed duty free access since 1974. The Community would also end preferential access for a range of agricultural products and halt the supply of grants and loans.

The ten-year-old association agreement aims at the creation of a customs union between Cyprus and the EEC and has been based on the principle that it should benefit the island's entire population.

If the Turkish community is now effectively cut out of the agreement, then the distribution of grants and loans under a new five-year financial protocol would also be affected. This is due to come into force next year and is worth a total of Ecu 44m (£25.5m).

One immediate practical problem for the Community is the future of a large sewerage scheme covering both Greek and Turkish halves of Nicosia. This is being built with the help of £4.35m of EEC money and may now not be completed.

Paris names new coal industry chief

By David Housego in Paris

A PROSPECTIVE successor to M Georges Valbon, the former Communist head of Charbonnages de France (CdF), was named yesterday as Communist deputy in the National Assembly in a further reversal of policy joined with Socialists to approve the 1984 coal budget over which he resigned.

The new head of the state coal industry is to be M Philippe Hue, 62, a senior civil servant. He was appointed by the Government yesterday to the board of CdF, which is expected to confirm him as chairman on Monday.

The managing director and executive head of CdF remains M Michel Hug, who will be responsible for putting through the new programme of pit closures.

Communist deputies caused considerable surprise by approving the coal budget with barely a murmur of criticism. The budget holds state assistance to the coal industry at this year's FF 6.5bn (£538m), thus implying a substantial cut in real terms which will force CdF to lay off several thousand people.

Approval came within the framework of a vote on the overall industry budget which the Communists support for the increased funds it makes available to the nationalised industries. The Communist Party evidently felt that having made known its opposition to the new coal policy through the resignation of M Valbon, it did not want to press the point further.

The same shrinking from a conflict with the Socialist Party has been reflected in further statements from Communist leaders that run counter to the more critical remarks from M Georges Marchais, party secretary-general, and M Henri Kramick, secretary of the Communist-led CGT union, earlier in the week.

Again the Communist tactic appears to be that having warned the government that they want to preserve their freedom to criticise publicly, they are now eager to show as well that they do not want a final rupture with the Socialists.

The widely opposing statements also reflect differences of policy within the party over how far to push their hostility to the austerity measures and to the Government's attitude over missile deployment in Europe.

Dispute over Danish gas project leads to boardroom sackings

By Hilary Barnes in Copenhagen

DISAGREEMENT about how to finance substantial losses on the Danish Government's North Sea natural gas distribution project appear to lie behind the dismissal earlier this week of the chairman and most of the board of Dansk Olie og Naturgas (DONOG), the state-owned oil and gas company.

The Copenhagen financial newspaper, Børsen, yesterday claimed that Donog needs DKK 4bn (£285m) in new capital in addition to the funds to cover the DKK 10.2bn (£778m) financial deficit which the company expects to run up by 1987.

Mr Knud Engsgaard, the Energy Minister, has so far given only very general reasons for dismissing the chairman, Mr Jens Christensen (a former Danish ambassador to London) and all other members of the board except the employee representatives. They have been replaced temporarily with the permanent under-secretaries from four ministries—with Mr Holger Lavesen, Environment Ministry, as chairman.

According to company officials, the main reason for the minister's action was that Donog

wanted to put its finances on a better footing by taking over the income from state-owned gas and oil pipelines to the mainland from the Danish North Sea fields, but the Government opposed the solution.

Donog is due to begin distributing 1.5bn cubic metres of gas from the fields next autumn, rising to 2.5bn cubic metres after two years. About a quarter of the gas will be sold to Sweden and West Germany.

The DKK 10.2bn estimated financial deficit for the project to 1987. Most of the funds to cover the deficit are being raised abroad, but at present oil prices and dollar exchange rates the borrowing requirement will be substantially higher, said Børsen.

The heavy initial losses have never been contested by Donog, which believes the project will break even in the late 1990s and make large profits from then on. One of the main critics of the project, Mr Lennart Larsson, chairman of the Folketing (parliament) energy committee, suggested during the summer, however, that by normal commercial standards, Donog should be regarded as insolvent.

Cries of independence fail to shatter southern calm

By Our Nicosia Correspondent

"THERE WAS more tension and commotion in Greece than I found here," a reported from an Athens newspaper said on arriving in Nicosia shortly after the Turkish Cypriots in the north declared independence. Greek Cypriots went about their business as if little had happened.

Radio and television programmes were unchanged. All was quiet along the buffer zone where young national guardsmen patrolled in the fine autumn weather. Mr James Holger, the most senior United Nations official on the island, reported no incidents of any kind. Only schoolchildren in the capital staged some noisy

but peaceful demonstrations against the move.

The UN convoy taking supplies to the 1,500 Greek Cypriots stranded in the north continued to operate as in the past, and there were no indications that the Turks would be introducing any restrictions, said Mr Holger.

"We are in a period of wait and see," he said, indicating that attention was not shifting to New York where the Security Council may take decisions that could affect the UN force, stationed here since 1964. The Government has not so far announced measures to change the situation concerning relations between the two sectors—such as the movement

of diplomats and UN personnel. But it is likely that movement between the two sides, usually done through a crossing point near the once-famous Ledra Palace Hotel in Nicosia, may now become more difficult, especially for tourists and the Britons living in the north.

There have been reports that the Government may cut off electricity supplies to the north. The Turkish Cypriots have not been paying their electricity bills for more than 10 years, while they continue to obtain all their supplies from two power stations in the south. Mr Rauf Denktaş, the Turkish Cypriot leader, has hinted at reprisals in such an event "since the power stations

belong to both peoples."

President Spyros Kyprianou has stressed several times the need for "calm and self-restraint" and the avoidance of any hasty decisions while the diplomatic battle is going on at the UN headquarters.

The few hundred Britons living in the north (who usually cross to the south for their shopping) are anxious about their future, however, especially in view of the expected strain in relations between the Denktaş administration and Britain. When members of the British community called on Mr Denktaş shortly before he left for New York, he assured them of "his government's continued interest in their welfare

and in the welfare of all those who chose northern Cyprus as their home," according to the Turkish Cypriot radio.

The British bases in the south also carried on as usual. But Turkish Cypriots who cross every day to work at one of them—Dhekelia—may be forced to give up their jobs.

The north has been celebrating for the past two days. Mr Denktaş, who toasted the independence declaration with champagne, declared: "I cannot express my joy in words." The whole of the North of Nicosia is festooned with Turkish flags, with one huge banner strung between the tall minarets of the city's main mosque.

Unions confident as Dutch pay talks resume

By Walter Ellis in Amsterdam

DUTCH TRADES union leaders go into a fresh round of talks on public sector pay today with their confidence boosted by a government agreement to discuss 1984 proposals as well as those for 1985 and 1986. Until talks resumed on Tuesday evening, the Government's line was that planned pay cuts of 3 per cent for next year would go ahead and that the only subject left for negotiation was cuts for the succeeding two years.

Union leaders representing the Netherlands' 700,000 public employees—local authority workers as well as civil servants—managed to persuade Mr Koos Rietkerk, Home Affairs and Civil Service Minister, to put 1984 back on the agenda for discussion. Both sides now accept that a three-year package on pay and conditions is the best way out of the "current" dilemma, which has produced a wave of disruption.

Mr Rietkerk and the unions have apparently endorsed the principle that wage reductions should be discussed alongside cuts in the average working week.

Brussels expects farm cash to last the year

By John Wyles in Strasbourg

THE EUROPEAN Commission is reasonably confident that there is enough money left in the EEC's 1983 agricultural budget to get through the remainder of the year without another cash flow crisis.

To underline its caution, however, the Commission decided in Strasbourg yesterday only to pay 60 per cent of the Ecu 1.2bn (£844m) which member states have requested in advance payments for

December. These advances are meant to satisfy governments' estimates of the costs of running the common agricultural policy in the month ahead.

The total requested is, in fact, Ecu 100m more than the Ecu 1.1bn remaining in the farm budget. As a result, the Commission will review finances again at the beginning of December when it should know whether governments have over-estimated or underesti-

mated their requirements for the month.

A shortfall of Ecu 100m or so represents little more than two days of monthly farm spending and could comfortably be covered by a variety of means, say Commission officials.

The prospects of getting through the year without further cash problems have been greatly helped by the measures the Commission took

last month to defer around Ecu 400m of spending until next year.

This will merely add to next year's potentially grave problems, however. The Ecu 16.5bn earmarked for agriculture is only 4.4 per cent higher than this year's total spending and cannot be added to because the Community will be spending virtually all of the money available under the legal ceiling on its budget income.

Irish GNP forecast to grow by 2% in 1984

By Brendan Keenan in Dublin

THE IRISH economy could begin to recover next year, according to a forecast from the Economic and Social Research Institute (ESRI) in Dublin. The Institute predicts a return to growth, with a 2 per cent increase of gross national product (GNP) compared with the 2 per cent decline over the past two years.

The forecast also says that the improvement in Ireland's balance of payments will continue, and that next year will see only a small deficit of about £20m (£25.5m) less than half a per cent of GNP. The central bank warned recently that this improvement could be temporary if efforts to curb government spending are relaxed.

The ESRI has been one of the few bodies warning of the dangers of too deflationary policies in curbing government deficits. It says that the projected recovery would be jeopardised if government spending is reduced too rapidly but accepts that the strategy is correct. It forecasts that the recovery will fall to £1.5bn, compared with

this year's £1.7bn. The Institute expects inflation to fall again next year, to 7.5 per cent from this year's 11 per cent. It believes conditions exist for an export-led recovery but the key question is whether the modest return to growth will stimulate investment—which remains stagnant—and faster and more sustained recovery.

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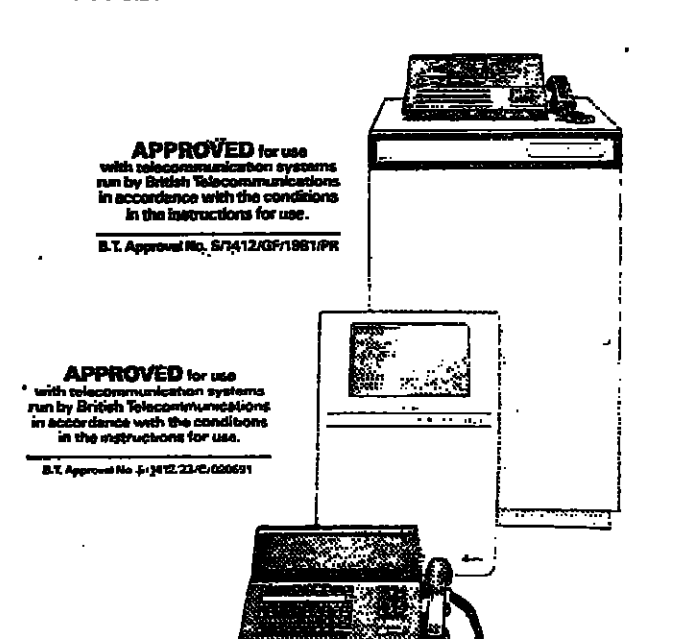


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OVERSEAS NEWS

AS VIOLENCE IN LEBANON INTENSIFIES, SYRIAN INTENTIONS BECOME EVEN MORE VITAL

Ceasefire slides into free-for-all

BY PATRICK COCKBURN IN BEIRUT

OFFICIALLY there was a ceasefire yesterday in Lebanon. In practice, Israeli jets bombed Islamic fundamentalists in the Bekaa Valley to the east, PLO dissidents drove Palestinians still loyal to the leadership of Mr Yasser Arafat out of Beddawi refugee camp and Druze gunners shelled mainly Christian East Beirut.

The seriousness of the Lebanon situation seven weeks after the end of the war in the Chouf mountains is underlined by the fact that everybody expects the fighting to get worse.

The balance of power in Lebanon has tipped even further away from the government of President Amin Gemayel towards Syria and its allies. In south Beirut, stronghold of the Shi'ite Muslims, Lebanon's largest community, feeling is increasingly anti-Government.

Gemayel has admitted that his administration controls only 10 to 20 per cent of Lebanese territory. It is now possible to drive the

68 miles from Damascus to Beirut without leaving territory controlled by either Syrian troops or Syrian allies. In military terms, the Syrian predominance in Lebanon is an established fact, so long as the Israelis show no inclination for a new war. Only Syrian President Hafez al-Assad can prevent the daily more tenuous truce gradually collapsing.

It is this which gives particular significance to the visit yesterday of Mr Abdul-Halim Khaddam, the Syrian Foreign Minister, to President Gemayel in Beirut. A military commission is to be set up to prevent a breakdown of the ceasefire, but the key question is the extent of the political concessions which the President is willing or able to make.

The May 17 agreement between Israel and Lebanon has become the symbol of Lebanon's future alignment in the Middle East. The Syrians and their allies want it abrogated in one way or another. Syria wants Lebanon to return to the position it was in before last

year's Israeli invasion with a weak central government and Syria the predominant influence in the country.

President Assad also wants the multinational force to leave, above all the contingent of U.S. marines. This will diminish U.S. influence and end the Lebanese Government's hope that at the end of the day it could rely on the might of the American fleet.

The problem is that the Christian community, and the Phalange party which dominates it, does not want to make concessions to Damascus. Leaders of the Christian militia, known as the Lebanese Forces, still believe they can withstand Syrian hostility by making an alliance with Israel.

President Gemayel needs to be able to carry his own community with him if he is to reach an understanding with Damascus and at present, it is not clear that he will succeed. He is to some degree a victim of American policy in Lebanon.

On the one hand, a vast American armada sails offshore, including three aircraft carriers

with 800 aircraft. This display of strength originally seemed to imply to the Lebanese that President Ronald Reagan was fully committed to a military alliance with President Gemayel's Government.

But in the weeks since hundreds of U.S. marines and French paratroopers were killed by truck bombs on October 23, the Lebanese have noted that the threats of retaliation against the bombers by President Reagan and Mr Shultz, the U.S. Secretary of State, have not been made good. They believe that the U.S. does not dare to risk a wider conflict with Syria.

But President Reagan may also be loathe to make the necessary accommodation with Syria to maintain the ceasefire. If it does collapse, U.S. marines are likely to come under fire again, and Mr Reagan will find it difficult not to retaliate. He may thus be dragged into a new round of fighting in Lebanon, in order to keep the Lebanese Government in business, without any clear political objectives.

Israelis turn attention to Shi'ites with raid on training base

BY DAVID LENNON IN TEL AVIV

THE KILLING of "Jewish, American and French heretics" is the holy right of the Islamic struggle, according to the Islamic Jihad (holy war) group whose Lebanese headquarters were bombed yesterday by Israeli fighter jets.

The Islamic Jihad has claimed responsibility for a number of suicide car bomb attacks in Lebanon this year, the most recent being that which killed 60 people at the Israeli security forces' headquarters at Tyre in southern Lebanon two weeks ago.

Yesterday's air raid was clearly a retaliation for the Tyre bombing but it may also be the beginning of a new campaign by Israel against the extremist Islamic fundamentalist organisations which draw their inspiration from the Shi'ite Moslem revolution of the Ayatollah Khomeini of Iran.

Islamic Jihad has also claimed responsibility for the car bomb attacks in Beirut a

month ago which killed over 200 U.S. marines and more than 50 French soldiers; for the car bomb which seriously damaged the U.S. embassy in Beirut in April and the bombing of the Iraqi embassy in Lebanon under Israeli occupation.

The group's training base, which was hit by Israeli aircraft yesterday morning, is located in the Baalbeck region of the Bekaa Valley in eastern Lebanon, three miles from the Syrian border. The base is beside the village of Nahi Chit, the home of Mr Hussein Mussawi, the group's spiritual leader.

The fundamental objective of Mr Mussawi is to spread the revolution of the Ayatollah Khomeini and to create an Islamic republic in Lebanon, according to Israeli observers. Driving out Israeli, U.S. and other foreign forces from Lebanon is thought to be one of the steps along this path. The 1m Shi'ites, the largest

single religious group in Lebanon, have proved fertile ground for Mr Mussawi's preachings. Jerusalem is quite worried that his support has grown among the 250,000 Shi'ites living in southern Lebanon under Israeli occupation.

The Islamic Jihad suicide squads are believed to be drawn from the 500 Revolutionary Guards sent to Syria and Lebanon by Iran during the war but Israel is worried about the growing militancy in the community and the difficulty of stopping suicide attacks. Hitting the group's training base is clearly the first step.

Because the Islamic Jihad is based in the Syrian-controlled Baalbeck region, and some of its religious leaders live in Damascus, Israel is also holding Syria responsible for backing the group.

Manila paves way for renewal of credit lines

BY EMILIA TAGAZA IN MANILA

THE PHILIPPINES has obtained some relief from the freeze on import financing with the release by the central bank of an initial \$50m for the opening of new letters of credit.

The \$50m is part of the foreign exchange earnings turned over to the central bank by commercial banks.

Early this month, the central bank ordered other banks to sell all their foreign currency earnings—instead of the previous 80 per cent requirement—in the hope of raising dollars for the import of basic commodities, especially oil.

Since the Philippines asked for a moratorium on loans falling due between October and January, amounting to some \$4bn, foreign trade financing was halted, with banks refusing to open letters of credit for Philippines importers.

As a result, there has been a considerable slowing in economic activity as manufacturing

industries failed to import their raw materials.

Although \$50m is a small amount compared with the requirements of importers, it will at least pave the way for the renewal of credit lines.

The central bank said it is also negotiating for the release of some \$30m to \$50m from the U.S. Economic Support Fund (ESF) to add to the resumption of trade credit lines. The ESF is part of the financing package committed by the U.S. in exchange for the use of two military bases in the Philippines.

Meanwhile, central bank officials confirmed that the government has sold a significant part of its gold holdings in the world market to shore up foreign exchange reserves.

The officials said that about 325,000 troy ounces of gold were sold from January to October this year. Of this volume, 198,000 troy ounces were shipped in September and October, at the onset of the current foreign exchange crisis.

Sino-British relations normal, Peking says

BY MARK BAKER IN PEKING

CHINA says its relations with Britain are normal and developing well and has indicated a positive reaction to the progress of the Hong Kong talks.

The Information Director of the Chinese Foreign Ministry, Mr Qi Huaiyuan, gave the assessments yesterday while responding to questions about the Sino-British talks.

Mr Qi told a weekly briefing for correspondents that he had

been asked to describe the state of political and economic relations between China and Britain.

"At present, Sino-British relations are normal and are developing well. There have been a lot of exchanges going on in all fields," he said.

The statement, apparently made for the particular benefit of many Hong Kong correspondents present, reinforces

the impression that the talks are settling down and that the two sides have resolved to restrain earlier attacks on each other.

However, there is still no public evidence that progress is being made on the key issues of what will happen in the colony after the British leases expire in 1997.

The sixth round of talks since July ended in Peking yesterday.

The two sides will meet again on December 7 and 8.

Mr Qi yesterday repeated China's view that the latest negotiating session had been "useful and constructive".

He said that the leaders of the negotiating teams, Sir Percy Cradock, British Ambassador to China, and the Chinese Vice-Foreign Minister, Mr Yao Guang, had met informally at least once since October.

Gandhi gives warning of 'danger' to India

BY K. K. SHARMA IN NEW DELHI

INDIRA GANDHI, India's Prime Minister, yesterday told Parliament that she had evidence of "grave danger" to the country and said the Government had detected a "foreign hand" behind the troubles in the Punjab.

Her statement follows a sharp deterioration in relations with

Pakistan in the last two weeks. Although she avoided mentioning Pakistan by name, she left members in no doubt as to which country she was referring to.

Shortly after the Prime Minister's speech, Mr P. C. Sethi, the Home Minister, said that Pakistan had helped Sikh extremists in Punjab, providing them with arms and ammunition.

The Punjab is now under direct rule following several bomb explosions and violence during the Sikh agitation for autonomy six weeks ago.

Mrs Gandhi angrily rejected a statement by the recently appointed Governor of Punjab that he had no information of foreign interference in the state's affairs.

"If the governor does not have information, it is his business," Mrs Gandhi snapped. She indicated that the Indian Government had its own sources of information, but declined to elaborate.

The Home Minister attacked the Sikh leaders for their refusal to hold talks on the Punjab crisis, and hinted that the Government was still willing to seek a negotiated settlement.

Kerry Packer ordered to testify

By Colin Chapman in Sydney

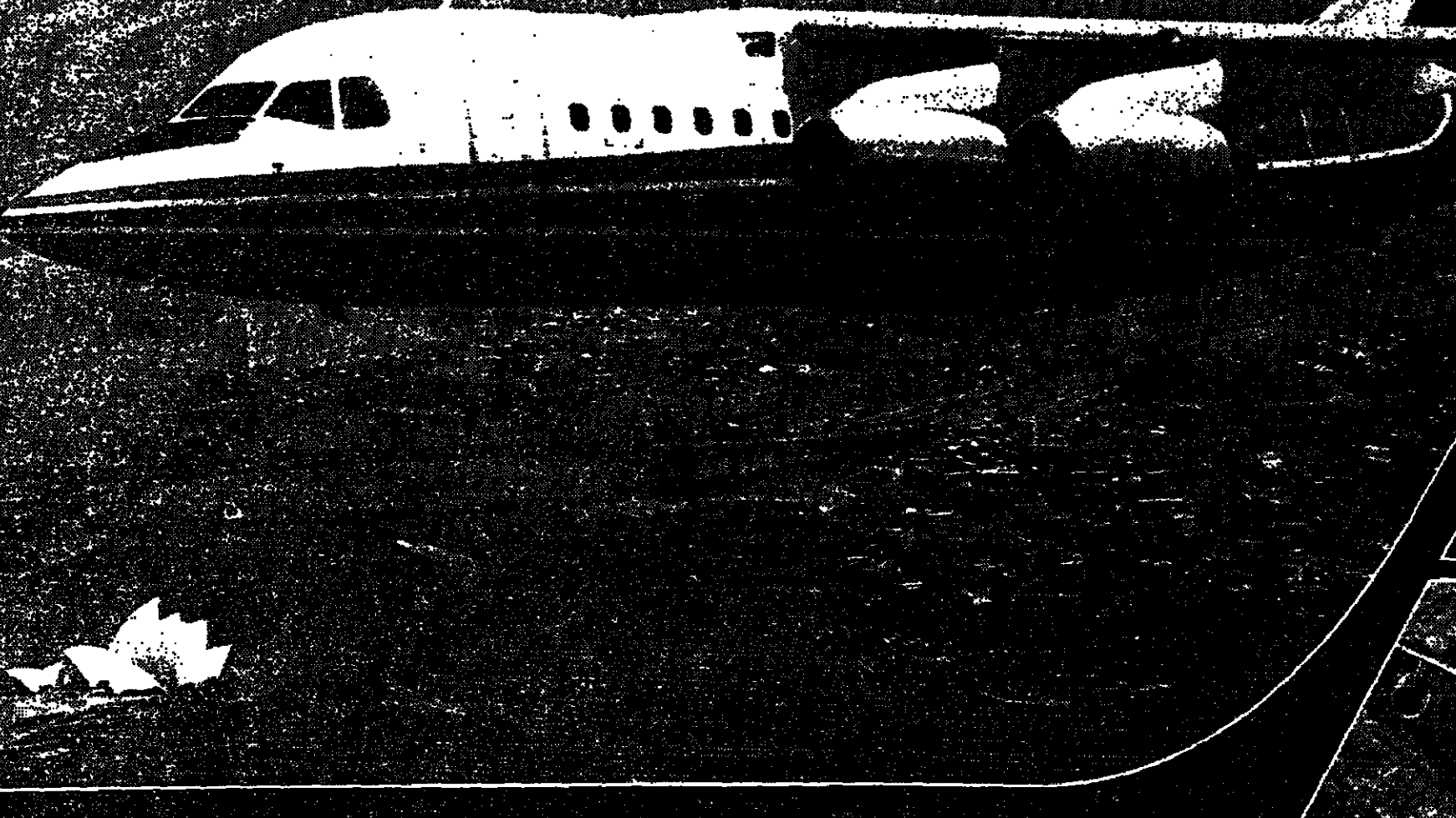
AN AUSTRALIAN federal court judge yesterday ordered Mr Kerry Packer, the businessman, to appear before the Royal Commission headed by Mr Frank Costigan, QC, which is investigating organised tax evasion and other crimes.

Mr Justice Morling said Mr Costigan was entitled to ask Mr Packer and other witnesses whether an interest-free loan of \$235,000 to Mr Packer, allegedly made by a Queensland property developer, was related to the distribution of drugs in that state by members of the Painters and Dockers' Union.

The judge refused an interim injunction sought by Mr Packer restraining the Royal Commission from requiring the other witnesses to give evidence.

But he said his order would not be implemented until next Wednesday to enable Mr Packer and the other men to decide whether they wished to appear to a full bench of the federal court.

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Page 2 of 2 FMP STATEMENT 28 October 1983

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| SECURITIES ADMINISTRATION SERVICE | | 15,651 |
| Linked Unit Trusts | 2,578 | |
| Other Unit Trusts | 6,057 | |
| Linked Life Investment Bonds | 2,506 | |
| Other Investment Bonds | 3,510 | |
| Other Investments | 1,000 | |
| PORTFOLIO MANAGEMENT SERVICE | | 54,879 |
| UK Listed Equities | 3,650 | |
| UK Equities | 31,216 | |
| Overseas Securities | 17,183 | |
| Cash/Account Balance | 2,630 | |
| NET ASSETS IN FMP | | 76,837 |

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| ASSETS OUTSIDE FMP | |
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| Less Mortgage | 30,000 |
| Other Property | 15,000 |
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AMERICAN NEWS

National Semiconductor dismisses IBM threat

BY LOUISE KEOHE IN SAN FRANCISCO

NATIONAL Semiconductor, a leading U.S. semiconductor chip manufacturer, yesterday dismissed as "legal jockeying" IBM's threat of a \$2.5bn (£1.7bn) suit for damages arising from an alleged conspiracy to steal IBM computer secrets.

IBM confirmed on Tuesday that it plans to sue National Semiconductor and its computer subsidiary, National Advanced Systems (NAS), for between \$750m and \$2.5bn. If awarded damages by the court, IBM expects the sum to be trebled.

National Semiconductor has annual sales of about \$2bn. Revenues for NAS, which sells mainframe computers built in Japan by Hitachi, are estimated at \$225m-\$350m for the past year. NAS computers are "plug compatible" with those sold by IBM. The company recently sold its 300th computer, IBM, by comparison has annual sales of \$3.4bn.

The suit, which IBM's lawyers say will be filed in the next 10 days, is an amendment of an earlier complaint charging Hitachi of Japan and several individuals, as well as National Semiconductor and NAS, with "racketeering and

unfair competition," following criminal charges of secrets theft against Hitachi.

Hitachi has since pleaded guilty to the charges and recently reached an out-of-court settlement with IBM. Full terms have not been disclosed, but the settlement is reported to include a \$300m payment to IBM. An IBM official said the new suit would deal specifically with NAS and its parent company.

NAS became involved in the IBM secrets theft case against Hitachi when confidential IBM documents were found at NAS headquarters in Mountain View, California by FBI officers investigating the thefts last year.

According to FBI statements, the documents were allegedly stolen by two NAS employees who had previously worked for IBM. The two were further alleged to have attempted to sell the documents to Hitachi. NAS dismissed the two employees within hours of the discovery of the documents and company officials claimed no knowledge of the IBM materials. Criminal charges against the two individuals were dismissed when the U.S. Justice Department failed to comply with a

court order to supply information relating to IBM's involvement in the undercover FBI investigations. No criminal charges were brought against NAS.

IBM has, however, charged that senior NAS officials knew of and made use of the documents. At a hearing in San Francisco on Tuesday, Mr Thomas D. Barr, Chief Counsel for IBM, told the court that NAS had obtained access to IBM research data and proprietary information. Damages due to IBM, according to Mr Barr, must be determined according to how much of that information had been used by NAS.

Twelve months ago, NAS agreed with IBM to hand over all IBM documents and not to make use of the IBM secrets pending a settlement or trial. IBM and NAS also agreed to set up a procedure designed "to arrive at a mutually acceptable disposition of the pending litigation."

According to NAS President David Martin, lawyers for both parties have been meeting. "Conversations" between IBM and NAS have been taking place since the recent settlement of IBM's suit against Hitachi, he said recently.

Debt crisis in Latin America costs jobs

By Stewart Fleming in Washington

THE LATIN American debt crisis will have cost the U.S. nearly 400,000 jobs in 1982 and 1983 as a result of the plunge in U.S. exports to hard-pressed countries struggling to economise on foreign exchange and eliminate deficits.

At the same time, a sharp recovery in exports from Latin American countries to the U.S. this year is helping these countries to improve their trade and financial positions, but, as U.S. Steel's recent dumping action against Brazilian and Mexican steel imports shows, it is adding to domestic competitive pressures.

An analysis of U.S. trade relations with 20 Latin American countries by the Federal Reserve Board of New York suggests that by the end of 1983, U.S. exports to these countries will have fallen to \$24bn, a 40 per cent slump from the 1981 peak of \$39bn. In that year the Latin American countries accounted for 25 per cent of total U.S. exports.

The Fed study goes on to suggest that, for major Latin American countries, efforts to curb their imports have still to run their course. This is a conclusion which bodes ill, not only for U.S. export trade to these countries, but also for important export industries in Europe, for example.

The study says that U.S. exports to Mexico, the first Latin American country to hit a severe problem in 1982, fell by one third in that year and are expected to fall further in 1983 as Mexico's adjustment programme takes effect.

"While U.S. exports to Argentina also fell sharply in 1982, the full impact of the contraction in Brazil, Venezuela and most other Latin American countries is only being felt this year."

The rise in the value of the dollar may have been a factor in cutting U.S. exports to these countries.

But the Fed study concludes that the debt problems of the Latin American countries was the major factor at work, since the 22 per cent fall in U.S. exports in 1982 was only slightly greater than the 19 per cent fall in total exports to the region in that year.

The strenuous efforts which the Latin American countries are making to curb their imports has a disturbing aspect for the economic outlook for the countries themselves since it has almost certainly led to shortages of important semi-manufactured materials and could in time slow the countries' economic recovery.

The Fed study points out that whereas the exports from Latin America fell by \$10bn in 1982 to \$29bn, there are signs of an upturn this year, and exports to the U.S. are rising particularly sharply.

In the first half of 1983, U.S. imports from Latin America grew 11 per cent compared with the same period of 1982, while imports from the rest of the world fell 2 per cent.

Chemical imports were 64 per cent higher in this period and machinery imports were 26 per cent up.

WORLD TRADE NEWS

Japan turns to W. Europe for diesel sales

BY IAN RODGER

SALES OF Japanese diesel engines in Western Europe rose by more than 50 per cent from 1980 to 1982, to 15,100 units, according to a study by Planning Research and Systems, a London consulting group.

This represented only a tiny portion of the total European market—European diesel manufacturers produced more than 3m units last year—but Mr Michael Smith, author of the study, said the figures showed the Japanese were now turning their attention to the major European markets for diesels.

Until 1980, the Japanese producers had concentrated on

exporting engines well below 50 horsepower. But by last year, more than 40 per cent of the shipments to Europe were above 50 hp, supplied for use in industrial, agricultural and construction equipment and power generating sets.

So far, the Japanese, led by Isuzu and Mitsubishi Heavy Industries, have made the most headway in Scandinavia and France, and are building up markets in Britain and West Germany.

Last year, for example, Isuzu and Mitsubishi sold more than 1,000 engines for its new range of fork lift trucks being manufactured

at Craigavon in Northern Ireland.

Mr Smith said Japanese penetration of European markets would increase, but not as easily as in some other product areas. Competition was fierce, with the European industry leaders, Perkins Engines of Britain and Deutz of West Germany, showing considerable determination to hold on to their markets.

Meanwhile, other manufacturers which normally make engines mainly for their own use, such as Ford and John Deere, were becoming more active in loose engine markets to compensate for lower in-

ternal demand.

"I think the Japanese are all impressed now at how tough things are," Mr Smith said. "A year ago they were offering silly prices. Now they are talking more realistic prices."

His study shows that Japan exported a total of 262,500 diesels last year, 28 per cent fewer than in 1980. Apart from Western Europe, the only market area to show any growth was North America, where sales are still mainly of very small engines.

"The Japanese Presence in World Engine Markets 1983, Planning Research & Systems Ltd, 2nd Old Bond Street, London W1X 3DA."

Comecon cuts western technology imports

BY LESLIE COLTBY IN BERLIN

COMECON COUNTRIES have been forced to reduce their imports of western technology in favour of buying products to feed their populations and spare parts and primary products to maintain industrial output.

Imports by the seven European Comecon members of machinery and equipment from OECD countries fell from 36 per cent of their total imports from the West in 1975 to 24 per cent in 1981, according to the German Institute of Economic Research (DIW).

In an analysis of Comecon trade, DIW noted that the importance of western technology imports is frequently over-estimated.

DIW said that agricultural products made up only 10 per cent of Comecon's imports in 1974 compared with 27 per cent in 1981. Bulgaria and Hungary were the sole Comecon countries able to provide a better diet for their population with-

out spending a growing percentage of scarce hard currency on food products.

The analysis showed that while the Soviet Union's trade with the West rose from 24.3 per cent of its total in 1970 to 33.7 per cent in 1982, the West's

share in the trade of the six small East European Comecon members fell, from 27.2 per cent in 1970 to 22.4 per cent in 1982.

This was the result of Eastern Europe's growing indebtedness compared with the Soviet Union which was able to finance

its imports by boosting energy exports. Moscow's terms of trade with OECD improved by more than 152 per cent from 1970 to 1981.

Thus, Soviet trade with OECD now makes up 40 per cent of total East-West trade compared with only 36 per cent in 1970. The Soviet share of OECD's total trade rose from 1.2 per cent in 1970 to nearly 2 per cent in 1981. By contrast, the share of OECD trade for the six East European Comecon members fell from 2 per cent in 1970 to 1.5 per cent in 1981.

DIW concluded that the economic interdependence between Eastern and Western Europe which was heralded in the mid-1970s did not materialise. Comecon's intensification of trade with the West in the first half of the 1970s must be regarded as "an episode" according to the German institute.

Property group plans telecom joint venture

BY PAUL TAYLOR IN NEW YORK

OLYMPIA and York, the Toronto-based property group, plans to set up a \$100m joint venture with United Telecommunications, the third largest U.S. telecommunications group, to offer tenants a satellite communications network.

The private telecommunications network, which will offer voice, data and teleconferencing features, could pose a further challenge to the local telephone company since it would bypass the local network.

Bypass has become a major problem for the local telephone companies, since it deprives them of some of their most lucrative value-added services. A number of major U.S. corporations including Westinghouse, Heinz, Citibank, Merrill Lynch and Sears and Roebuck, have already installed bypass systems but the move by Olympia and York is thought to

be the most ambitious proposal by a landlord.

Olympia and York is the largest office developer in North America and second largest office landlord in New York after the Rockefeller Center. It owns 11 major office blocks on Manhattan. Under the plan, these buildings, together with office blocks in eight other cities, would be linked together by the satellite network.

Under the terms of the deal, United Telecommunications, the third largest telecommunications group in the U.S. after AT & T and GTE, would have a majority stake in the joint venture with its Isacom subsidiary offering the satellite services to the new company to be called Olympianet.

The Olympianet development could also pose a challenge to other bypass projects

Bishop 'signed arms deals'

By Canute James in Kingston

THE FORMER Grenadian government of Mr Maurice Bishop, the Prime Minister who was executed in a coup last month, had signed military supply agreements with the Soviet Union and North Korea, valued at \$37.6m.

This was revealed in Government documents taken from Mr Bishop's former office in Grenada, and presented to Parliament in Kingston by Mr Edward Seaga, the Jamaican Prime Minister.

According to the treaties signed by Grenada, the Soviet Union was supplying \$25.6m worth of military material, while the North Koreans supplied the rest. The supplies from the USSR were being delivered through Cuba, according to the documents.

Greyhound to confront strikers

BY TERRY DODSWORTH IN NEW YORK

GREYHOUND LINES, the U.S. long distance bus company, is heading for a showdown with 12,500 strikers today as it attempts to resume operations using newly-hired strike breakers.

The company said yesterday that although talks were resumed with the Amalgamated Transit Union earlier this week, the two sides were "not close to settlement at this time."

While discussions were continu-

ing yesterday, Mr Frederick Duniak, company president, said that it still intended to go ahead with the reopening as planned.

Greyhound has already conducted a vigorous advertising campaign to try to win public sympathy in its attempt to reduce wages in the company, and is aiming to woo passengers with special half price fares for most days up to December 15.

It also claims that a significant number of Greyhound employees a-

have either returned to work already or indicated that they will cross the picket lines today.

It expects to start up again today with a partial service employing 1,600 of the present workforce along with 1,300 new hirings.

The strike was called over a package of wage and benefit reductions which could amount to about 30 per cent of average salaries in the company.

Swiss, U.S. talks on aviation pact adjourn

BY ANTHONY McDERMOTT IN GENEVA

NEGOTIATIONS between U.S. and Swiss civil aviation officials to obtain a better balance of commercial flights and more flexible tariff rates between the two countries' adjourned without success in Bern after three days of talks.

The two sides are to meet again on January 15 in Washington.

One Swiss delegate said the nego-

tiations had been extremely tense.

The U.S. wants a revision of the 1945 aviation agreement with Switzerland and is specifically seeking a more even share of the transatlantic market which the U.S. claims is almost completely monopolised by Swissair.

Swissair acknowledges a share of between 80 and 90 per cent while the U.S. maintains it is 92 per cent.

International airport at Riyadh set to open

BY LYNTON McLAIN IN RIYADH

SAUDI ARABIA's new \$3.2bn international airport at Riyadh, one of the largest and most expensive ever built anywhere, is expected to open to commercial traffic on December 5.

The target was announced yesterday after the dedication of the King Khalid International Airport by the reigning monarch, King Fahd, on the desert site 22 miles north of the

capital. The airport will replace the existing Riyadh airport, which is in the path of the city's planned development.

Two of the four public passenger terminals are still to be completed. The two operational terminals are for the exclusive use at the moment of Saudi, the Saudi Arabian national airline, for domestic and international flights.

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There are separate entrance foyers each approached from the car park which holds 139 cars.

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The third in a series of public announcements.

The truth about Privatising British Telecom.

The privatising of British Telecom has stirred up political controversy. Leaving the political issue aside, there is now an urgent need to clarify the points below in the interests of truth and the customer.

Q. Is it a case of public service versus private profit?

A. No. In a competitive world, profit comes only from giving customers what they want, efficiently. The drive for profit, therefore, must be good for the customer. As a Public Limited Company, with innovative technical and human resources and freed from Government control, British Telecom must be encouraged to become a major force in tomorrow's world of telecommunications. Anything less will be bad for British industry and the nation.

Q. Can foreign shareholders take control of British Telecom?

A. No. There will be a strict ceiling on the shareholding of any individual or group of individual shareholders, even within this country. And the Government will hold the largest number of shares. Even a UK takeover, let alone a foreign takeover, will be impossible. Many good opportunities for business growth lie in overseas markets. If shares are quoted on foreign stock exchanges it will aid our prospects of competing in those countries.

Q. Will rural services be reduced?

A. No. Our policy of service and improvement in rural areas is being, and will continue to be, vigorously pursued. In any case the new Telecommunications Licence will guarantee them.

Q. Will residential phone charges shoot up?

A. No. We shall continue our existing successful policy of price restraint. In addition, the Licence will provide a specific assurance for customers in this respect relating increases in charges to the retail price index.

Q. Will emergency services be cut back?

A. No. We are strongly committed to them. Their continuance—however unprofitable—is guaranteed by the Licence.

Q. Will telephone kiosks be phased out?

A. No. Their provision is safeguarded even in unprofitable areas, except against strictly defined criteria in the Licence.

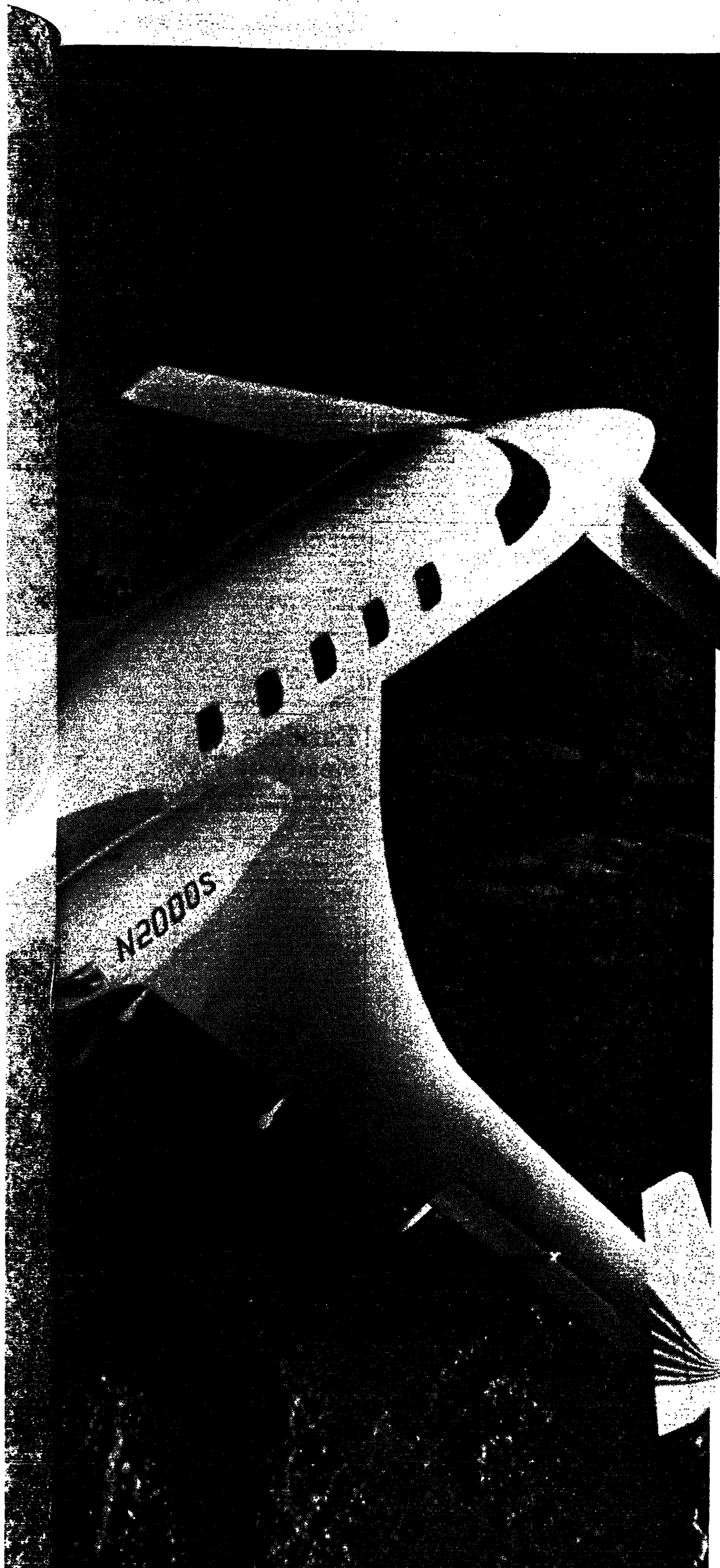
This is the first time in British history that the provision of many telecommunications services will be required by law—a far stronger safeguard than has previously existed. British Telecom is already one of the most technologically advanced telecommunications systems in the world. It has every intention of going on getting better and adapting to compete in the world market-place.

We shall always have the interests of you, our customer, at the forefront of our thinking.

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B

Four times in the history of aviation, one company has signed the sky with an aircraft so distinctive it set the standard for its generation. It has happened again. The men and women of Beechcraft proudly present:

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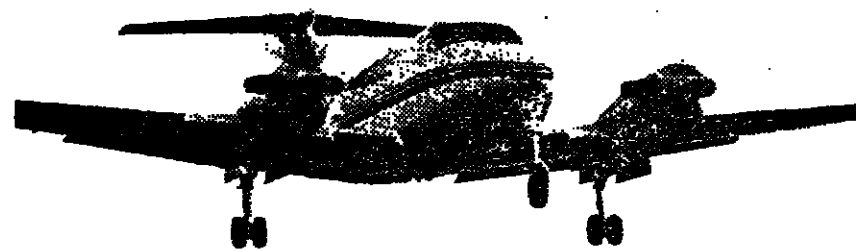
This is the airplane the Beechcraft King Air made possible.

Starship 1 will take its place alongside the King Air, the plane that created the role. King Air is the airplane selected two-to-one over all other turboprops put together, by the CEO's of America's largest corporations. King Air delivers daily the reliability, efficiency and comfort it first promised to corporate aircraft operators. Starship 1 will continue to deliver on that promise.

Starship 1 will fly faster than 400 mph. (644 km/h.), higher than 40,000 feet (12,192 m.). It will operate at significantly greater fuel economy than current general aviation turboprops or business jets. Its engines are of the PT6A family which has been proven in Beechcraft service.

It will be constructed of composite material, utterly smooth, incredibly strong, reliable. Beechcraft has been working with composites for years in existing Beechcraft models. Starship 1 will advance the art.

It will carry up to 10 passengers in stately comfort — this is a promise from the designers of King Air



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interiors, the comfort standard by which business aircraft are measured.

Make no mistake, Beechcraft Starship 1 is new, very new.* It has a lot of miles to fly before its designers and test pilots sign off on it.

Starship 1 says a lot about the strength and future of Beechcraft; but it says even more about the King Airs of today that fly alongside it on their well-defined missions. Those executives who command a King Air command the engineering expertise that has made the Starship 1 possible.

The first Starship 1 flew August 29, 1983 and was demonstrated for the NBAA in Dallas on October 5.

If you would like continuing reports on Starship 1 and the latest King Air developments, please contact your nearest Beech distributor or write Beech Aircraft Corporation, International Division, Wichita, Kansas 67201, USA. Telex: 041-7422

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*Starship 1 is actually a jetprop — a new term indicating the convergence of jetprop, propfan and fanjet technology. Starship 1 employs a 4-bladed jetprop with high disc-loading. Result: turboprop fuel efficiency at near-jet speeds.

UK NEWS

Public spending must be curbed, warns Governor

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

MR ROBIN Leigh-Pemberton, Governor of the Bank of England, warned yesterday that a strong and continued attack on the growth of public spending would be needed if the Government was to attain its objectives for public borrowing.

The Governor, speaking on the eve of the Chancellor of the Exchequer's annual autumn statement on public spending plans, warned local authorities, in particular, of the need to curb their regular overshooting of current expenditure targets.

Mr Leigh-Pemberton gave more warm-hearted approval to the Government's tight financial strategy than has sometimes been evident in recent public statements from the Bank of England.

He also indicated approval for the more "radical" policies being pressed by some members of the Cabinet who would like to make fundamental changes in the pattern of public spending.

The Governor said: "As economic activity recovers, it is important to leave room for the expansion of the wealth-producing private sector if we are to achieve balanced, sustain-

able growth. Public spending must be restrained, and that means arresting a tide that has run one way for a very long time."

Since 1971, central and local government spending had been increasing at nearly twice the rate of total national output. In 1982, public spending absorbed 43 per cent of output, compared with 32 per cent 25 years earlier.

He accepted that "public spending fulfils vital needs" and that there were always particular cases where good arguments could be advanced for increasing spending.

Government, however, was right to conclude that the public sector's claim for an ever-growing share of national resources had to be resisted.

In particular, he said, local authorities would need to control their spending to bring it more closely in line with the Government's general economic objectives.

Mr Leigh-Pemberton was addressing a conference in London arranged by the Chartered Institute of Public Finance and Accountancy on the subject of local government after the general election.

UNIONS CANNOT STOP PRIVATISATION, SAYS MINISTER

BT priority on state sale list

BY ROBIN PAULEY

THE GOVERNMENT is determined to privatise British Telecom (BT) next autumn, giving it top priority in the list of nationalised industries to be sold off, and no amount of union resistance will stop the plans, Mr Kenneth Baker, Information Technology Minister, said yesterday.

Mr Baker confirmed the Government's determination to push ahead at a Financial Times conference in London at which several other ministers also stressed the benefits of the Government's privatisation programme, not least for employees of nationalised industries.

Mr John Moore, Treasury Financial Secretary, emphasised the im-

proved employee motivation which could be achieved by privatising and allowing employees to have a share in their company. Mr Tom King, Employment Secretary, said that improving industrial relations and common sense on the industrial floor was the key to success in world markets.

Mr Baker insisted that British Telecom would be privatised as a single entity and that the complex work needed to sell off the majority holding next autumn was "well on target". The sale of 51 per cent of BT is expected to raise £4bn.

"The transfer of BT to the private sector provides the Government with a rare opportunity to distri-

bute the benefits of the new telecommunications market through both the employees of BT and the British people.

The unions are campaigning hard to prevent such a distribution, but we are determined that it will continue and our plans to sell shares will give every BT employee, pensioner and subscriber a chance to participate directly in the gains made by BT in the most dynamic growth market in the world," Mr Baker said.

Mr Moore is spearheading the Treasury campaign for disposal of national assets.

Economic Viewpoint, Page 15; Conference report, Page 28

Elf will keep stake in Alwyn oil field

By Paul Betts in Paris

ELF AQUITAINE, the French state-controlled oil company, has decided to keep its entire 66 per cent interest in the large oil field of Alwyn in the UK sector of the North Sea.

The oil group said last night that M Michel Pequeur, its new chairman, had confirmed to British Government energy officials on Tuesday that Elf intended to maintain its two-thirds interest in the field. Alwyn has estimated recoverable reserves of 200m barrels of crude and 27bn cubic metres of gas.

Elf indicated at the end of last year that it was considering selling part of its interest in Alwyn, in large measure because of the unfavourable UK fiscal regime for North Sea oil production. It then envisaged shedding about 20 per cent of its stake. The other one-third interest is held by the French oil group Total.

Subsequent changes in UK fiscal policy for the North Sea caused Elf to reconsider. Last night, Elf said it considered it was viable for the company to maintain its interest.

Elf confirmed that development of the field, which would cost a total of £1.5bn over its life, would go ahead on schedule.

Thatcher warned of job risks in not backing new Airbus

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

SUBSTANTIAL long-term unemployment could arise in the UK aerospace industry if Britain did not participate in the development of the proposed A-320 150-seat version of the European Airbus, Mrs Margaret Thatcher, Prime Minister, was told yesterday by Sir Austin Pearce, chairman of British Aerospace (BAe).

The long-term future of civil airliner production could also be jeopardised, he said. Sir Austin and Sir Raymond Lygo, managing director, met Mrs Thatcher at 10 Downing Street for a private briefing.

She was told that repayable launch aid of between £300m and £400m would be needed to cover several years to enable BAe to join the A-320 venture.

BAe already builds wings for the bigger existing A-300 and A-310 Airbus, having some 20 per cent of the work on those ventures, in return for its 20 per cent cash stake in the Airbus Industrie consortium.

For the A-320, BAe's share of the work would rise to about 28 per cent. This is because it would not only build the main wing section, but also the flaps and other moving parts of the wings. The work shares of other partners in the venture would also be adjusted.

Messerschmitt-Bölkow-Blohm and VFW of West Germany, which at present have a joint 37.5 per cent share, would get 37 per cent of the A-320. Aerospatiale of France, also with 37.5 per cent, would get 34 per cent, while CASA of Spain would get 3 per cent, against the present 4.2 per cent.

Total cost of developing the A-320 is estimated at about \$2bn. BAe needs launch aid for its share of the A-320 because it is already spending heavily with its own cash on the smaller, four-engine BAe-146 regional airliner programme.

BAe admits that even if the UK withdrew from the A-320 venture, there would still be work on the existing A-300 and A-310 Airbus programmes.

But the rest of Europe would turn

elsewhere to get the A-320 started, and the UK could find itself progressively frozen out of large civil airliner manufacture. The result would be that by the end of this decade or in the early 1990s, it would be losing orders and employment.

On the other hand, any government launch aid for the A-320 would be repaid from a levy on each aircraft sold, and it is argued that the Government would make profits in the long term.

The overall market for A-320-type 150 seat aircraft is set at several thousand, through to the end of this century (one estimate puts it at more than 4,000).

Even if Airbus Industrie captured only one-quarter to one-third of that market, against competition from Boeing and McDonnell Douglas of the U.S., it would still sell more than 1,000 aircraft. This number would cover the break-even point on the venture.

Sir Austin and Sir Raymond are believed to have stressed strongly to the Prime Minister that countries such as Canada, Australia and Japan were ready to make an investment in the A-320 even if the UK did not.

Mr Bernard Lathière, president of Airbus Industrie, has said that the A-320 is "oversubscribed" with prospective partners. The French Government has already allocated FF400m in its 1984 budget to cover work on the A-320.

A government decision on launch aid is expected towards the end of this year. At the same time, the Government is expected to decide on launch aid of about £110m for the new Rolls-Royce/Fiat & Whiteley V-2500 engine, which could be used in the A-320.

So far, three airlines have placed orders and options for a total of 80 aircraft. Air France has placed an order for 25 with an option on a further 25; Air Inter, the French internal airline, has ordered 10 with a further 10 on option, while British Caledonian Airways has ordered seven with three on option.

Earnings rise holds steady at 7 3/4%

BY ROBIN PAULEY

INCREASING OVERTIME as the economy picks up after the recession is helping those in work to continue to improve their living standards as earnings stay ahead of prices.

Figures published by the Employment Department yesterday show that the seasonally adjusted underlying rate of increase in earnings in the year to September was 7 3/4 per cent, the same as August. The figures have hovered between 8 per cent and 7 1/2 per cent throughout this year, while the retail price index and tax and price index have both fallen to substantially lower levels.

Employees in manufacturing industry, in particular, are benefiting from extra overtime and their earnings increased by 9 1/4 per cent in the year to September.

Overtime in manufacturing industry in September was 10.8m hours a week, the highest level since August 1980 and some 400,000 hours a week more than in August and 750,000 up on July. Overtime is on average 10 per cent higher now than it was a year ago.

While this reflects a higher level of activity within the economy, it

does provide a source of anxiety for the Government.

This is because the level of average earnings remains persistently far ahead of price inflation and seems set to continue to do so unless much lower pay settlements can be achieved in the coming pay negotiating round.

Since August 1979, average earnings have outstripped inflation by 15 per cent. In the last pay round earnings rose by 4 per cent more than inflation. This improvement in real living standards is one of the major threats to the resurgence of strong inflationary pressures. Mr Tom King, Employment Secretary, said yesterday: "We must not relax and start once again paying ourselves more than we earn."

The Confederation of British Industry yesterday said its own analysis of pay showed an average settlement of 5.3 per cent in the manufacturing sector in the third quarter compared with 5.8 per cent in the second quarter and 4.7 per cent in the third quarter. About 85 per cent of settlements in the past three months were between 3 per cent and 7 per cent.

Talks on Union Bill

THE GOVERNMENT and the Trades Union Congress (TUC), are holding private talks on unions' political contributions, in an effort to reach voluntary agreement which could prevent the issue from being drawn into the Trade Union Bill.

The informal talks mark a new stage in the improving relationship between the TUC and the Government, on its labour legislation - though some union leaders are unhappy that the unions are conceding too much while getting insufficient benefit.

Prospects of a deal seemed neutral after details of the first meeting emerged. However, some union leaders, unhappy at talking to a Government they have for long attacked, were insistent that the agenda for discussion would have to be widened markedly if the talks were to continue usefully.

● IRLANDUS, an Ulster manufacturer of printed circuit boards which was put into receivership in June, may be acquired by a U.S. electronics group which has been negotiating for the company's assets. The U.S. group, which has not been named, has also had talks about government aid to support the Irishman operation.

● TESCO, the retail grocery chain, has named a new chairman to succeed Sir Leslie Porter who retires next year. He is Mr Ian MacLaurin, at present managing director. Tesco yesterday reported sharply increased interim pre-tax profits of £25m, up 24.5 per cent.

● EUROPEAN Commission is studying the desirability of maintaining zero VAT rating for commercial

and industrial property development in Britain. Building employers gave a warning yesterday that the industry's taxes would rise substantially if the zero rating were lifted.

● MR NORMAN Tebbitt, Trade and Industry Secretary, made clear in the House of Commons yesterday that he is considering a major shakeup in regional aid policy in a White Paper to be published before Christmas. Mr Tebbitt said much of the regional aid programme - worth £900m this year - had been misdirected. He also questioned the use of development and special development areas, which he implied could do great damage to nearby competing regions.

● TEXACO yesterday announced the go-ahead for its new Highlander Field - the company's third large North Sea venture this autumn. Texaco said it would develop Highlander as a satellite from its main platform eight miles away, using techniques which would extend the features of marginal field exploitation. The field's reserves are put at 30m barrels.

● GIRD BANK, operated through the Post Office network, is a long-term candidate for privatisation. Mr Kenneth Baker, the Minister for Information Technology, confirmed in the House of Commons yesterday.

Mr Baker said there were no immediate plans for privatisation, but the Government's policy was to reduce the size and scope of public sector. Options for privatisation were kept under review, and Gird was no exception.

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OVERSEAS INVESTMENT INSURANCE

TECHNOLOGY

SWEDISH BANK MOVES TOWARDS COMPLETE AUTOMATION OF ITS BUSINESS ACTIVITIES

'Techknowledge'—a Scandinavian asset

BY ELAINE WILLIAMS

SE BANKEN, one of Sweden's largest commercial banks, is moving towards full automation of all its banking activities. Last month the bank announced a SEK 150m order for the next generation of front office terminals.

A total of 1,500 terminals, to be supplied by Ericsson Information Systems, will be installed from April next year in all the bank's 365 branches in the country. Ericsson, the Swedish electronics group, won the order against stiff competition from Nixdorf, which already has front office equipment in the bank, Philips and IBM.

They will be linked to the bank's existing extensive computer network and used to provide more extensive services such as investment advice, loan calculations, and tax and financial analysis.

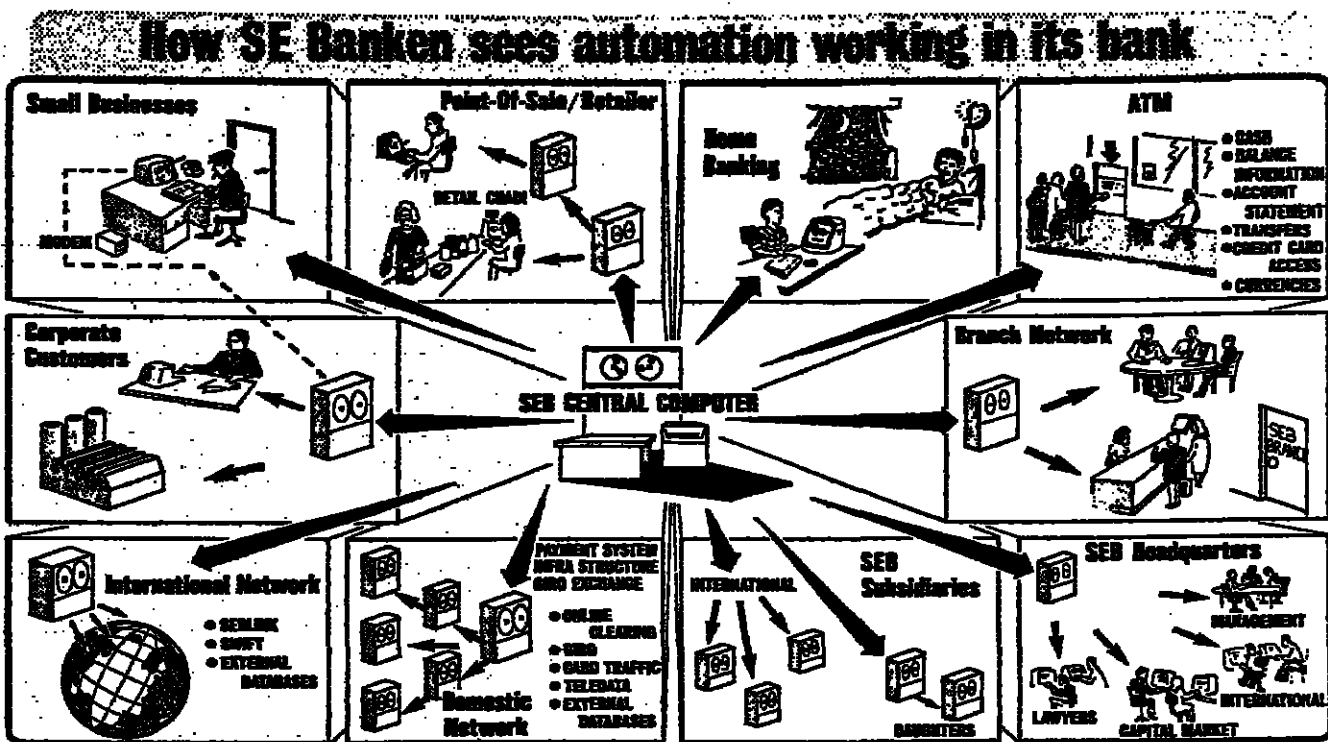
The bank will even be able to provide computer programs to be run on at least 20 different types of microcomputer for customers' financial problems. Eventually all these small machines will be able to communicate directly with the bank's main computer system.

The bank already offers this in a limited way on 18 different microcomputers. At 60 of its branches, the staff are familiar with microcomputers and are able to help corporate customers.

Using a communications network it will allow branches in remote parts of the country contact financial specialists based at the headquarters. This will dramatically speed up the flow of information and advice out to the branches.

Because of increasing competition, the banks will also have to increasingly sell their knowledge and expertise and provide more specialist services rather than the more traditional business run by banks. This is very much the philosophy of Thomas Gluck who heads up the data department at SE Banken. He has invented the word "techknowledge" to describe the union of banking expertise and computer techniques.

Mr. Gluck, who is deemed a visionary when it comes to banking technology in Sweden, believes that the bank has to use technology to remain competitive and be more flexible.



Mr. Gluck says that banks are heading towards an all purpose terminal which forms one interface with all the banking services and transactions. The simpler money transactions will be automated while bank staff can use terminals to carry out customer inquiries and more complex business transactions.

He explained the benefits of the SE Banken investment: "The terminals will be used to provide direct customer service. They will be linked to a data base so that banking staff can obtain information on those customers which need the most attention."

Communicate

They will also allow branches out in the country to communicate more easily with experts at the headquarters. This means that a particular branch with no international dealing can seek help from those at the headquarters which specialise in foreign deals. Corporate customers who need tax advice, for example, can also consult

the bank's head office via computer terminals. The bank already offers a specialist service to lawyers and hopes to expand it to other disciplines.

Swedish banks are probably the most advanced in terms of automation in Europe. The reason for their ability to introduce electronic systems is due to the infrastructure of the banking system in the country. Banks agreed many years ago to conform to a standard cheque system. This means that it is possible to easily identify every customer's bank account in different banks. All the banks are open to all customers so that there are no extra charges to be incurred if an account holder makes a transaction at a branch of another bank.

The third major factor is that the banks use cheque truncation. This uses electronic methods to cut down the amount of paperwork needed to process the cheque. All the commercial banks including the three largest, Handelsbanken, PK Bank and SE Banken use

real time on line computing. Such an operation has led to all the commercial banks sharing the automatic teller machines. These are so expensive that it is good business to pool this resource. There are about 1,000 ATMs in the country, these being split equally between commercial and savings banks.

The benefits of automation for SE Banken, for example, has been to control operating costs and to offer a wide range of services to its business and private customers. It now operates a range of corporate banking systems which compete with those offered by Citibank, for example. Over the past 10 years, the number of business transactions carried out by the bank has increased by 80 per cent but its staff has only increased by 6 per cent in the same period.

Efficient

Mr. Gluck says that Swedish banks are four times more efficient than British banks

LOW COST COMPUTER PLOTTER

Graphic new use for the linear motor

BY GEOFFREY CHARLISH

FEW ENGINEERS, and few users of computer printers and plotters, would disagree that if the mechanical portions of such machines could be eliminated, high levels of reliability and a long working life could be achieved.

Could, for example, a plotter be designed with no rotating parts, without incurring high costs? A young engineer called Hugh-Peter Kelly believed that the linear motor principle—apparently an expensive proposition—could be applied cheaply to drive a plotter pen in the customary X and Y axes, and that it could be done quite cheaply.

Kelly and his colleague Bob Robinson also believed they could see a niche in the plotter market for a low cost machine that could be deployed by personal computer users to produce graphics on paper for business purposes.

Armed with some basic ideas, Kelly started to look for money and a relatively short time had obtained £161,000 from the Department of Trade and Industry, National Westminster Bank and British Technology Group. A new company was set up last year called Linear Graphics at Rayleigh in Essex, and the team got down to work.

The linear motor is an electric motor with the stator (the outside, stationary part) "unrolled" and laid out flat—rather like snipping a paper ring with scissors to make a flat strip. The rotor, as well as going round, then also moves in a straight line along what amounts to a line of flat stators placed end to end to form a track. The idea is about to come into fruition in Germany and Japan to drive "railway" trains.

The Linear Graphics drive is electromechanically elegant. At first sight it appears to be just a thick cylindrical collar four inches long sliding on a brass tube of about one inch diameter. Embedded in the collar and therefore embracing the brass tube are a number of windings. When energised in a particular way, these produce a magnetic field which interacts with magnet systems contained inside the guide tube to produce a linear thrust.

The inside surface of the collar is made from a special bearing plastic and the tube is an easy sliding fit in the collar. The collar knows where it is on the tube by virtue of an optical sensing strip that runs parallel to the tube and a short distance from it. It is a strip about 0.25 inch wide on which are etched transverse lines at 480 to the inch.

A sensor carried on the collar "reads" and counts how many of the lines it has passed from one end, giving precise positional data.

With a drive system deployed on both X and Y axes, a plotting pen can be positioned accurately to any point on the paper below.

The company has now produced an A4 plotter called Beaver with only four moving parts that is accurate to 0.2mm over the whole 190 x 272mm plotting area, is almost silent and costs only £449. Cost reduction was also assisted by the use of standard metal extrusions and other items, eliminating specially machined parts or jigs.

The machine is Centronics or RS232 compatible, allowing it to be used with almost any computer. By purchasing special "Interceptor" software discs for BBC or Apple computer, those machines can be run straight into the plotter.

The software intercepts graphics commands for plotting and drawing from Basic and routes them either to the screen or plotter. Thus, graphics programs already written for these micros can run with Beaver with little or no modification.

Kelly has already lifted his initial 2000/year production plan and the 14 strong company is about to take a factory at Rochford, near Rayleigh.

It may have to seek further backing for expansion, although judging by the product, that should not be too difficult to find. More on 0258 741322.

More on 0258 741322.

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Safety

Monosilane study proposed

A STUDY to identify safe ways of handling an important chemical used in manufacturing integrated circuits is being proposed by Battelle, the research organisation, in the U.S.

The chemical, monosilane—is used in the manufacture of pure silicon and for laying down a coating of silicon dioxide on silicon wafers. It is also used in the aircraft industry for engine combustion. It is potentially a very hazardous chemical and under some conditions it reacts spontaneously with air and ignites.

Analysis

Basic blood tester

BASIC BLOOD tests can now be performed immediately on Eastman Kodak's new desktop analyser, giving patients results before they leave the doctor.

A single drop of blood is all that is needed to perform any one of seven tests. The basic Ektachem DT60 costs \$6,000. An optional attachment called the DTE module also analyses the blood sample for the two electrolytes sodium and potassium for an extra \$7,500. Kodak said that it will add further tests for Billirubin and Haemoglobin levels next.

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Aviation in Asia and the Pacific Basin

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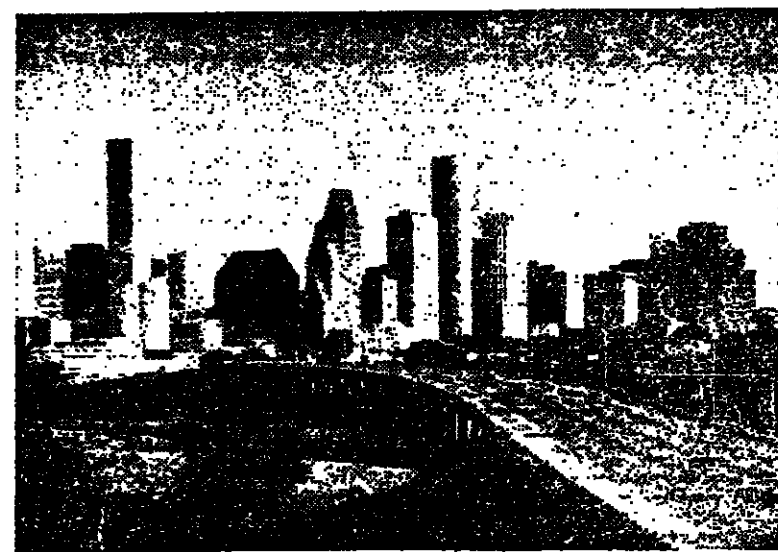
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Source: Scarborough's 1983 National Newspaper Audience Ratings Study, Houston SMSA.

THE MANAGEMENT PAGE: Marketing

UK comeback sought by an old favourite

Lisa Wood on the return of Red Label whisky

JOHNNIE came marching home today. After six years' absence Distillers is re-introducing its Johnnie Walker Red Label whisky into the UK.

Red Label once sold over a million cases a year in Britain and accounted, at its peak, for a 12 per cent share of the total UK market. Hence the nostalgia that will be reflected in some of the £1.5m advertising and promotional campaign aimed at putting the product back on the shelves of Britain's supermarkets and pubs.

The campaign has the aura of a hero returned. "Who's back in Britain?" and "Who'll be home for Christmas?" is the message Johnnie Walker will be busily putting across in the next month in its initial high impact black and white newspaper advertising.

Distillers took Red Label off the UK market in 1977 after an EEC ruling that its dual pricing system for domestic sales and exports violated the Rome Treaty. The UK market, it was decided, would have to be sacrificed in order to protect the higher volume—and higher prices—on the Continent.

Today, for example, Red Label accounts for 14.6 per cent of the total Scotch whisky annual exports—accounting for some 6.4m cases.

However, over the years Johnnie Walker has had to watch other companies taking its share of the domestic market, despite the sound performance of its up-market Black Label. Johnnie Walker has given Black Label a very distinctive image, partly to protect Red Label. Distillers has also watched its group market share in the UK fall from an estimated 37 per cent in 1977 to a current 20 per cent. Claymore, strongly promoted after Red Label's demise, only enjoys about 8 per cent of the market. Arthur Bell's Bells whisky by contrast, has now some 20-22 per cent of the market.

So a satisfactory conclusion to the protracted discussions with the Commission over pricing could prove to be somewhat of a godsend to Distillers.

"There is a nostalgia for the brand," says Tony Oscrift, Johnnie Walker's marketing services director. "One feels

SHARE OF THE UK BLENDED SCOTCH WHISKY MARKET

| | 1977 (%) | 1982 (%) |
|------------------|----------|----------|
| Bell's | 20 | 22 |
| Teachers | 14 | 15 |
| Haig | 10 | 6 |
| Red Label | 9 | 6 |
| Famous Grouse | 4 | 9 |
| Claymore | 3 | 7 |
| Grants | 2 | 4 |
| White & Mackay's | 2 | 5 |
| White Horse | 2 | 4 |
| Mackinlay's | 2 | 2 |
| Real MacKenzie | 1 | 2 |
| Johnnie Walker | 2 | 2 |
| Black Label | 1 | 1 |
| Long John | 0 | 1 |
| Own label | 0 | 8 |
| Others | 27 | 11 |

there is real interest. Public reaction has been very positive; a poll shows that 40 per cent of consumers say they would like to buy Red Label again. The trade recognises it will be a great opportunity and it would be a pity to lose out."

Just how many people continue to buy Red Label after their first trip down memory lane is the great imponderable at a time when whisky sales continue to fall—down by an estimated 5 per cent this year on last.

The issue is further clouded by the fact that Johnnie Walker is re-positioning its product in the price scale. Six years ago Red Label was among the middle-priced whiskies. Since then the market has changed; there has been a polarisation of the blended market into premium-priced "standard" products, such as Bell's and the Famous Grouse (from Highland Distillers), and the development of cheaper brands and own-labels. Distillers' Claymore, for example, tends towards the cheaper end of the market.

Red Label, however, will be pitched at the more expensive end of the standard blended whiskies, priced at about £7.35 compared with the Famous Grouse at about £7.40. It is for this reason that Ogilvy and Mather, the agency handling the account, is placing the advertising in the mass-circulation newspapers. (The Times, The Guardian and the

Financial Times are more the territory for Black Label and malt whisky drinkers.) Red Label will be priced at about £7.35 compared with The Famous Grouse at about £7.40. This pricing policy is intended to combat the drop in sales of middle-priced whiskies; growth, such as there is, has been at the top and bottom of the price range. It will also mean that Red Label will be sold in the UK at a price consistent with that in international markets. The re-entry into the domestic market was announced in September after Distillers and the EEC had agreed on the new pricing system. Skepticism abounded in the trade after Johnnie Walker said it would have Red Label in the shops for the crucial Christmas period.

Two conversations with Jimmy Duggin, wines and spirits director of Tesco, which used to be the biggest single retail outlet for Red Label, illustrate how quickly the trade has responded.

For, on the day the announcement was made, Duggin said he had already placed his Christmas orders and it was too late to buy Red Label. "We have already gone to bed for Christmas," he warned.

Three weeks later, a few hours after watching a promotion for Red Label, Duggin said: "We will find a slot for Red Label and will be stocking it this Christmas in the light of the promotion and support the product is being given."

Johnnie Walker is reluctant to say just what its sales target is for the year ended March 1984. A recent report from stockbrokers, Wood Mackenzie, suggested sales of up to 300,000 cases may be achieved. Tony Oscrift smiles when that amount is quoted and says: "Our estimates were more cautious."

Volume, says Oscrift, is not the number one objective; rather it is a long term building of the brand.

The trade has certainly not been lured by eye-catching deals. "We have made it clear to all customers that Johnnie Walker will not be providing resources for price cutting," says Tony Oscrift. Promotional support will be



strong not only in the media but there will also be, for example, optics for public houses and "dumper bins" for supermarkets. The initial advertising campaign will be followed up after Christmas, in the run-up to the budget, with an "image creating" campaign.

Special attention will be paid to young people and women; the first category will probably not remember Red Label except that it was the brand "that Dad bought" and women tend not to be established whisky drinkers. From whom Red Label will take a share, in a market that has stagnated in recent years, is one of the great topics of conversation for those in the whisky industry. Philip Augar, of Wood

Mackenzie, says: "Our feeling is that Red Label could expand the premium-priced category with a further polarisation of the market. Those in the middle ground will be further squeezed."

But if this occurs some of Distillers' own brands, such as White Horse, Haig and Highland Queen, could suffer alongside other brands, such as Teacher's (Allied Lyons).

Philip Augar adds: "Distillers is re-organising its UK sales force as from April next year with salesmen promoting all the group's brands; at present groups within the company sell their own products. "Having Red Label on the portfolio will give the sales force a sharper focus to its marketing effort."

A selective type of advertiser

AFTER THE fitted kitchen, the fitted bedroom. That at least is the ambition of Mr Jim Riordan of Sharps Bedroom Design, who heads a company which has raised its sales from £850,000 in 1979 to £16m this year and become one of the largest, but oddly most invisible, advertisers in local newspapers, with a budget of £1.5m.

Sharps does not employ an advertising agency. It buys advertising through independent media buyers and uses different creative consultancies for its local advertisements, for national Press, for TV, for radio. It claims that its experience enables it to predict the number of shoppers it will attract with a given volume of advertising expenditure.

The company sites its showrooms on cheap land, using the money it saves on rent and rates for advertising—its best

shop is on an industrial estate on the outskirts of Bristol. "The advertising is not to sell the product—it is to get people into the showrooms," says Riordan. Once there the concept of a fitted bedroom does the rest—Sharps claims 60 per cent of all visitors to a showroom ask for a designer to visit their home and 60 per cent of these buy units, with each order averaging over £300.

Riordan claims: "We know more about the effectiveness of all the local newspapers than anyone else in the UK. Our data says that X amount of advertising will produce Y number of shoppers. There is no fixed formula; the pull of the ads varies tremendously throughout the country."

With just 2 per cent of households having fitted bedrooms potential is great. "In five years time it will be as hard to sell a

new house without a fitted bedroom as it is today without a kitchen," maintains Riordan. So enthusiastic is he about the idea that Sharps is now investigating Florida for a U.S. subsidiary.

Units are made at the company's five factories only when orders have been taken. Sharps, part of the Keen and Scott group, keeps itself aloof from other related subsidiary companies, such as Dolphin (which makes shower units) and Alpine Double Glazing. It is also reluctant to start making beds. "Ninety per cent of our customers keep the status quo," says Riordan. He speaks with a confidence generated from having doubled Sharps sales last year, which was the worst for the furniture industry since 1928.

Antony Thornicroft



IF REVENUE is any indication of muscle, the media independent agencies are showing signs of becoming an increasing force in the ad industry. For the first time in the movement's 13-year history two media independents—specialist agencies which deal exclusively in the buying of space and time, often in conjunction with large, full-service agencies—have broken into the top 20 agency league table.

Latest figures from MEAL (Media Expenditure Analysis Limited) for the year ending September 1983 show Chris Ingram Associates in 18th position with billings of £24.4m and TMD at number 20 with £22m (the latter's position will have changed significantly with its recent Rothmans win estimated to be worth about £8m). Figures are based on press and television advertising at ratecard from selected publications.

THE PRESSURE on certain European countries to relax controls on their state television channels grows apace. Politicians in Sweden are currently being lobbied by large Swedish companies to produce a lavishly illustrated

time. They fear they will lose market share if multinational foreign competitors advertise on direct broadcast satellite channels.

Belgium has just rejected by giving the go-ahead to commercial television for the first time from January 1984 on the two French-speaking of its four state channels. This will be allowed providing it is for a Belgian or foreign collective group of advertisers and only generic names are mentioned. Such restrictions on "collective" campaigns echo the experience in France, although rules were subsequently relaxed there.

LONDON Business School is introducing next year a new chair in Marketing and Communication. Professor Andrew Ehrenberg, Professor of Marketing at LBS since 1970, has been appointed to the post. The Worshipful Company of Marketers in London are seeking to endow the new chair with the aim of making the programme of work of practical value to all British companies involved in marketing products or financial services.

SOME slogans, it seems, never die and it's the lucky advertiser indeed who finds one that is so distinctive it becomes synonymous with the brand. Heineken has done it with the famous line "Refreshes the parts other beers can't reach," now in its tenth year. To celebrate the decade Heineken has produced a lavishly illustrated

book called *Thirty Years*, published today by Macmillan and written by the witty Peter Mayle whose words have graced this page recently. It is believed to be the first time a book has been published about a current campaign. It costs £3.95 in hardback and £2.55 in paperback.

STUDENTS of advertising, whether at graduate or managerial level, will find *The Practice of Advertising* a useful handbook to understand the machinery of the business. Though not aimed at the experienced practitioner, this compilation of articles by a dozen or so of the industry's leading lights, gives a working knowledge of every facet from creativity, to media research and production processes. It is published by William Heinemann this week in paperback at £2.95.

THERE MUST be broad grins on the faces of independent television company executives—a change from the long faces pulled earlier this year over the funding of Channel 4—at news of their record advertising revenue. Figures for October, a bumper £54.4m—reckoned to be the largest monthly figure so far this year—was taken by the 15 companies and Channel 4 (TV-am is not included), which is a 34.4 per cent rise on the same month last year. The figure for October 1982 was £26.6m.

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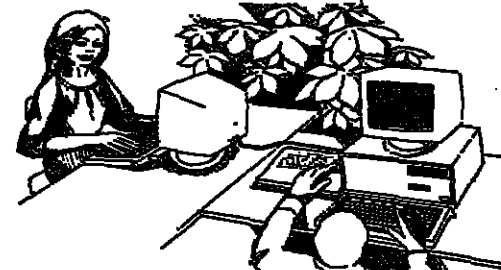
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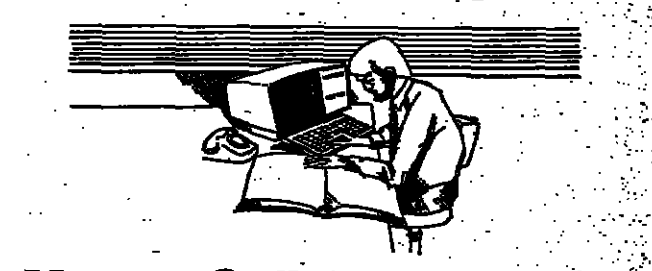
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Thursday November 17 1983

The UK and South Africa

IN AN important statement of British policy towards South Africa this week, Sir Geoffrey Howe drew attention both to the dangerously rising level of violence in the region, and to the paramount need for change and reform within South Africa itself. He spelt out British concern in terms stronger than those used by any Tory Foreign Secretary in recent years, demanding South Africa's military operations into neighbouring countries, and rejecting the apartheid system as not only "morally abhorrent," but also "untenable and incompatible with economic dynamics"—strong words indeed from the former Chancellor.

His speech was undoubtedly made with more than an eye on the forthcoming Commonwealth Heads of Government Meeting in New Delhi. It has predictably angered the South African Government and its supporters, not least for its questioning of the value of the recent referendum on constitutional change, affecting only a minority of the population. But there can be no doubt that there are good grounds for concern over the pattern of events in the region.

The war in Angola has heightened markedly in recent months, with the South African-backed UNITA guerrilla movement making significant advances towards the capital, Luanda, resulting in growing direct involvement of the estimated 20,000 Cuban troops supporting the MPLA Government. As a result, the prolonged western initiative to promote a settlement in neighbouring Namibia appears to have ground to a halt.

On the eastern seaboard, Mozambique is facing a debilitating guerrilla war against an organisation which draws its support and resources from South Africa. It is also caught in the middle of South Africa's own security problems, suffering the retaliatory raids of South African commandos for grudgingly providing transit routes for African National Congress guerrillas.

Sir Geoffrey was forthright in his condemnation of cross-border raids — whether by black nationalists or South Africans — and in his call for South Africa to withdraw from southern Angola. But he did not depart significantly from long-standing British policy towards South Africa. That might best be described as constructive fence-sitting, but it is critical, but he insisted on the need for continued dialogue. He

supported sporting sanctions and the arms embargo, but he rejected any suggestion of wider economic sanctions. It is a policy designed to avoid the evil day of having to choose between Britain's substantial interests in South Africa, and its trade and investment with the rest of the continent.

Britain and its western allies are to avoid having to make increasingly difficult choices between black and white Africa, there must be visible signs of progress, both towards reducing tensions between the states of the region, and towards greater racial accommodation within South Africa. On the former count, the opposite is happening: on the latter, the signs are still unclear.

Sir Geoffrey expressed some doubt that the constitutional reforms — to bring the minority Coloured and Asian groups into junior partnership in a white-dominated system — answered the need for a system "acceptable to the people of South Africa as a whole." He was more hopeful that the change wrought by internal economic forces, such as the rise in black purchasing power, and the growth of black trade unions.

The one area where visible progress has been most nearly achieved, but now seems to be fast fading, is Namibia. The U.S. policy of "constructive engagement" in South Africa — in effect, offering more carrot than stick — has failed to persuade Pretoria to allow the territory self-determination and independence. The escalation of the war in Angola, compounded no doubt by the U.S. invasion of Grenada, must make Cuban withdrawal far less likely. Yet Washington has encouraged Mr Botha to demand that such a withdrawal should be the precondition to a settlement.

A solution of the Namibian dispute has always failed so far because South Africa has never been convinced of its net benefit: the domestic backlash of allowing black nationalists to take over the territory has always outweighed the likely benefit in terms of international goodwill.

Having won his constitutional referendum with 66 per cent support from the white electorate, Mr Botha is in a stronger domestic position than he was. But he still needs to be persuaded of the balance of advantage in favour of a Namibian settlement. And that may take stronger pressure from the West, albeit the U.S. than is currently contemplated.

Exchange rate instability

IF THE Williamsburg Summit was supposed to have achieved anything in the economic area, it was the joint acknowledgement by the seven summit countries of the importance of interdependence, or, more tangibly, of the need for each country to pay heed to the impact of its policies on the others. That commitment had particular relevance to the problem of exchange rate instability. How much do we have to show for it nearly six months later?

The short answer is not much. Economic convergence has long been regarded as a prerequisite of exchange rate stability in a floating world, and the summit leaders committed themselves to an attack on structural budget deficits and a continuing campaign against inflation to achieve that. President Reagan has pursued, and will continue to pursue until the presidential election next year, a thoroughly Keynesian fiscal policy, combined with a variety of tight monetary policy.

As for the assault on inflation, Japan and the European summit countries have adopted the opposite of Keynesian fiscal policies in pursuit of that goal. But as the Deputy Governor of the Bank of England, Mr C. W. McMahon, indicated in a speech earlier this week, differential rates of inflation are not the only factors affecting nominal exchange rates.

Among the structural problems that make for instability is the fact that exchange rates are driven more by short term capital flows than underlying trade flows. Exchange rates tend to overshoot because the flow of goods is slower to respond to economic change than speculative transactions in financial assets. The resulting uncertainty shortens investment horizons and inhibits capital formation. It seems unlikely that anything less than permanent convergence of national inflation rates will make the problem go away.

In a wistful concluding comment Mr McMahon remarked that if all countries paid more attention to their exchange rates we might start to move towards global stability. Yet it is

a moot point whether Britain was supposed to have achieved anything on this, as in numerous other issues, somewhere in mid-Atlantic — is contributing as much to stability as it might.

Though Britain is not a full participant in the EMS it does place emphasis on the exchange rate as a measure of domestic policy. For some time the authorities have used it to interpret the behaviour of the monetary aggregates. Generally speaking, if the exchange rate strengthens, there is a presumption that monetary policy is tighter than suggested by the monetary aggregates, while the converse applies when the rate weakens. But there is no explicit target and according to Mr McMahon, no automatic policy response. Moreover, the Chancellor in his recent Mansion House speech appeared to downgrade the whole idea of exchange rate targeting on the ground that it produced misleading signals, while stressing the importance of Monetary aggregates, whose main component is notes and coin with the public.

In one sense the Chancellor's criticism is well founded: if sterling weakness is associated with a big fall in oil or commodity prices, it does not follow that there will be inflationary consequences. But nor does it follow that a more explicit target should be cast in tablets of stone and that divergences should precipitate instant policy responses. It would anyway be hard to conceive of a more ambiguous set of signals than the present array of Ms and unstated assumptions about the appropriate level of sterling. Given the poor record of monetary policy, especially in 1980-81, when the exchange rate provided a more useful guide to the real stance of monetary policy, the case for injecting more clarity into the exchange rate side of the equation is surely clear. The advantage of such a target lies precisely in its ability to send signals to those who set the prices of goods and labour, after an appropriate learning period.

"Community leaders, whether in the public or private sector, have a duty to kindle the spirit of constructive co-operation and to galvanise others into joining a crusade against unemployment, inner-city decay, environmental blight and the attendant bitterness."

SIR HECTOR LAING, chairman of United Biscuits, said that in April, yet two months later his profitable company risked a wave of acrimony by announcing the closure by 1986 of its Liverpool biscuit factory, axing 2,000 jobs in the depressed Old Swan area where 92 unemployed people chase every registered vacancy.

The United Biscuits board is now looking at a 157-page alternative plan put forward by the unions to keep the plant open with a reduced workforce, and diversify into new products. It is an imaginative and detailed response to the company's argument that it has too much capacity in its biscuit division, and needs cost savings to meet growing competition.

The sophistication of the plan breaks new ground for the union movement. Local councils, desperate to halt Merseyside's endless list of closures, put up £20,000 to engage an outside consultancy. UB itself provided commercially sensitive information. A decision is expected shortly. If the plan is accepted, Sir Hector will be a local hero because Liverpool has never been able to persuade a company to reverse a major closure. If it is rejected, his name will be made for Merseyside.

Sir Hector is prominent among businessmen who believe they have a role to play in preventing the social divisions of the 1930s being repeated. The closure of UB's Crawford's biscuit factory — a buttress of the Liverpool economy for 86 years — tests an issue at the heart of that philosophy: how far should commercial decisions be tempered by commitment to the community?

"There is a moral crisis for capitalism over areas like Merseyside," argues the Reverend David Sheppard, Bishop of Liverpool. "Industry created areas like this because it once wanted workforces in them. That carries obligations. You can't padlock the gates of Liverpool and walk away from it."

Sir Hector insists that damage to his reputation will not sway the decision. A close supporter of Mrs Thatcher, he says he will not shirk the tough choices brought about by inescapable economic realities. He adds: "Of course I must take the social consequences into account. If the savings being suggested came close to the ones we wanted, they would tip the balance. But if the gap was too wide, I would be putting the jobs of everybody else in our biscuit company at risk by not closing the factory."

The unions' alternative plan aims to test where that balance lies. They claim it would save £6.5m annually at Liverpool and perhaps £6m elsewhere in the



Sir Hector Laing (left), chairman of United Biscuits, and (right) Mr James Dunlop, factory director, and Mr George Hennessy, GMBU site convenor, in the Liverpool plant.

company — more than half-way towards UB's target of up to £20m a year. That is enough for social factors to tip the balance, say the unions. They argue that if these savings are insufficient to keep prices competitive, then the company is creaming off too much profit with its annual 10 per cent return on biscuit sales. They face an uphill task, if opinion in the City of London is anything to go by. "It's hard to congratulate a company

There is a moral crisis... over areas like Merseyside

for putting people out of work, but this is a totally genuine management move for fundamental business reasons," says Mr David Noiden, a food industry analyst at Stockbrokers Scrimegeour, Kemp & Co. Britain's appetite for most biscuits has waned in recent years. For example, the £350m-a-year market for sweet and semi-sweet biscuits (not including chocolate ones) has not shown any real growth in five years and is not projected to show any for the next five.

UB makes money from biscuits, a claim many of its competitors have not been able to make for some time. But companies hoping to outperform the sector must improve productivity, technology and product innovation. Overcapacity in the industry is about 40 per cent, before counting recent closures announced by Nabisco. This

excess capacity has led to keen price competition at a time when raw material costs have been climbing. UB's raw materials costs went up by £16.5m, or 11 per cent, this year. The need for at least one closure became clear to UB last year, when a report commissioned from McKinsey, the management consultancy, said the company could produce the same turnover more efficiently in 1.8 fewer factories. (UB's biscuit division has five plants, and another two factories in the foods division also make biscuits.)

Other factors include growing competition from own-label biscuits, and a potentially tough challenge from Nabisco following the U.S. company's takeover of Huntley & Palmer in 1981. Imports also present a threat. Although less than 4 per cent of the total market, imports of chocolate biscuits rose eightfold between 1979 and 1982. In the sweet and semi-sweet category, the level has nearly tripled in the same period.

Sir Hector points to the motor industry's rising import penetration over the past 10 years as a lesson not to be ignored. "Failure to do things in time is the most expensive thing you can do. The cost of doing nothing could be very much greater than closing one factory," he says.

Liverpool, with high overheads, was chosen because it yielded the greatest savings. Not much more than 60 per cent of its 72,000 tonnes a year capacity has ever been needed. Mr James Dunlop, factory director, says that although Liverpool has recently been improving its performance, traditionally it has been at or

near the bottom of every UB league whether on sales, overhead costs, output in cases per hour, or losses from waste.

The company expects the shutdown to save £10.6m a year at a one-off closure cost of £19.6m. About 1,000 jobs would be created at other factories to which Liverpool's products would be transferred.

The unions say their alternative plan would save £6.5m a year at Liverpool and retain 1,100 of the 2,000 biscuit-making jobs there. These savings would come mainly from reduced wage costs, and compression of the layout from 15 to 10 acres in order to cut heating and rates bills.

Liverpool's recent losses would be turned into annual profits of £5.5m under the plan, based on this year's sales and cost levels, say the unions. They also propose to sit down with the company to make savings on overheads in the rest of the biscuit division. These have not been specified, but are likely to mean cuts in areas like sales and distribution.

With the help of a management consultancy, the London Group, the unions have proposed a £1m investment at Liverpool in new products such as fresh sandwiches, salads and oven-fresh pizzas, which they say could create jobs for another 100 people, and generate £6m extra turnover with £1.3m a year profit. Research among retailers has identified products which could sell.

UB is examining the alternative plan seriously. Its acceptance would go some way to establishing a new constructive pattern in trade union campaigns against closures, though the situation is unusual in that

this announcement was made a long way before the shutdown, which gave unions time to prepare their case.

Where the unions do criticise UB is for not consulting them on the alternatives before opting to close Liverpool. "They'd have got five sites quaking in their boots and they'd have had two or three of these plans," says Mr George Hennessy, site convenor, of the General, Municipal and Boilermakers' Union and chairman

If UB quits, it is likely to leave money behind

of the committee set up to fight the closure. They also believe that if the decision had been delayed a few months, Liverpool would have been harder to close because its performance was improving. They say it was heading for a profit of about £200,000 this year after losing £2.5m in 1982. (UB does not quarrel with this, though it does not give profit figures for individual factories.)

The unions claim that if their plan is rejected, they will have exposed the real reason for the closure: not short-term savings, but long-term plans to concentrate biscuit-making in fewer factories, using constantly advancing technology to make economies of scale. Sir Hector does not deny that new technology has a sharp impact. "A static market, advancing technology and you are on a collision course on jobs,"

he says. UB's most modern plant can turn out a tonne of biscuits in only two employee-hours compared with 126 employee-hours in 1950 and about 25 now in its other factories.

If the alternative plan is rejected it will be because it does not yield enough savings, Sir Hector insists. He does not blame the workers for the proposed closure: there has never been a strike, and the over-expansion in the late 1980s, sprawling layout and poor product mix are not their fault.

Where he does criticise the unions is for refusing a contract he offered at the end of the 1970s which would have guaranteed job security or income protection related to years of service until retirement for some — in return for keeping payroll costs within 70 per cent of the company's added value.

Added value is the difference between what a company is paid for its products and the cost of bought-in materials and services. The plan aimed to prevent wages absorbing too much of it, which would squeeze out reinvestment and profit, ultimately causing jobs to be lost.

Mr Bobby Smith, national officer of the GMBU, says that like many of Sir Hector's schemes this was sincere but 10 years ahead of its time. A scheme that looked like pay restraint was hard to sell to workers at a time of high inflation.

Even as things are, however, UB says the growth of its restaurants business (including Wimpy bars and Pizzaland) is more than offsetting the decline of manufacturing jobs. The company's workforce is expected to show a net increase of 2,100 between 1982 and 1987.

Sir Hector promotes many schemes for ways in which society can plan to offset unemployment. He would like, for instance, to see a national off-voluntary early retirement scheme for up to 1m people over 60.

If UB quits Liverpool, it is likely to leave money behind, perhaps for small business workshops or a trust fund for local projects. Sir Hector wants British companies to give 1 per cent of pre-tax profits to community projects, and says UB has achieved this level around the country by donating funds, premises, or second-hand managers.

This still leaves the dilemma over closures. The Rev David Sheppard argues that isolated companies are unable to give full weight to social factors, and that State planning is needed — though in its absence, business must show how the present system could work better. Sir Hector says industry cannot ignore the consumer's demands for efficiency.

Said one employee at the factory: "He's made a harsh decision. From his view it's probably right, but I don't think he should come out smelling of roses. He's paid to take the knoock."

Men & Matters

Not family

Ian MacLaurin, aged 46, Tesco's managing director, who was named yesterday as the successor to chairman Sir Leslie Porter when the latter retires in 1985, nearly became a professional sportsman rather than designated head of one of Britain's biggest supermarket chains.

"I played football as an amateur for Chelsea in the same team as Jimmy Greaves," he tells me, "as well as turning out for Kent at cricket while I was at school."

He decided against a sporting career — "the wages were too low at that time" — and chose instead to join Tesco as a management trainee.

Now he is to become the first Tesco chairman not related to the group's founder, the late Sir John Cohen. Both Hyman Kreitman who was chairman in the early 1970s, and Porter are married to daughters of the founder.

Speculation about the Tesco succession has been rife for several months and yesterday's announcement — 20 months in the making — is thought designed to stop continued guessing and consequent impact upon share prices and morale.

Account taken
 Deloitte Haskins and Sells has won the race for one of the most coveted prizes in the U.S. accounting world — the Japanese-American accountancy firm Shio Iino. Since the summer the big international groups have been engaged in the nearest they could ever come to a takeover scramble for the Los Angeles firm. Deloitte has finally come out on top with an undisclosed mixture of equity participation in the group and partnerships for five of Shio Iino's 54 professionals, including Tom Iino, son of the

founder.

Tom Iino is described by Deloitte as "American as apple pie," and was educated at the University of California, Los Angeles. His father, Shio Iino, also graduated from UCLA, and later became the first Japanese-American to gain an accounting qualification in the U.S. The company he founded has grown with Japan's interests in the U.S., and now serves 130 Japanese companies in the country.

Two other Japanese-American accountancy firms have recently merged with members of the world's big eight — Arthur Young and Coopers and Lybrand — so the field is clearly becoming more competitive. The Japanese-Americans believe they gain from being part of larger organisations because they increasingly need to tackle more specialised situations as Japanese companies move from importing to manufacturing in the U.S. The big groups, on the other hand, get more bilingual capacity, still important to many Japanese executives, as well as accountants who have a feel for Japanese traditions.

Index kinked
 What do you do when the ordinary share index falls day by day and continues on that slippery slope for 22 months?

In the case of the Vancouver stock exchange — where the exchange's own index has behaved in precisely that way — dismayed punters have finally decided that the only alternative to ruin is to take the index apart and examine the works. A swift surgical probe has revealed that it has been cheating them no fewer than 2,800 times every day.

Outside consultants called to study the index say it has had a "serious downward bias." The fault is in the computer programme which has been

truncating the figures on the right-hand side of the decimal point each time the index is calculated.

Now the index is being re-run with instructions to "round" the fractions instead of truncating them. The new index level is expected to be twice as high as the \$25,597 points recorded at the close before the error was discovered at the end of October.

It will take about three weeks to calculate the new figure and re-run the historical data. Naturally a few brave souls are trading an informal futures market on the prospective level of the correct index.

Offshore raid

Guernsey is witnessing what is an almost unheard-of piece of drama in the business history of the Channel Islands — nothing less than a full-scale takeover battle.

The subject of the bid is an old-established company, Fruit Export, which survived happily

for most of its existence on growing and packing tomatoes, but with the recession in the horticultural industry has lately moved into other fields including data-processing and the manufacture of perfumes.

The first attack came from another diversified group, Huellin of Guernsey, which Fruit Export has been quick to denounce as really being a Jersey-controlled company. Huellin was challenged in turn by Cumbria Holdings, which last year acquired the freight airline that carries most of Guernsey's flowers to mainland markets.

The bidding has risen over the past month from £12 an ordinary share up to £25. But Fruit Export — in the best traditions of take-over battles — continues to describe all the offers as "derisory," and says its ordinary shares are worth £74 apiece.

Nailed

Radio London has been suffering unusual communication difficulties this week. Phone-in callers have been unable to get through and the staff has been struggling to make programmes while virtually cut off from the outside world.

Cynics suggested the crisis was the result of cuts in the station's budget following a 140 per cent overspend. But, in fact, the cause was a breakdown in the telephone system of such a serious nature that the chairman of British Telecom, Sir George Jefferson, personally apologised to the phone-in programme's presenter Robbie Vincent.

Now the fault has been traced. One of the BBC's own engineers had put a nail through a vital cable while re-latching the studio clock.

Observer

ECONOMIC VIEWPOINT

Privatisation: a new approach

By Samuel Brittan

PRIVATISATION exercises have hitherto not involved major state monopolies, but state enterprises competing in a largely private enterprise world, such as British Telecom and British Airways. In this Partisan, however, denationalisation schemes are due for industries which have hitherto operated as state monopolies.

The gains in efficiency and greater competition from denationalisation depend crucially on how far denationalisation can be accompanied by greater competition.

It will not have escaped notice that the nationalised industries are fighting tooth and nail to prevent greater competition from accompanying privatisation.

Only one mainstream telephone competitor to British Telecom is envisaged, namely Mercury. British Airways is not keen to open its routes to competition; British Gas is reported to be keen on denationalisation in its present convenient monopoly form.

Eliminating the biggest political snag

Unfortunately, not only do some sponsoring Departments, such as Energy under Peter Walker, back the anti-competitive proclivities of their client corporations, but the Treasury's own interest is ambivalent.

For the more highly protected successor concerns are against competition, the greater will be the proceeds of privatisation issues.

In view of these and many other problems, it is sometimes asked whether "more competition" and, if necessary, the breaking up of state corporations into smaller entities, could be a substitute for privatisation. This alternative route is unlikely to take us to the desired destination.

For while privatisation without liberalisation will yield disappointing results, so will liberalisation without privatisation.

You cannot compel competitive behaviour just by removing restraints on new entrants in enterprises whose



losses are made up by the state and where profits disappear into the Treasury coffers. You do not make a mule into a zebra by painting stripes on its back.

The most important argument relates to political dialectics. The mere announcement of privatisation leaves the Government vulnerable to the charge of simply that the concerns are monopolies, and in self-defence it is impelled to introduce some competitive elements — admittedly far from enough — which would never even have been on the agenda without the privatisation debate.

Would not everything be much easier and would not many of the perverse aspects of privatisation disappear, if instead of state assets being sold to investors, shares in them were "given" to every adult citizen on a *pro rata* basis (as Barry Riley and I have already proposed for North Sea oil, *Lloyds Bank Review*, April 1978).

The "handover" approach eliminates at a stroke the biggest political snag in privatisation. That is that the concerns would be subjected to renationalisation and subsequent denationalisation threats, according to the political colour of the government.

With widespread popular ownership, renationalisation would be very unpopular and would be inconceivable at anything less than fair market rates.

The handover position also abolishes the conflict between the competitive efficiency aspects and the Treasury's revenue-raising aspect, by abandoning the latter objective

entirely. Although the immediate PSBR loss would be cosmetic, there would, of course, be a future loss to the Treasury from handing over the nationalised industries' profits, rather than selling them on the Stock Exchange.

The best way to think of the matter is to look at an underlying budget deficit which can be financed in different ways.

● If the Government just sells gifts, it has to meet interest payments in future years, but retains its right to the surpluses of the nationalised industries which ought to be a source of revenue if managed properly.

● If nationalised industry equity is sold instead, the Government loses its stake in the future profits of those industries, but in compensation has smaller interest payments to make, because it has issued fewer gifts.

● If "given away" the nationalised industry equity, it loses its right to their future profits, without any reduction in the need to sell gifts and thus without any saving in future interest payments on them.

Thus, it is only frank to admit that if state assets are "given away" there will be less scope for cutting taxes than if they are sold.

Instead of obtaining tax cuts, citizens will instead have dividend payments on their denationalised shares.

These dividend payments would have the following advantages over tax cuts:

● Distribution. Nationalised industry stock would initially be distributed equally to all citizens. Tax cuts in practice tend to benefit those who pay most taxes. Nationalised indus-

try dividends would reach people with no taxable incomes and no entitlement to state benefits.

● Capitalisation. Even more important, holders of the new stock would be able to realise their assets in the market, or borrow on their strength, and thus have all the benefits of wealth ownership. There is not, on the other hand, and could hardly be, a market in rights to hypothetical future tax cuts.

The most important arguments for asset give-away relate to the distribution of wealth and the creation of a property-owning democracy. Privatisation which takes the form of handing over shares to all citizens without payment does help to make the distribution of capital assets less concentrated.

Nor does the argument that most people would sell their "free" denationalisation shares cut any ice. It is irrational for a small investor to have all his eggs in one basket, and it would be highly rational for him or her to sell out to the institutions and invest the proceeds in a more broadly based fund such as a unit or investment trust.

The main rival to privatisation is distribution to employees. This may be suitable in some cases, as in the National Freight Corporation.

Workers in heavily capitalised industries such as electricity would gain disproportionately relative to those in labour-intensive industries such as mining.

A more important objection is the undesirability of workers having a double concentration of risk — their wage and employment prospects plus

their capital assets — all in the industry in which they work.

The asset give-away approach also has relevance to wider problems of stagnation and unemployment. The unemployment figures themselves suggest that there exists a substantial excess of labour relative to other factors of production at current levels of real wages. The rise in real interest rates suggests a shortage of capital adapted to current technology and demand.

If popular fears about the microchip mean anything, it is that the newest technologies may be labour-saving and capital-using.

To price workers back into jobs we may well, thus, need a fall in real wages, relative to previous expectations, and a rise in the reward of capital, i.e. in the rate of profit.

Why is this so terrible a prospect? A shift in market rewards away from labour towards capital is a disaster only if capital is highly concentrated and many workers have very little except a stake in their own houses.

If, however, income earning assets were to be so widely distributed that every family derived a substantial annual amount from them, the position would be very different. For the main thing wrong with investment or unearned income is that too few of us have it.

How large a contribution could the give-away of state industries make to the wider distribution of property ownership and investment income?

Any estimates at this stage must be tentative — not to say heroic. But one starting point might be dividends on ordinary shares of industrial and com-

mercial companies which amounted in 1982 to nearly £6bn according to the National Income Blue Book (The ACT and overseas profits adjustments roughly offset each other, leaving pre-tax dividends of £6bn from UK operations.)

The net fixed UK assets of the corporate sector amounted to £218bn on a replacement cost basis. Those of public corporations amounted to £128bn, or just over half as much. Applying the same ratios, the nationalised industries ought to be able to pay dividends of about £3bn.

If this sum is divided among 40m adults, it works out at £75 per head. This may not sound much, but it amounts to nearly £200 for a family of two to three adults. Capitalised at present dividend yields, this would amount to £4,000 per family.

Even if we allow for the possibility of higher dividend

The asset give-away approach

yield on utilities the value would still be around £3,000 for a typical family (compared with an estimated £4,000 for our proposed North Sea Oil stock).

Thus the conclusion is that although "free" distribution of nationalised industry shares would not, of course, be enough on its own to make the country into a population of substantial property owners, it would nevertheless make an important start.

Measures to secure a broader spread of ownership of other capital assets outside the state industries sector will be necessary too.

But a populist form of denationalisation will at least point the way to widespread ownership of capital. If the latter occurs, market-clearing wages would become once more a political possibility and the pressure for measures such as "job-sharing" to reduce the supply of labour would be somewhat less.

Thus privatisation could both be given a more radical thrust and at the very same time contribute towards a return to full employment.

Lombard

The Socialists and the bourse

By David Marsh in Paris

ALTHOUGH they may come to power with notions of battling with capitalist barons, left-wing governments have a habit of learning very quickly the importance of supplanting the financial markets.

This has certainly been the case in France, with the stock market at least. President Mitterrand's victory in May 1981 sparked off an immediate collapse on the Paris bourse. But 2½ years later, Socialist policies towards the stock market — including the Paris stock market this year has risen by more than 40 per cent. Some of the rise, it is true, simply represents a "catch-up" from the depressed years of 1981 and 1982. Many — but not all — of the stocks which have risen the most are also concentrated on export-oriented growth sectors shielded from domestic economic woes.

In spite of the domestic recession, heavy financial burdens on the company sector, and a rising tide of bankruptcies, the Paris stock market this year has risen by more than 40 per cent. Some of the rise, it is true, simply represents a "catch-up" from the depressed years of 1981 and 1982. Many — but not all — of the stocks which have risen the most are also concentrated on export-oriented growth sectors shielded from domestic economic woes.

But one Paris stockbroker, looking back at the last 10 months of rising prices (and profitably buoyant dealing turnover), sums up the change in sentiment: "We have nothing to complain about since 1981. At first, when we read the Socialist election manifesto, it was like a little Red Book — quite scary. In fact the Socialists have learnt a very good lesson. Over the long haul, they seem to be looking at the market in the right perspective."

Whatever the controversies over the Government's overall economic policies, in three separate points they have benefited the stock market.

● The nationalisation of key banks and industrial companies last year deprived the bourse of some of its heavyweight stocks and wiped off overnight 10 per cent of bourse capitalisation. But in retrospect, the Government on the whole did shareholders a favour. Compensation terms were agreed, based on past equity values, which did not take full account of the hidden losses of many of the companies involved, or of the

financial effort need to pull them round.

● Tax incentives to stimulate investment in both equities and bonds have enlarged the measures already brought in under the "Mooray Law" of the previous administration. Hardly surprisingly, the new measures have been criticised by many socialist deputies as giving undue privileges to investors. But they are seen on the bourse as proof that the Government is serious in its efforts to redirect savings towards the financial markets.

● Exchange controls on foreign investments, as well as fiscal and monetary measures which have drastically curbed demand for property and gold, have also — even if in a negative way — profited the bourse. Fund managers say that, with other side of bankruptcies, the Paris stock market this year has risen by more than 40 per cent. Some of the rise, it is true, simply represents a "catch-up" from the depressed years of 1981 and 1982. Many — but not all — of the stocks which have risen the most are also concentrated on export-oriented growth sectors shielded from domestic economic woes.

Could the Government's winking of the stock market culminate in the unthinkable — the handing back into private ownership of some of the companies so prodigiously nationalised last year?

The idea is clearly not feasible, either politically or technically, at the moment. But the Government needs private sector cash to fund state group's investment; some nationalised industry bosses say they like the idea of share quotation to give a market-oriented indication of financial performance; wider share ownership is at the root of the entire present strategy towards savings; and the industry Minister has set 1985 as the deadline for the groups to break even, by which time (if all goes well — and it is clearly a big if) some parts of some groups could be floated.

Up to now, the right-wing opposition has made the running with promises to denationalise banks and industry after the next elections. But the Socialists have already taken the first filtering steps towards re-opening the state industries towards the bourse by allowing them to issue non-voting loan stock. It will be an intriguing question in the next few years whether the next move towards denationalisation will be made by a government of the Right — or the Left.

Letters to the Editor

Managing the engineering of massive projects

From the Chairman, Oil and Gas Group, British Consultants Bureau.

Sir, — I have felt for some time like a small voice in the wilderness in the face of what appears to be the complacency of the Government and the oil producing industry in having secured for British industry in excess of 70 per cent of the investment cost for the UK Continental Shelf developments. Obviously the remaining 30 per cent which still goes to companies whose corporate and technical centres are outside the UK, is that portion that really matters if we are to gain

a long term presence and real penetration of the offshore marketplaces overseas.

This 30 per cent includes most of the prime management effort required to manage the engineering of these massive investment projects. The companies in France and Norway, the project management, the supervision of fabrication and the commissioning are all included and this work remains predominantly in the hands of overseas contractors. UK expertise in this field is severely limited and there are too few opportunities to build up that expertise within UK companies.

While we have every confidence in our own success in the oil and gas industry in this country and overseas, we would like to see more encouragement, particularly from Government. The situation by comparison with companies in France and Norway is an indication of this. Governmental support would of course then lead to oil company support.

M. R. Duckett, W. S. Atkins and Partners, Woodcote Grove, Ashley Road, Epsom, Surrey.

Capital gains tax

From Mr H. Harrison.

Sir, — I noted with a considerable amount of interest the letter from Mr S. W. Penwill (November 12) wherein he states *inter alia*: "The pitiful relief for industry in the last budget has done little to alleviate the injustices of capital gains tax so far as investment is concerned."

I have been endeavouring for some years now to bring about the elimination of the harsh burden of CGT. I agree wholeheartedly with Mr Penwill's observations and sincerely trust that the Government will do something worth while to reduce, if not to entirely eliminate, the tax which affects particularly the individual who has saved all his life only to find, in the autumn of his years, that he is taxed on something totally unproductive.

H. Norman Harrison, Newby House, Southgate Circus, N14

The Calke estate

From Mr M. Taylor.

Sir, — It was with some dismay that I read Colin Amery's article (November 14) concerning the possible break up of the Calke Estate.

As a Scout I camped on the estate on numerous occasions over a decade ago and have had memories of its thick woods and abundant wildlife. Returning to the area last year I found, almost to my surprise, that it was still unchanged and unspoiled.

I sincerely hope that the intransigence of the Treasury does not exclude the bodies concerned from coming to an arrangement besting the grandeur of the Abbey.

M. A. Taylor, 1, Heath Drive, NW3.

Why aren't they millionaires?

From the Managing Director, Clement Clarke International.

Sir, — In recent years, particularly since the late 1970s, there have been many articles written in numerous journals, by academics, telling those of us in manufacturing industry where we are going wrong, and what we should be doing to put us on the road to Utopia.

What I fail to comprehend is why the writers are not millionaires. If the information they give provides the cure to all our ills?

G. E. Babb, Almond House, Edinburgh Way, Harlow, Essex.

The Windscale controversy

From Prof Edward Radford.

Sir, — Your article of November 4 concerning the Windscale controversy has just reached me, and since it contains many errors I think the record should be set straight. I never submitted to the National Radiological Protection Board a sample of the house dust I had analysed from the Merthin house in Ravenglass, as stated. I submitted the results of my analysis to one member, Dr David Pearce, who passed my letter to Sir Frederick Dainton. I chose this approach in part because I did not want to raise the alarm unduly to Ravenglass residents, and I felt a more thorough investigation by an official body would be most likely to avoid that problem. Sir Frederick's quite inadequate reply made it clear that no further action would be taken by NRPB, beyond the meaningless air sampling for plutonium and americium that was being done in Ravenglass.

As was the case at the Windscale Inquiry six years ago, I reject as a basis for the argument that concentrations of radiomucides in any medium are at some very low percentage of the "international standards" because I have continued to stress that these standards are generally too high and not adequately protect the public health. My professional credentials for reaching this judgment are at least as good as those of Dr Dunster or Sir Edward Pochin, the medical assessor at the inquiry. If the group of cancer cases along the south Cumbrian coast eventually are related to Windscale releases, it will be apparent who was right.

On the Yorkshire TV pro-

gramme I agreed that exposure of 10 or more times background would be required to account for the Seascale leukaemia cases. Such levels of exposure may well be reached over the years, in spite of the "intense monitoring" around Windscale, precisely because the "watch-dogs" have repeatedly failed to recognise potential pathways for exposure of the large number of mudlarks dumped into the Irish Sea to the local animal and human populations.

The uncontrolled nature of these avenues of human exposure is a major reason I have strongly opposed the massive sea dumping of radioactivity at Windscale, especially of elements with half-lives of hundreds of years or more.

The notion that the risk from plutonium and americium in house dust can be defined solely in terms of eating the dust is absurd. A major concern from these elements is inhalation. Fine particles, especially if they are somewhat soluble, as americium salts are likely to be. The great mass of house dust consists of hairs and lint that cannot be inhaled. During cleaning or whenever dust is disturbed, the fine radioactive particles could be readily resuspended, and in this case only a very small amount inhaled or ingested could be significant. It is evident that the best way to reassure the public on this issue is to have measurements of total body and lung burdens of appropriate isotopes be made by a whole body counter. The expense to British taxpayers of a continuing surveillance of this kind is another example of a hidden cost of the "free" dumping in

the Irish Sea. Finally, who is really responsible for the fear now expressed by Mr and Mrs Martin? Is it the Windscale TV which chose to make public a situation which it, and I believe is potentially a serious problem? Or is it the authorities who permitted conditions to develop such that their bland assurances are so often belied by the facts? (Prof) E. F. Radford, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA 15 261, U.S.

The Berec takeover

From Mr J. Basilil.

Sir, — I read with interest the article by Duncan Campbell in *Smith's* (November 14) on the fortunes of Berec following its acquisition by Hanson Trust.

I was one of the executives who, like Mr Colin Stapleton, pondered on the future of Berec on Christmas Eve 1981. My personal professional integrity obliges me to underline that Berec was not totally abandoned by the City as your article suggests. While it is true that the institutional investors chose to accept a very tempting offer from Hanson, Berec's bankers continued without reservation to make substantial facilities available to it right up to the moment of takeover — all on an unsecured basis and to a level more than adequate for the company to meet all its obligations. At no time were these facilities in any doubt.

J. V. Basilil, 52, Hookmans Lane, Renhold, Bedford.

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SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday November 17 1983

Cars boom helps Volvo to 66% nine-month gain

BY KEVIN DONE IN STOCKHOLM

VOLVO of Sweden, Scandinavia's largest industrial corporation, boosted its profits by 66.5 per cent in the first nine months of the year, helped by record car sales. The surplus jumped from SKr 1.95m (\$240m) to SKr 3.25m before tax. Earnings in the third quarter, traditionally the weakest because of seasonal factors, virtually doubled to SKr 793m from SKr 406m in the same period of 1982. Earnings per share in the first nine months jumped to SKr 41.70, compared with SKr 26 a year earlier. Group sales jumped by 39 per cent to SKr 71.5bn. About half the increase was derived from exchange-rate changes. Volvo has diversified rapidly in recent years, into areas ranging from food to pharmaceuticals. At the end of September its liquid funds had risen to SKr 10.9bn. The group's improved profitability this year has come despite heavy losses accumulated by Scandinavian Trading Company (STC), its oil trading and oil and gas exploration

and production subsidiary, and despite the falling profitability of its truck manufacturing operations. STC, which had to be rescued by the Volvo parent company last month, is expected to run up a loss of SKr 325m - SKr 375m this year. Volvo's car operations, which took over last year from the truck division as the main generator of group profits, have further strengthened their position with a 50 per cent increase in sales to SKr 18.8bn. Volume sales rose by 13.8 per cent to 267,000 cars and Volvo claims to have increased its share of most markets. Profitability in the division has been enhanced both by the higher volume sales, leading to a better use of plant capacity, and by continuing favourable exchange rates. By contrast, volume sales of Volvo trucks have fallen. Orders at the end of September were lower than a year earlier, sales virtually stagnated at SKr 7.6bn in the first nine months - a rise of just 4 per cent - and profits dropped sharply under

the pressure of severe price competition. Despite the problems affecting several of the world's leading construction equipment manufacturers, Volvo succeeded in increasing volume sales in this sector in the first three quarters of the year, holding profitability at last year's levels. It has now completed its withdrawal from the manufacturing of agricultural tractors. Sales rose by 19 per cent to SKr 1.8bn. Turnover of industrial and marine engines rose by 41 per cent to SKr 1.5bn, helped by strong demand in the Middle East and North Africa respectively, while sales of Volvo's food processing subsidiaries increased by 40 per cent to SKr 3bn. The group's energy subsidiaries increased their sales by 50 per cent to SKr 3.8bn but the rise was accompanied by a drastic jump in losses on oil trading and from STC subsidiary Scandria's oil and gas production in the U.S. Volvo is seeking to dispose of Scandria.

Texaco buys Dome resources in U.S.

By Robert Gibbons in Montreal and Nicholas Hirst in Toronto

DOMEX PETROLEUM of Canada has sold most of its remaining U.S. oil and gas properties to Texaco under a management agreement reached between the two companies. No sale price was revealed. The troubled Calgary-based oil and gas group continued its recovery in the third quarter with net income of C\$10.2m (U.S.\$6m), against C\$2.2m in the corresponding period last year. Revenue was C\$610.2m compared with C\$531.5m. Nine-month losses were reduced from C\$101m to C\$68.5m. Dome built up a major package of U.S. properties as a diversification move during the 1970s and added to these with the acquisition of Hudson's Bay Oil and Gas in 1981. It was this major acquisition which precipitated Dome's financial crisis a few months later, when international oil prices dropped sharply, reducing the value of oil and gas resources still in the ground. Analysts believe the deal with Texaco, which excludes Dome's interest in an ethane pipeline in the U.S., will be approved by both companies' shareholders. However, they do not believe Dome will get the full estimated net book value of around C\$400m. Dome disposed of some of its U.S. interests when it sold a package of HOBG international properties to a subsidiary of Allied Chemical of the U.S. in 1982 for around \$45m. Dome wrote off more than C\$200m from the value of the U.S. properties in 1982 and a further C\$98m in the first half of 1983. As a result of its improving financial position the company intends to present its bankers with a new plan to solve its difficulties on December 1. Dome, which was on the verge of bankruptcy, was forced to approach its bankers last year for a rescue. Under a plan agreed in principle in September 1982, its four main Canadian lenders and the federal Government agreed to inject C\$500m each into the group, and extend its loans over 10 years. Dome has been looking ever since for a new plan which would reduce the share dilution involved in the original proposals. The company has warned that it might have to make a writedown on the value of its non-petroleum assets in the fourth quarter.

More U.S. stores groups report profits increase

BY OUR FINANCIAL STAFF

SIX MORE U.S. stores groups have reported sharply higher quarterly profits, continuing the trend set by Kmart and J.C. Penney. Allied Stores, which operates 533 stores in 44 states, boosted net income for the three months to October 29 from \$12.8m or 81 cents a share to \$19.2m or 92 cents. Nine-month earnings were \$48.3m or \$2.32 a share, against \$20.1m or 98 cents in 1982, when a \$3.6m non-taxable gain was included. Revenues rose from \$2.13bn to \$2.44bn, with \$383.3m coming in the latest quarter, against \$289.1m. R.H. Macy, which operates 62 stores in 13 states, lifted net earnings for the first quarter ending October 29 from \$34.5m or 69 cents a share to \$42.9m or 85 cents. Sales jumped from \$796m to \$929.4m. Dayton Hudson, the Minneapolis-based department and clothing store group, reported record revenues and earnings for its third

quarter and nine months ending October. Earnings from continuing operations rose to \$44.3m or 48 cents a share in the quarter, against \$38.1m or 40 cents, on revenues up 22 per cent to \$1.88bn from \$1.56bn. In the latest period earnings from discontinued operations made a final net of \$44.3m, compared to \$38.2m. For the nine months, net earnings from continuing operations were \$101.3m or \$1.05 a share on revenues of \$4.58bn, compared with \$80.8m or 84 cents on revenues of \$3.73bn. The final net rose to \$103.3m or \$1.07 a share against \$87.1m or 91 cents. May Department Stores, which operates 122 department stores nationwide, also reported sharply higher sales and earnings. In the latest quarter net earnings were \$1.02m or \$1.23 a share on sales of \$1.02bn, compared with \$26.7m or 52 cents on sales of \$885.7m. This lifted May's nine-month net earnings to \$86.5m or \$3 a share, against \$58.8m or \$2.02 in the 1982 period. Sales rose from \$2.41bn to \$2.79bn. Associated Dry Goods, the New York-based department and discount stores company, lifted third-quarter net profits from \$8.2m or 45 cents a share to \$14.3m or 72 cents. Nine-month earnings rose from \$19.5m or 76 cents a share to \$35.1m or \$1.82. Sales in the nine months advanced from \$2.09bn to \$2.43bn, with a sharp rise from \$744.1m to \$805.3m in the latest quarter. Zayre, the Massachusetts-based operator of discount department stores and clothing shops, boosted third-quarter net profits from \$11.8m or 76 cents a share to \$17.6m or \$1.02, on revenues up from \$555.8m to \$659.6m. Nine-month earnings doubled from \$16.4m or \$1.17 a share to \$33.1m or \$1.92, on sales up from \$1.47bn to \$1.75bn.

Munich Re expects to maintain dividend

By Jonathan Carr in Bonn

MÜNCHENER Rückversicherung (Munich Re) is heading for another profitable year, almost certainly allowing it to pay an unchanged 18 per cent dividend on increased share capital. Herr Horst Jannott, executive chairman, gave a warning that there would be further losses on the company's reinsurance business and only modest growth in premium income in the financial year ending June 30, 1984. Continued profits from Munich Re's "general business," primarily income on investments with a current book value of more than DM 10bn (\$3.74bn), should more than cover the shortfall. The annual report for 1982-83, now released, shows growth of premium income rising by just 5 per cent to DM 9.6bn but reinsurance losses surging to DM 370m from DM 246m a year earlier. As in 1981-82, the loss was mainly a result of worsening results from the broad bulk of reinsurance business, not just from one or two particularly large claims. Munich Re complains that fierce competition continues to present a rise in premiums sufficient to cover increased risks. Premium income from abroad (nearly half the total) rose by only 4 per cent against 22 per cent a year earlier, mainly because of setbacks in the transport and life insurance sectors. The rise in the D-Mark also depressed the value of foreign business expressed in the West German currency. At home, premium income was up by 8 per cent against 10 per cent previously. The lower rate of growth was attributable above all to a drop in fire insurance income. Profits from the non-reinsurance side increased sharply to DM 434m from DM 332m. After strengthening reserves, Munich Re recorded a net profit of DM 35.2m.

Rome plans rescue fund for Italy's troubled sugar refiners

BY JAMES BUXTON IN ROME

THE ITALIAN Government is to set up a finance company to help rescue private sector concerns in the sugar refining industry which are in difficulties. Parliament should today start examining the bill authorising the company, which will be empowered to spend L240bn (\$150bn) by 1985. The sugar refining industry is in crisis and owes about L150bn to beet sugar producers. Though Italian sugar beet production grew

steadily from the late 1960s until 1981, the industry in general did not invest enough in new plant and productivity and efficiency dropped. The crisis became acute last year when farmers, not having been paid for their crops, sharply cut beet sugar acreage and output, thus further weakening the position of many of the refiners. Drought also had a serious effect on output. The most seriously affected is the

Montesi group, the country's second biggest sugar producer after Eridania. Montesi owns at least 1.87bn to beet sugar farmers. Discussions are going on over the possibility of its being put into controlled administration - a form of receivership. The proposed finance company, which would be called RIBS (Risanamento delle Imprese Bieticole-Saccarifere) will be able to take equity participation in the companies which need help.

Rumasa audit shows deficit of Pta 257bn

By David White in Madrid

THE CONSOLIDATED audit of the Rumasa group ordered by the Spanish Government shows a negative net worth of Pta 257bn (\$1.67bn) at the time the concern was expropriated in February, according to government sources. The main figures from the audit, which was presented to Sr Miguel Boyer, the Finance Minister, earlier this week, have been leaked just as the country's constitutional court is preparing its reply to an appeal against the Rumasa expropriation decree. Its verdict is expected by the end of next week. The report drawn up by accountants Arthur Andersen is understood to leave room for a possible increase in the deficit figure, depending on the size of Rumasa's debt to the social security and tax authorities, which has yet to be determined. Arthur Andersen, which has been acting as co-ordinator for 18 firms working on different branches of the group, was engaged in an uncompleted audit before the expropriation. The Socialist Government's showdown with Sr Jose Maria Ruiz-Mateos, the former Rumasa chairman, came after the auditing firm's work had been suspended in December.

Record loss for Victor Technologies

By Louise Kehoe in San Francisco

VICTOR TECHNOLOGIES, the California-based small business computer manufacturer, has reported record losses of \$36.9m for the third quarter ended September 30. Losses for the same period last year were \$1m. Revenues for the quarter totalled \$46.1m compared with \$8.5m. Victor, which has laid off 1,860 workers since August, said the losses included a \$6m provision for doubtful accounts and \$8.1m for reorganisation expenses, including the cost of consolidating operations at the company's Scotts Valley headquarters. The company said the losses result from its inability to reduce on a timely basis expense levels previously established in anticipation of revenue levels not reached. U.S. sales fell off significantly beginning in August as a result of the company's well-publicised financial troubles. Despite these problems, Victor's computers continue to sell well in Europe, according to the company.

Sea Containers to cut losses with ship sale

BY OUR NEW YORK STAFF

SEA CONTAINERS, the U.S. container and ship leasing group which also owns the Orient Express train, is to dispose of all 21 ships in its small container fleet because of losses currently running at \$1m a month. The group said it would make a provision cut exceeding \$20m in its fourth quarter to cover both operating losses over the period of the sale and any deficit on book value. Despite this charge against profits, it did not expect to make a net loss for the full year. Over the first nine months, net profits before preferred dividends of \$10.6m amounted to \$18.6m on revenues of \$168m. Earnings were \$8.7m in the third quarter (before preferred dividends of \$3.3m) on revenues of \$60.6m. In the comparable nine months last year earnings were \$33.5m on

revenues of \$161.3m, and in the quarter \$8.6m on revenues of \$54.8m. Sea Containers' disposal plan will leave it with a fleet of eight larger container vessels, which represent around 70 per cent of its present capacity and of the \$150m book value of its total shipping fleet. Over the last two years, it has sold several ships at a net gain over book values, but now wants to dispose entirely of the smaller vessels "in an orderly manner." Mr James Sherwood, chairman, said the group's remaining ships were currently employed at satisfactory rates. But the company indicated later that its intention was to concentrate expansion on its container leasing operations and leisure division, rather than shipping.

Two U.S. banks set to agree cash card deal

BY PAUL TAYLOR IN NEW YORK

MANUFACTURERS Hanover Bank and Chemical Bank, two of the biggest banking groups in the U.S., are expected to announce later this week an agreement under which customers of either bank will be able to use their cash cards in the automatic teller machines of both. The scheme is also expected to involve initially up to six other banks in New York State and may then be extended across state boundaries. Under the terms of the deal, any bank customer with a cash card belonging to one of the participating banks in the group will be able to use the teller machines of other group members. As such, the initial scheme could pose a competitive threat to Citibank, which has the largest number of automatic teller machines in the

New York area - around 550, compared with fewer than 230 at Manufacturers Hanover and Chemical combined. If the scheme is extended across state boundaries - for example, to include banks in New Jersey and Connecticut - it would also represent a further erosion of existing U.S. inter-state banking restrictions. A number of major U.S. banks, and a large group of smaller banks, are already members of national inter-state automatic teller machine banking networks. Manufacturers Hanover, for example, is already a member of the Cirrus group, which links teller machines of 619 participating banks. In addition, there are an estimated 200 or more local and regional networks.

Linde orders down

BY JOHN DAVIES IN FRANKFURT

LINDE, the West German engineering group, has been hit by a sharp drop in orders for large-scale process plant, but has offset much of the decline with improved orders for other equipment. In the first nine months of this year, process plant orders fell 41.2 per cent to DM 421.8m (\$197.8m), compared with the same period last year. But the group received increased orders for gases, materials handling, and refrigeration and energy equipment. Total orders showed a net 10.4 per cent decline to DM 1.8bn. Linde said profits this year would

be lower, but still satisfactory. Sales revenue was up by 2.4 per cent in the first nine months at DM 1.96bn and the group expects to finish the year with revenues ahead of last year's total of DM 2.5bn. Linde last year maintained its dividend at DM 9 per DM 50 share for the fourth year in succession. The company said that this year the West German engineering industry as a whole had booked fewer orders, largely because of poor export markets. This was particularly the case with large-scale process plant orders.

Itel warns on 1983 revenues

By Our Financial Staff

ITEL, the railcar and container leasing company which emerged from Chapter 11 bankruptcy protection in September, reported a \$3.2m loss on continuing operations in the third quarter, against net income of \$3.5m. The company also warned that 1983 revenues would be significantly below the figure projected in its reorganisation plan last year, because its remaining operations have benefited later than expected from increased economic activity. ITEL filed for protection under Chapter 11 in January 1981 after the collapse of its computer leasing business. Projections prepared in August 1982 indicated 1983 revenues would exceed \$200m, based on a sustained economic recovery, beginning late in 1982. The company now says rail and container operations did not reflect the recovery in the economy until the third quarter of this year. The latest quarter was the last in which results would reflect the effects of Chapter 11 - sizeable interest income combined with greatly reduced interest expense. Income from discontinued operations was \$2.5m in the latest quarter, making a final net loss of \$700,000 compared with a final net profit of \$8.7m in the 1982 quarter, which includes \$1.1m income from discontinued operations and a \$4.1m extraordinary tax credit.

Esmark's debt for equity swap

By Our New York Staff

ESMARK, the Chicago conglomerate, has completed one of the biggest debt for equity swaps in the U.S. financial markets, exchanging \$117.9m of 8 1/2 per cent promissory notes due 1997, and held by the Prudential Insurance Company of America, for 1.3m shares of Esmark common stock. The shares have been offered for sale at a price of around \$82 per share.

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All these notes having been sold
this announcement appears
as a matter of record only.GEC unit
plans big
Bangladesh
share issue

By John Elliott in Dhaka

THE largest share issue to be floated on the Dhaka stock exchange will be launched next May by General Electric of Bangladesh, subsidiary of GEC of the UK.

The issue will total 5.6m takas (\$207,000) and will help finance a second GEC factory in the country, costing 20m takas, to produce room ceiling fans. It will also reduce the shareholding of the Bangladesh Government from 40 per cent to 30 per cent while introducing the Bangladesh public to the company for the first time with a 27 per cent stake alongside a controlling 60 per cent British stake.

The Government has held 40 per cent for the past 10 years after nationalising the holdings of former West Pakistan owners during the creation of Bangladesh. The reduction of its stake is in line with its policy of reducing its role in traditional private sector areas.

Thai bank
offering

By Our South-East Asia Correspondent

SIAM COMMERCIAL BANK, one of Thailand's leading banks, yesterday became the second bank this month to announce an increase in authorised capital through the issue of new shares.

The increase, from 300m baht to 400m baht (\$17.5m) follows a decision two weeks ago by Thai Farmers Bank, the country's third largest commercial bank, to quadruple its capital from 1bn baht to 4bn baht.

Mitsubishi Motor profits
fall by 51% in first half

BY CHARLES SMITH, FAR EAST EDITOR, IN TOKYO

MITSUBISHI Motor Corporation, Japan's fifth largest car maker, has reported a sharp drop in profits for the first half year ended September 30. Pre-tax recurring profits fell by 51.3 per cent to ¥6.18bn (\$26.3m) because of higher labour costs and unfavourable foreign exchange movements.

Sales in the six months rose by 6.9 per cent to ¥57.2bn. However, sales of normal and medium-sized passenger cars

dropped by 52,000 units from the previous year's 288,000. The decline was partially covered by increasing sales of trucks and buses.

Mitsubishi attributes the poor car sales performance to the fact that two models were on the point of replacement. New models of the Galant and the Mirage, introduced in August and October respectively, are claimed to have contributed to a sharp sales recovery.

On the strength of its model changes, Mitsubishi forecasts full-year sales of ¥1,170bn (up 10 per cent on last year's level). Pre-tax recurring profits for the year are expected to reach about ¥15bn.

Suzuki Motor, a specialist in small cars and one of Japan's big four motor cycle manufacturers, reports that recurring profits for the six months to September fell by 28.7 per cent to ¥4.5bn. Sales were down 5.1 per cent to ¥252bn.

Malaysia
delays bank
ownership
shake-up

By Chris Sherwell, South East Asia Correspondent

THE Malaysian Government's fight to postpone restructuring the equity of the country's two largest foreign banks, Chartered Bank and Hongkong and Shanghai Banking Corporation.

An announcement in Parliament yesterday by Mr. Ling Liong Sik, Deputy Finance Minister, confirmed that the two banks can put off their compliance with the New Economic Policy (NEP), which aims to give Malaysians—and especially indigenous Malays (Bumiputras)—greater and more proportionate share in the ownership of the country's corporate economic wealth.

The two banks, which together have more than 70 branches in Malaysia and around 700 staff (US\$35bn) in assets, had already announced their intention to "Malaysianise" their operations and Chartered had completed the technicalities.

The postponement means that other foreign banks in Malaysia—namely the large Singapore-based banks—may feel less pressure to come up with their own programmes for Bumiputra participation, despite the NEP's aim of achieving by 1990 a share-out of corporate wealth, giving 30 per cent to Bumiputras, 40 per cent to other Malaysians and 30 per cent to foreigners.

The Government's financial difficulties were made clear in last month's budget, which included severe cuts in development spending in an attempt to trim the federal budget deficit. Malaysia is expected to record an overall balance of payments surplus of \$3m ringgit this year, after a deficit of \$14m ringgit last year. But the generally unfavourable position, at least by Malaysia's customary high standards, appears to have dispelled its hopes for foreign bank restructuring.

Orient Finance midway decline

BY YOKO SHIBATA IN TOKYO

ORIENT FINANCE, Japan's second largest consumer finance company, suffered a 53.9 per cent drop in its unconsolidated net profits to ¥2.2bn (\$9.5m) for the half year ended September 30, thanks to provisions of ¥1.9bn set aside to guarantee the debts of its affiliated companies, Finance Business Services. Parent company earnings

per share fell to ¥7.58 on 293.7m shares outstanding from ¥25.54 on 198.2m.

At the pre-tax level, however, the parent company showed a 12.2 per cent gain in the period on revenues that rose 42.2 per cent to ¥75.8bn.

During the half year, the company opened 11 new outlets to make a total of 176 outlets,

and installed 81 cash dispensers. Full year revenues are projected at ¥165bn, up by 39.6 per cent from the previous year.

Full year pre-tax profits are projected at ¥24.5bn, up by 11 per cent and net profits at ¥9.8bn, up by 7 per cent.

The company plans to increase its annual dividend by ¥0.5, to pay a total ¥10.

Oil find boosts Bond Holdings

BY LACHLAN DRUMMOND IN SYDNEY

MR ALAN BOND has scored another offshore success through his 25 per cent participation in an exploratory well which has struck oil in quantities that should prove commercially viable.

Further testing of the well, Harriet No 1, some 17 km from the producing Barrow Island oilfields midway along the Western Australian coast, yesterday produced flows of 2,628 barrels of oil a day and 1.3m cubic feet of gas through a half inch choke. This came after 1,432 barrels of oil and 701,000 cu ft of gas was recorded on a slightly narrower opening on Monday.

Bond Corporation Holdings

said the flows confirmed the find as commercial, and conservative estimates from the operators of the drilling programme, Occidental, set the recoverable reserves at an economic 10m barrels. The shallow water depth of 22m and the proximity to existing production facilities on Barrow Island have established 5m barrels as a generally accepted commercial cut-off point for reservoirs in the area.

Occidental of Australia, which is floating off its Laurel Bay exploration company to the public this week, has a 27 per cent stake in the project, while a further 17 per cent belongs to Getty Oil.

An earlier discovery on the same exploration block, the Banbra Well is estimated to contain 5m recoverable barrels and has immediately become an attractive proposition, given that it lies 6 km from Harriet, could lead to a combined development beginning as early as next year.

The oil strike has been a tonic for Bond Corporation shares, which added 5 cents to A\$1.33 yesterday, giving an 18 cents rise in the last four trading days based on speculation and hard facts. It has added A\$13m (U.S.\$12m) to the capitalisation of Bond Corporation, leaving it at A\$93m.

Santos raises cash part
of Cooper Basin bid

BY OUR SYDNEY CORRESPONDENT

SANTOS, the senior partner in the Cooper Basin oil and gas field, has offered to break the deadlock caused by rival offers for the Cooper Basin.

Santos announced yesterday it would raise the cash element of its take-over bid for Reef Oil from A\$1.65 (US\$1.52) a share to A\$2.30 a share, valuing the company at A\$82m, compared with A\$59m, and would drop its bid for Basin.

In return its rivals, the National Mutual Life Association and a resources fund managed by merchant bank BT Australia, would be obliged to drop their bid for Reef and raise their offer for Basin from A\$2.15 a share to A\$2.30 a share for a valuation up from A\$56m to A\$83m.

The National Mutual and BT already own 19 per cent of the two companies, but mainly because of the rival Santos offer, they are encountering difficulties in mopping up the minority holders.

The demand that the combine should raise its offer for Basin, meanwhile, would add only A\$1.6m to the cost of the outstanding 10 per cent — of which Santos can deliver about 3 per cent.

The National Mutual and BT intend to liquidate Reef and Basin and take up a direct interest in the Cooper Basin for the superannuation fund with significant tax benefits over the indirect dividend flows they would otherwise receive from a fully taxed corporate structure.

Earnings at CSR ahead

BY OUR SYDNEY CORRESPONDENT

CSR, the Australian sugar, building products and resources group, has opened its latest year with net earnings of A\$44.1m (US\$40.8m) for the six months to September 30, 3 per cent up on the corresponding period but almost one-third ahead of the A\$32m profit posted for the final half of 1982-83.

The company said the increased earnings reflected higher prices for sugar and higher profits from gypsum and insulation products and its pastoral and aluminium interests, as well as an initial profit from its gold operations and a general reduction in operating and overhead costs.

Earnings deteriorated at its iron ore, coal, contract drilling, concrete and mine services activities, while an increase in the effective tax rate also acted against profit growth. Total revenues, excluding agency sales, advanced by 5 per cent to A\$1,030m.

At the trading level,

before interest, depreciation, tax and dividend and abnormal income, the group results were ahead from A\$172.5m to A\$174.6m, with depreciation at A\$84.2m against A\$80.5m and net interest outgoings at A\$30.5m compared with A\$29.4m.

After including A\$15.2m compared with A\$10.25m from dividends and abnormal profits from asset sales and tax of A\$26.8m (A\$23.2m) and minority interests of A\$1.9m (A\$7.1m), the net result came out at A\$44.1m, against A\$42.8m.

Net extraordinary credits totalled A\$16.1m (A\$11.4m), with various write-offs and adjustments offsetting A\$33.9m of gains from other asset sales, which formed part of a wide ranging drive to improve liquidity and dispense with underperforming and irrelevant assets.

The dividend is unchanged at 9 cents a share from per-share earnings of 12.6 cents compared with 13.5 cents.

ACI International upturn

BY OUR SYDNEY CORRESPONDENT

ACI International, the Australian glass, packaging and building products group, has reported a recovery in net earnings from A\$10.12m to A\$18.56m (U.S.\$17m) for the six months to October 2.

While the latest result is a sharp improvement on the depressed total for the first-half of 1982-83, it is only half the level achieved in the opening six months of 1981-82, although only A\$2.5m short of annual earnings for 1982-83.

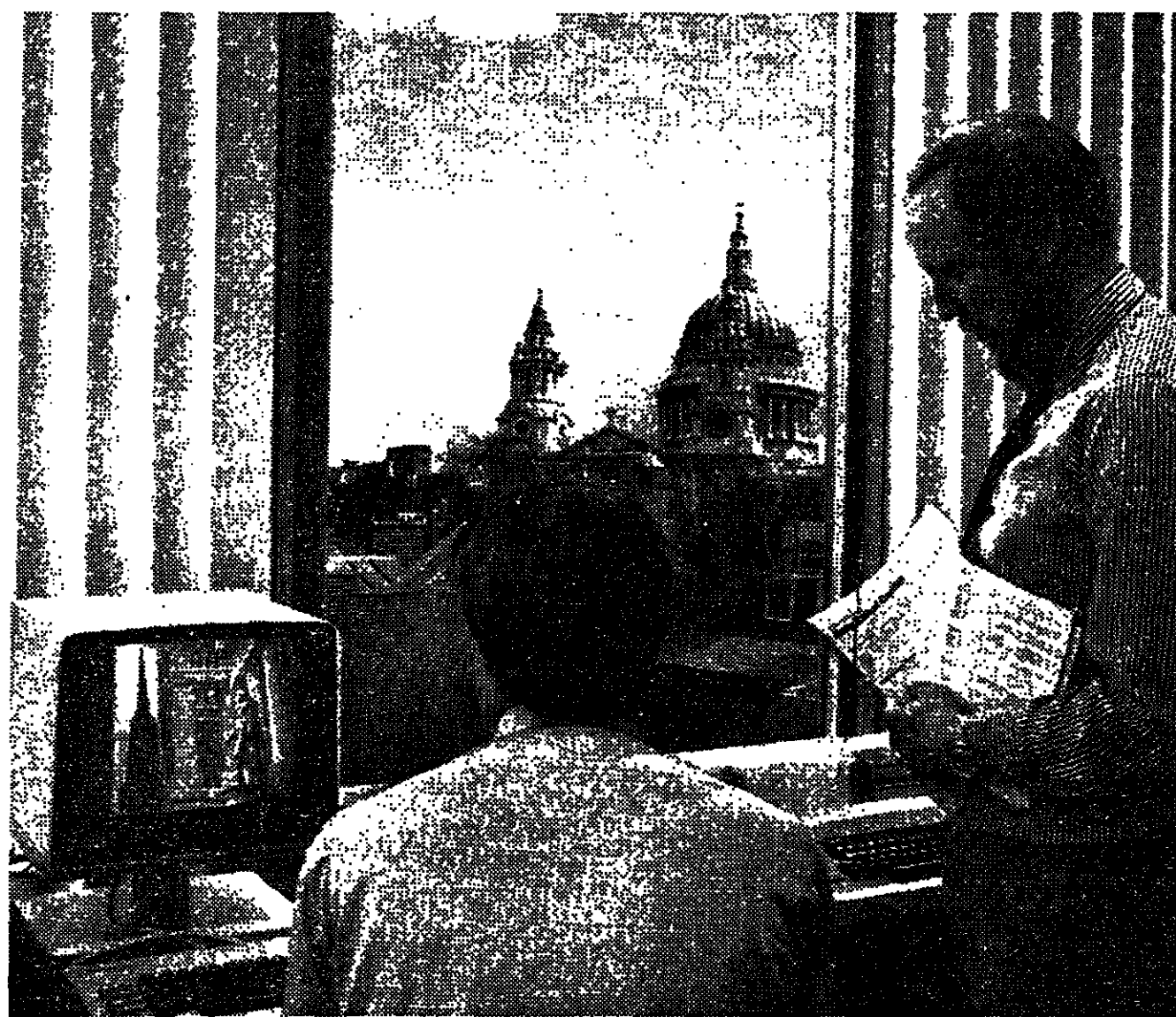
The most encouraging aspect for ACI is that the growth came entirely in the second quarter, after the first three months produced earnings below the corresponding 1982-83 period. This rising trend is expected to continue and the company has forecast significantly higher

profits for the full year.

ACI carried out a A\$100m-plus asset sale programme last year and has since moved to reduce the A\$600m of debt held at March 31 last, more than half incurred in its ill-timed push into the coal industry, which coincided with a sharp downturn in the Australian economy affecting its traditional operations.

The coal interests and their borrowings are being moved off balance sheet.

The latest result was achieved on 15 per cent higher sales at A\$1.03bn, with the growth mainly reflecting acquisitions. The dividend has been maintained at 7.5 cent a share, which again exceeds per share profits of 7.1 cents compared with 4.1 cents.

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on 14th November, 1983. U.S. \$82.90

Listed on the Amsterdam Stock Exchange

Information: Pierson, Helling & Pierson N.V.,
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WEIGHTED AVERAGE YIELDS
PER 15 NOVEMBER 1983

| | Today | Last week | Year's High | Year's Low |
|--------------------------|-------|-----------|-------------|------------|
| USS Eurobonds | 11.77 | 11.80 | 12.54 | 11.23 |
| DM (Foreign Bond Issues) | 7.35 | 7.30 | 7.79 | 7.23 |
| HFL (Bearer Notes) | 7.88 | 7.88 | 8.67 | 7.43 |
| Can\$ Eurobonds | 12.71 | 12.97 | 13.55 | 12.62 |

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MINING NEWS

Amax to reopen its big Henderson moly mine

BY KENNETH MARSTON, MINING EDITOR

AMERICA'S Amax is to reopen its big Henderson molybdenum mine in Colorado. The property has been shut down since October last year as a result of excessive stocks, poor prices for molybdenum and low demand for the steel industry metal.

At present all three of the company's major molybdenum mines—Climax and Henderson in Colorado and Kittling in British Columbia—are also closed. The decision to reopen Henderson comes as a surprise in view of the continued depression in the market for molybdenum.

Mr William W. Bilhorn, president of Amax, says the molybdenum division explains that the company's stocks have now been run down to the point at which production will be needed from one mine early next year in order to sustain the anticipated level of sales.

This does not signify any major revival in the market. That awaits economic recovery in the heavy industry sector. Mr Bilhorn said that the Henderson mine would be reopened "as soon as economic conditions warrant."

He specified a continuing decline in molybdenum stocks, increased demand by the capital goods sector and price stability

as the key factors which would lead to the reopening of the Henderson mine in 1984.

Mining operations are to restart at Henderson during the first week of January next year and initially they will be at levels below full capacity. This will put Henderson in a position to take swift advantage of an upturn in the metal market and production will be increased as conditions permit.

Mr Bilhorn said that Climax could reopen before Henderson works up to full capacity.

"Reopening our low-cost molybdenum operations in Colorado, combined with our efficient conversion plants in the U.S. and Europe, will allow us to meet our sales objectives in a very competitive market," he added.

Molybdenum with qualities which include heat resistance and hardness is mostly used in the steel industry. Nearly half its consumption is in low alloy steels while it is also needed in stainless steels and in tool steels.

The metal was in strong demand from 1973 to mid-1980 and for a large part of the period production lagged behind consumption. Prices then advanced and at one time exceeded \$30 per pound on the free market.

But new production capacity was being brought in and output continued to increase through 1981. Then the world recession made its impact on the steel industry and molybdenum went from riches to rags. Prices collapsed in an over-supplied market and mines closed down.

At the moment prices are around \$4 per pound which is below most mines' producing cost.

As the world's leader in molybdenum Amax saw its profits melt into losses in 1982. For the first nine months of this year losses amounted to \$122.1m (282m) compared with \$145.6m in the same period of 1982.

Because of the company's other widely diversified interests in other metals, coal, oil and gas, the importance has fallen to only 8 per cent of expected revenues for 1983 and 1984.

They feel that with the resumption of molybdenum production and increased output, the company will return to profitability next year and could become more interesting in 1985. In London yesterday the shares improved 1/2 to 241.

Falling sales cut Michael Black's first half profits

WITH video cassette recorder sales falling sharply during the off-season summer months, pre-tax profits at Michael Black fell from £150,000 to £105,000 in the six months to September 30 1983. The directors say sales of colour television and audio units were also slower during the summer months.

The EEC-Japanese trade agreement which limits supply of pre-recorded video has caused heavy price increases, leading to considerable consumer resistance. This has put both sales and margins under pressure.

They say that although there are signs of some revival in demand for video recorders, retailers for the second half are expected to fall short of the equivalent period last year.

The outcome will depend greatly on the strength of the upturn in the video market during the pre-Christmas season, as video cassettes still represent the major portion of the company's sales.

Colour television and audio sales have been improving as the season demand for home entertainment returns.

Turnover of this Glasgow-based company—its shares are traded on the Unlisted Securities Market—was lower at £2.41m compared with £2.85m. The tax charge was £82,000 against £70,000. The interim dividend is unchanged at 0.59p net—last year's total was 3p. Earnings per 20p share were down from 2.14p to 1.31p.

AIB forges ahead despite continuing Irish depression

IMPROVED pre-tax profits are reported by Allied Irish Banks for the half-year to September 30 1983. The figures are up from £29.6m to £32.2m but associates' profits fell from £1.6m to £700,000. The interim dividend is effectively raised from 4.08p to 4.5p on increased capital—the comparable dividend includes the equivalent of 1.8794p per share in respect of 1974.

It was considerably higher at £13.6m, compared with £8.5m. Earnings per 25p share were up from an adjusted 14.2p to 19.2p.

As to the remainder of the financial year overall, the directors say indications are that a somewhat similar result at the pre-tax level will be achieved in the second six months. For the second six months to the end of March pre-tax profits came to £30.7m.

They add that the group's policy of expanding international activities is proceeding satisfactorily, and they are confident that the U.S. Federal Board will give clearance very soon for the company's investment in First Maryland Bancorp.

However, this major addition to the AIB group may be completed too late to affect profits of the 1983-84 year, but the company expects that a full year's benefit will be obtained in 1984-85.

The recent purchase of the outstanding 75 per cent of the Insurance Corporation of Ireland, because of its timing, will have only minimal effect on profits in the current financial year, but the company expects that the full impact of this acquisition will be reflected in a positive way in the company's earnings in 1984-85.

They say business in Ireland remains depressed and the affairs of many customers are a continuing cause for concern. However, the company's business elsewhere has prospered and grown, and group results for the

September half-year, outside the state, have been particularly good.

On a current cost basis pre-tax profits rose from £11m to £26.5m.

At September 30, shareholders' funds came to £385.7m.

| (in £m) | Sept 83 | Sept '82 |
|---------------------|---------|----------|
| Operating profit | 41.3 | 28.0 |
| Associates | 0.7 | 0.7 |
| Pre-tax profits | 42.0 | 28.6 |
| Tax | 13.6 | 7.8 |
| Government taxes | — | 0.7 |
| Minority | 28.1 | 21.1 |
| Profit attributable | 28.4 | 21.0 |
| Dividends | 6.7 | 6.0 |

comment

AIB does not usually disclose its bad debt provisions so early in the year but with local economic conditions little better than 12 months ago, it is a fair bet that the figure will not be dissimilar of last year's hefty £27m. Against this background, the company has done well to lift half-time profits by 42 per cent, a figure which compares favourably with last week's announcement of a one-third rise over the same period from Bank of Ireland. While AIB has made progress on reducing overheads, especially staff-related costs, its main strength comes from its growing overseas earnings, which in the latest accounts chipped in 29 per cent of group profits, up from 23 per cent six months ago. Once First Maryland and the overseas earnings of The Insurance Corporation of Ireland are consolidated, this figure will rise to more than 50 per cent, reducing the exposure to the depressed home market even further. All that is still a year away, so it looks like an outturn of around £185m this year, against £165.5m. At 152p, up 2p, the shares sell on a prospective fully-taxed p/e of around 6—a rating not far off that typical of the UK banking sector.

THE GNOMES OF THREADNEEDLE STREET ARE MOVING

The past year has seen a further sharp increase in the number of foreign banks directly or indirectly represented in the City, bringing the current total to 460. This month's issue of *The Banker* analyses their growth, explains how their market is rising, and shows how they are opening up new areas of business.

Also in *The Banker* this month: a longer view of debt • the 'Ditchley institute' maps out its route • Australia's dilemma — affluence v resources • funding a bank in the U.S. The Banker. This Month, as ever, simply essential reading for anyone seriously involved in banking and finance. Be smart and get your copy today.

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EZ to increase zinc production

THE RECENT upsurge in world zinc prices has encouraged Australia's EZ Industries to boost capacity at its Riddell refinery in Tasmania, according to Sir Edward Cohen, chairman.

He told yesterday's annual meeting in Melbourne that capacity is being expanded to 30,000 tonnes, compared with 18,478 tonnes in the past year. That rate was the maximum achievable under the refinery's existing hydro-electric power contracts, and a more expensive power source will have to be used.

reports Lachlan Drummond in Sydney.

The encouraging trend in zinc prices, along with forecasts of continuing growth in demand next year with stocks at their lowest levels for 10 years, and the fact that the 30,000 tonnes per cent-owned Energy Resources of Australia, represented the main items of good news for shareholders.

ERZA operates the big Ranger uranium mine in the Northern Territory, and has just received

Federal Government approval for two new contracts with U.S. power utilities which will secure its future through the remainder of this decade.

Against this, EZ has been hit by a 43-day strike at the Riddell refinery, and has encountered difficulties in bringing its new Elura mine in New South Wales into full production.

In addition, the poor performance of gold and silver prices has also hit group revenue from precious metals.

Yearling bonds total £22.75m

Yearling bonds totalling £22.75m at 9 1/2 per cent have been issued this week by the following local authorities:

East Devon DC £0.5m; Kingston-Upon-Hull (City of) £1.0m; Southwark (London Borough of) £1.0m; Wansbeck (London Borough of) £0.5m; Epsom & Ewell BC £0.5m; Metropolitan BC £1.0m; Lothian Regional Council £1.0m; Mole Valley DC £0.25m; Newham (London Borough of) £2.0m; Birmingham (City of) £1.0m; Dundee (City of) £1.0m; Walsall Metropolitan BC £1.0m; Barking and Dagenham (London Borough of) £0.5m; Hounslow Borough of £1.0m; Thamesdown (Borough of) £0.5m; Congleton BC £0.4; Colwyn Bay Borough £0.5m; North Devon DC £0.25m; North Tyneside Metropolitan Borough Council £1.0m; Rother DC £0.25m; Alder DC £0.5m; Plymouth BC £0.5m; Valley (Borough of) £0.25m; Newcastle-Upon-Tyne (City of) £1.0m; Northampton (Borough of) £1.0m; Sheffield (City of) £0.25m.

Bestwood dives but looks for improved second half

FOR THE opening half of 1983 pre-tax profits of Bestwood, with interests in commercial and industrial colour printing, fell by £90,997 to £113,021.

Turnover moved up from £444,639 to £519,884 but at the trading level the company incurred a loss of £3,088, compared with profits of £9,048, before adding income from investments and interest of £116,107, against £184,970.

Trading margins of John Brown (Printers) showed a small improvement but the additional surplus, including the contribution made by the increase in turnover, was more than offset by increases in provisions for

an increase in overheads generally, some part of which related to the additional turnover.

The provision required for bad debts rose from £4,174 to £17,558 and that in respect of depreciation from £13,006 to £22,625.

The directors say that as yet, there is no sign of a significant improvement in trade. However, they add that if the incidence of bad debts, which arose in the second half of 1982, is avoided trading figures overall should show a return to profitability.

First half tax accounted for £36,525 (£88,441) after which earnings per 15p share emerged 3.94p down from 4.88p.

Little change in profit at tin groups

NET PROFITS of two Malaysian tin producers, Perak Tin Dredging and Tongkah Harbour Tin Dredging, for the year to June 30 have held up remarkably well in the face of the production controls and lower tin prices prevailing.

Ayer Hitam managed net profits of M\$3.15m (£900,000), compared with M\$2.84m (£710,000) in the previous year. The year's extraordinary profit of M\$97,000 (£24,500) was due to a 50 per cent increase in tin prices from 1.57m kg.

Earnings came out little changed at 82 cents against 87 cents, and the final dividend of 60 cents, less tax at 40 per cent, makes a total for the year of 86 cents, against the previous year's 85 cents.

Tongkah Harbour's net profit fell to M\$133,000 from M\$138,000 last time, although the previous year's results were hit by an extraordinary debit of M\$97,000.

The final dividend is maintained at 5 cents, although earnings fell from 5 cents last year to 3 cents this time.

High silver-lead values in Plenty River drill

HIGH GRADE silver and lead assay results are reported by Swiss Finance Corporation's 87 per cent-owned Plenty River Mining (NVT) from its Hanlon's prospects in the Jervois Range of Australia's Northern Territory.

Plenty River says that it expects to be able to announce an exploratory report on a decision, in the next few weeks, by the end of this year.

The latest assay values come from only one of four diamond drill holes completed during September and October. Values over a true width of a relatively narrow 1.2 metres range up to a rich 1,023 grammes of silver per tonne with 51.2 per cent lead, it is stated.

Other intersections in the hole ranged from 84g silver and 10.2 per cent lead over 0.5m up to 548g silver and 24.2 per cent lead over 0.7m. The intersections

were made at depths from 83m to 125m.

The drill also encountered an extension of a previously discovered copper lode which graded 2.3 per cent copper over a 1m true width. In 1981 shallow percussion drilling encountered mineralisation grading up to 306g silver, 22.7 per cent lead and 64 per cent copper.

Plenty River says that the high grade silver-lead mineralisation was intersected over a strike length (lateral direction of the mineralisation) of 50 metres.

The find thus has the makings of a high grade open-pit mine but, as always, any further judgment on its value depends on how much mineralisation is proved to exist and how consistent the assay values turn out to be.

Plenty River shares were nominally 23p in London yesterday.

R. H. Morley

As predicted last March a return to profits of £61,029 against losses of £28,035 has been shown by R. H. Morley Group for the six months to the end of September 1983. Turnover of this polythene film manufacturer expanded from £1.57m to £1.68m.

Mr R. H. Morley, chairman, says that order book and production levels are very encouraging and satisfactory profits should be reported in the final accounts.

In the last full year, pre-tax losses of £31,552 were reported. Last March the directors were optimistic that the worst was over and expected to report profits in their next statement.

No interim dividend is proposed, but Mr Morley expects a return to dividend payments after the full year's figures are known. The last payment was an interim 1p in 1981. Earnings per share on an annualised basis for the US\$ stock amount to 4.88p for the period under review, compared with losses of 1.12p.

After an unprofitable start to the year, the restructuring which the company has been engaged in began to take effect, and with the market for the company's products improving, profits have been returned for the half year. There was again no charge for tax.

Profits up 25%
Turnover up 14%
Interim dividend up 20%

| | 24 weeks to the 13th August 1983 | 24 weeks to the 14th August 1982 | 52 weeks to February 1983 |
|------------------------|----------------------------------|----------------------------------|---------------------------|
| | \$ Millions | \$ Millions | \$ Millions |
| Turnover including VAT | 1203.0 | 1055.0 | 2404.0 |
| VAT | (64.2) | (53.4) | (127.4) |
| Net Profit Before Tax | 25.0 | 20.1 | 53.5 |
| Net Profit After Tax | 17.0 | 15.1 | 42.0 |
| Dividend | 5.1 | 4.2 | 11.8 |
| Dividend Per Share | 1.50p | 1.25p | 3.50p |
| Earnings Per Share | 5.06p | 4.53p | 12.57p |

TRAFFORD PARK ESTATES PLC

Estate Office, Trafford Park, Manchester M17 1AU

Extracts from the Accounts presented at the 37th Annual General Meeting held in Manchester on 16th November 1983

| | 1983 | 1982 |
|---------------------------------|-----------|-----------|
| Year ended 30th June | £ | £ |
| Profits before interest and tax | 2,528,207 | 2,369,418 |
| Interest payable | (236,225) | (218,413) |
| Profits before taxation | 2,291,982 | 2,151,004 |
| Taxation | (649,571) | (645,397) |
| Minority Interest | (33,283) | (48,381) |
| Extraordinary Item | — | 25,004 |
| | 1,588,681 | 1,458,360 |
| Cost of dividends | (987,873) | (881,076) |
| Retained Profits | 590,818 | 577,284 |
| Earnings per share | 14.88p | 13.68p |
| Net Dividends per share | 9.25p | 8.25p |
| Net Assets per share | 217.16p | 227.46p |

Public Works Loan Board rates

| Years | Effective November 16 | Non-quota loans A* repaid at maturity | Non-quota loans A* repaid at maturity |
|-------------------|-----------------------|---------------------------------------|---------------------------------------|
| | by EPT | by EPT | by EPT |
| Up to 3 | 91 | 101 | 111 |
| Over 3, up to 4 | 101 | 111 | 121 |
| Over 4, up to 5 | 101 | 111 | 121 |
| Over 5, up to 6 | 101 | 111 | 121 |
| Over 6, up to 7 | 101 | 111 | 121 |
| Over 7, up to 8 | 101 | 111 | 121 |
| Over 8, up to 9 | 101 | 111 | 121 |
| Over 9, up to 10 | 101 | 111 | 121 |
| Over 10, up to 15 | 101 | 111 | 121 |
| Over 15, up to 25 | 101 | 111 | 121 |
| Over 25 | 101 | 111 | 121 |

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal yearly payments to include principal and interest. § With half-yearly payments of interest only.

| Current payment | Date of payment | Corresponding payment | Total last year |
|---------------------------|-----------------|-----------------------|-----------------|
| Allied Irish Banks Int. | 4.5 | Dec 14 | 14.00 |
| Michael Black | 30.5 | Jan 31 | 0.5 |
| Cable and Wireless Int. | 2.4 | March 31 | 2.1 |
| Chamberlain and Hill Int. | 1.1 | Dec 10 | 1.1 |
| Ind. Signal Int. | 0.7 | Jan 16 | — |
| Jersey General Int. | 5 | — | 4.75 |
| Land and Liverpool Int. | 0.75 | Jan 17 | 0.75 |
| Monks Invest. Int. | 1.1 | — | 1.1 |
| Robert Moss Int. | 0.3 | Jan 11 | 0.86 |
| Mountview Estates Int. | 1 | March 26 | 0.7 |
| Tesco Int. | 1.5 | Feb 24 | 1.25 |
| TR Technology Int. | 1 | Jan 2 | 1 |
| Wade Pottery Int. | 1.65 | Jan 11 | 1.5 |
| Thos. Warrington Int. | 1.75 | Jan 6 | 1.75 |

DIVIDENDS ANNOUNCED

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ US\$ stock. § Gross throughout. ¶ Irish pence throughout. || Includes equivalent of 1.8794p per share in respect of 1974. ** Final of 1.3 cents forecast. †† U.S. cents throughout.



Tesco PLC, Tesco House, P.O. Box 18, Delamare Road, Cheshunt, Herts EN8 9SL.

UK COMPANY NEWS

Robt. Moss sears 118% and lifts interim

INCLUDING contributions this time from North West Plastics and Toolmak, acquired in December 1982, first half pre-tax profits of Robert Moss soared to £710,000.

This was an improvement of 118 per cent over the £255,000 reported for the opening half of the previous year and compares with £715,000 earned for the full 12 months.

Further "steady progress" is anticipated and meanwhile, the interim dividend is being stepped up by 21 per cent from 0.86p to 1.04p net per 10p share—a final of 1.34p was paid last year.

Turnover for the half year, to end-September, shot up from £2.26m to £3.1m—the group, based in Oxford, manufactures plastic injection mouldings.

In his interim report Mr Murray McLean, the chairman, says the group is facing a steep rise in the price of raw materials. However, he points out that both the Kidlington and Banbury factories are performing well and that the directors are concentrating on the future development of the Manchester business acquired at the end of 1982.

Profits before tax were struck after taking account of a £50,000 rise in interest to £101,000. Tax took £199,000 more to £284,000 and was estimated at 40 per cent (28 per cent).

Below the line, extraordinary credits of £150,000 boosted available profits to £556,000 (£240,000). Extraordinary items arose from the disposal of the surplus office-warehouse building at Kidlington.

Retained profits emerged at £445,000 (£170,000) after provision for interim dividend payments of £111,000 (£70,000).

Earnings rose by 41 per cent to 3.1p (2.2p) per share.

Cable and Wireless hits £80m as volume increases

INTERNATIONAL telecommunications group Cable and Wireless pushed its pre-tax profits up by £11m to £80m during the half-year ended September 30 1983 and the net interim dividend is being effectively increased from 2.1p to 2.4p per 50p share.

The contribution from associated companies rose by \$5m to £14m and included \$5m from Hong Kong Telephone in respect of the three months from acquisition to June 30.

In the second six months, group results will include figures of HKT from July 1 to end-December.

Apart from associates, interest and leasing added £10m (£13m) to pre-tax profits—lower cash balances and reduced interest rates led to the fall in interest income.

Group turnover for the opening half moved ahead from £192m to £213m. After tax £21m, against £25m, and minorities of £5m (£6m) net profit emerged \$5m higher at £44m.

Earnings amounted to 9.8p (9.4p) per share.

HIGHLIGHTS

Interim results from Tesco, examined in Lex, show the costs of reorganising itself to compete more effectively, with its rivals, in a fairly modest rise in trading profits. Also featured is Cable and Wireless which disappointed the market with profits ahead by rather less than expectations. The column also looks at London and Liverpool Trust where, after £2m of development costs, taxable profits were more than halved. The Chancellor's statement is due today, and Lex looks at the fiscal stance that the City will want to see for the coming fiscal year.

Traffic volumes originating at group locations continued to increase at an overall average rate of almost 15 per cent.

With most of its activities overseas the group was helped by current sterling exchange rates—trading profits were boosted by a currency gain of some £2m, compared with the first half of last year.

Investment is continuing in U.S., the Far East and the UK. Telecommunication projects have characteristically extended periods before earning profits.

The acquisition of almost 35 per cent of Hong Kong Telephone was partly financed with some £26m cash.

For the year to March 31 1983 the group returned pre-tax profits of £157m, an improvement of some 76 per cent over those of the previous year. A final dividend equal to 3.55p was paid. Last month the Government said it was considering disposing of approximately half of its present 45 per cent stake in Cable and Wireless through an offer of sale to the public. Its holding is currently worth around £546m.

See Lex

London and Liverpool profit falls by £1.5m

PROBLEMS caused by adverse publicity for Tele-Vector and disappointing sales of video jukeboxes are reflected in first-half results of the London and Liverpool Trust.

Struck after development costs of £2m for the period, ended September 30 1983, taxable profits of the video equipment, precision and general engineering concern dropped from £2.51m to £1.04m.

In his first statement as chairman, Mr H. A. Whitall explains that the disappointment in jukebox sales was caused by technical faults.

These faults have now been cured and the second half should show an increase in such sales. He adds that local advertising for Tele-Vector is also showing promising signs after a very poor start with national advertising. The company's photography businesses have continued to be buoyant.

Two subsidiaries, which did not fit in with the company's mainstream businesses, were sold, and the chairman says that further rationalisation is expected to take place in the second six months.

Commenting on the future Mr Whitall says directors view it with confidence, "although there are considerable difficulties to overcome."

He says that while the year's profits will not be as high as last year's £7.3m, directors expect results for the second half to be higher than those of the first.

Based on this confidence the interim dividend is effectively maintained at 0.75p net per 10p share—last year's adjusted final was 2p.

Turnover for the first six months expanded from £14.97m to £19.83m. There was a tax credit of £1.25m, against a £628,000 charge, and despite an extraordinary debit of £370,000 (all), the attributable balance was ahead at £1.92m (£1.88m).

Dividends will absorb £350,000 (£321,000) and earnings per share were 4.91p (4.63p adjusted).

The company has devoted considerable resources in expanding its network of showrooms and offices, the chairman says, particularly in the London area. Sales forces are being trained in telecommunication equipment, "which is likely to become a major part of the group's activity."

See Lex

Chamberlin & Hill

An increase of £68,703 to £209,430 in pre-tax profits is reported by Chamberlin & Hill, Group (ISC), the U.S. based defence, electronics and communications company, for the six months to September 30 1983.

The interim dividend is unchanged at 1.1p net per share. The company is paying a pre-tax profit of £275,191.

The increased midyear profits are in line with the board's expectations, however, down from £4.71m to £4.66m, but despite this, the founders returned to profit in the first half, although the closure of the closure of Platt foundry have yet to be realised.

Pre-tax profits were after further redundancy payments of £16,000 (£25,000). There was a tax charge of £108,504 (£24,055). Earnings per 25p share were up from 2.44p to 2.84p.

The electrical engineering subsidiary further pressed forward and increased their contribution to group profits.

Although it is still "very difficult to predict the level of demand during the second half, the directors expect the trading results to be "somewhat better" than those for the first six months.

Operating margins were lower than in the previous year, the directors report. This was largely because of changes in contract mix and the timing of revenue recognition on contracts in progress. However, operating

progress, however, operating

Pillsbury listing

The Pillsbury Company, one of the world's largest diversified food companies, is seeking a London Stock Exchange listing for its ordinary shares.

Pillsbury operates in three major segments of the food industry: consumer foods, restaurants, and agri-products. Over the past 10 years net earnings have increased at an average compound rate of 10 per cent to £138.5m. The company is currently capitalised at about \$1.5bn.

Trading in London is expected to begin on November 22. The listing is being arranged by Samuel Montagu, with Greenwell as brokers.

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Tesco rises £5m to £25m —£100m store expansion

MULTIPLE retailer Tesco has lifted profits from £20.1m to £25m pre-tax for the 34 weeks ended August 13 1983, a 24.6 per cent advance. Turnover, including VAT, rose by £148m, or 14 per cent, to £1.2bn.

Sir Leslie Forster, chairman, says that profits and volume continue to improve and progress is being made in productivity. He adds that the expanded range of own-label merchandise, particularly fresh food products, continues to prove satisfactory.

After tax of £5m, against £3m, earnings per 5p share were 5.06p (4.53p), and the interim dividend is increased from 1.50p to 1.55p net—last year's final distribution was 2.25p and taxable profits amounted to £33.5m.

Rationalisation towards larger stores is proceeding and while fewer units are expected to open in the current year, a substantial programme is in place, Sir Leslie says.

He said later that Tesco would be opening five new stores this year and carrying out three extensions. But the chairman added that this programme would be stepped up and between eight and 10 superstores a year should be developed in 1984 and 1985 at a cost of £100m.

He said that the group market share of the grocery trade was presently about 14.5 per cent. The trade remained very competitive, he pointed out, but "I am very confident we are changing the image of Tesco and gradually floating it up-market. I am very satisfied with progress."

The chairman also announces his retirement from executive duties at the annual meeting in July 1984. He will be succeeded as chairman by Mr Ian MacLaurin.

Sir Leslie says that his appointment as chairman then will represent a "significant break with tradition" for the group.

Sir Leslie, like his predecessor, was related to the founder Sir John Cobbold. He said: "I suppose it is a break with tradition, but I have been with the company over 24 years so regard myself as one of the family."

Trading profits for the 34 weeks amounted to £41.6m, compared with £36.2m, but net interest took £15m (£13.4m) and depreciation £15.6m (£11.4m).

After the tax charge, a surplus on the sale of properties, £3m (£0.8m), and dividend cost, £5.1m (£4.2m), the balance retained was £32m higher at £14.5m (£9.6m).

Sir Leslie comments that this year more stores are being refitted to current standards to improve customer service. He points out that 15 smaller stores were closed during the year and that current selling area is now 7.4m sq ft.

With immediate effect, Mr MacLaurin is appointed deputy chairman. Mr Victor Benjamin is appointed a deputy chairman on a part-time basis. Mr David Malpas is appointed managing director (trading), and Mr Ralph Tompkins is appointed managing director (finance and administration).

See Lex

Wade Potteries ahead to £0.7m after sharp second half advance

AS EXPECTED at the halfway stage at Wade Potteries, progress continued in the second half with pre-tax profits for the year ending July 1983 recovering from £183,454 to £733,540.

The directors say that the year ahead will show "further progress."

Turnover of this maker of ceramic products expanded from £9.35m to £11.36m for the six months to September 30.

The net final dividend has been lifted from 1.15p to 1.65p which raises the total from 2p to 2.2p. Earnings per 10p share improved from 0.44p to 0.53p.

At the halfway stage profits increased from £51,785 to £280,521. The directors expected the improving trend to continue throughout the year with a gradual increase in profitability.

Commenting on the year's results the directors say that while general conditions were the cause of these will be reflected in the spending this year.

Tax for the year came to £249,379 (£27,078). There was an extraordinary credit this time of £308,408, leaving profits at £249,567 (£86,378).

Net tangible assets per share moved up from 38.52p to 40.74p.

comment

With few price rises, Wade's 21 per cent increase in turnover is a measure of the improving trading base which, with the stubborn exception of Ulster, is taking place across the board.

A notable element of this improvement is new product development on both the ornamental and industrial sides of the business, a feature which augurs well for the future as factories are brought up to capacity. New product development is also the reason for the company's share price rise in recent months to 62p and this as the first time that Kewell has seen the light of day in a statement. Pilot runs of the new product have obviously gone well and the company must be feeling more confident about its prospects.

Kewell, used in printed circuits to dissipate heat, could have a wide application at the high tech end of the electronics industry. It has been the light of day in a statement. Pilot runs of the new product have obviously gone well and the company must be feeling more confident about its prospects.

Although it is still early days to be so bullish, the 13.2 p/4 on the first time that Kewell has seen the light of day in a statement. Pilot runs of the new product have obviously gone well and the company must be feeling more confident about its prospects.

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TR Technology assets grow 11.4% to 204.6p

AN INCREASE of 11.4 per cent in the net asset value per share is shown by TR Technology Investment Trust as at September 30 1983.

Compared with 183.6p as at March 31 last, the figure increased to 204.6p six months later—as at September 30 1983 it stood at 142.1p.

As expected in the annual statement earlier this year, total six months' income was down from £4.25m to £3.3m. The interim dividend, however, is maintained at 1p net per 25p share—last year's final was 2.3p.

After interest, £850,356, compared with £406,187, and tax of £133m, against £1.45m, net profits available emerged down from £2.36m to £1.85m (same). Dividends will absorb £1.15m (same) leaving a retained figure of £699,935 (£1.21m).

Earnings per share were behind from 2.12p to 1.65p. Sir Anthony Touche, chairman, points out that the technology content of the company's portfolio is now 54 per cent, but the geographical content has shifted slightly from original targets as the Trust's assessment of the relative values of the

major markets has altered. The UK content is 38 per cent, against 40 per cent originally envisaged, he states, with North America 39 per cent, Japan 20 per cent, and other countries 5 per cent.

"The share prices of some of our home-based technology stocks have been under some pressure," Sir Anthony says.

In the U.S. doubts expressed in the annual statement about values placed on smaller companies "have proved well founded and many have fallen to a half or even a third of their recent levels."

Such market action, he says, produces opportunities which directors have begun to exploit. He adds that the company continues to invest in unlisted stocks.

The chairman points out that an indication that TR feels positive towards the American stock market is evidenced by a further currency loan of \$5m, raised on June 14 last.

The Trust also announces the acquisition of 40 per cent of the Berkeley Consulting Group, of California, for \$15m, and a stake in the recently-formed Business

Application of Science and Engineering International (BASE International).

The Berkeley stake is financed by a \$15m five-year currency loan with a fixed interest rate for the first two years. Directors say it reflects TR's satisfaction with the performance and prospects of the 21 investments in North American high technology companies introduced to it by Berkeley since 1981.

Of these, four are now listed in the U.S. and a further nine plan to obtain a listing within 12 months.

The stake in BASE, which was formally launched last week, is not significant in size, directors state, but is regarded as potentially very important.

The concept of this company is to provide a practical, but much needed link between the marketable technology that exists within universities, government and corporate research establishments and the management that have the skill and the capacity to exploit it.

Directors add that initial indications are that BASE will have more than enough proposals to consider.

comment

TR Technology's 11.4 per cent net asset gain over the past six months represents a good performance, and is in line with the Trust's aim of consistently beating the All Share Index.

However, even after a 1p gain in the share price to 146p, the discount to asset value of about 29 per cent is wide indeed for an investment trust with a "technology" tag, and is clearly a source of great concern to the management. Perhaps if TR Technology were to divest itself of some of its large holdings in the financial sector, that would make for a more dynamic image.

As a rebuttal against the criticism that it is simply far too big to be an ideal vehicle for investment in the young sunrise industries, TR Technology can now point to the recent acquisitions in BASE and the Berkeley Consulting Group.

Much of the \$15m paid for Berkeley is clearly goodwill, but TR considers that the best way of strengthening its ties with Silicon Valley. Interestingly, closer to home, its stake in GEC is a third of the size it was two years ago, and seems certain to be cut back still further.

ISC

Interim Figures

Trading results for the six months ended 30th September 1983

| Group Profit & Loss Account (Unaudited) | 6 months to 30th Sept 1983 | 6 months to 30th Sept 1982 |
|-----------------------------------------------|----------------------------|----------------------------|
| Historical Cost Information | £000 | £000 |
| Turnover | 86,459 | 45,832 |
| Operating profit | 9,026 | 6,715 |
| Interest receivable | 988 | 30 |
| Interest payable | 656 | 3,680 |
| Profit on ordinary activities before taxation | 9,358 | 3,115 |
| Taxation | 3,930 | 1,414 |
| Profit after taxation | 5,428 | 1,701 |
| Extraordinary items: | | |
| Extraordinary charges* | (2,500) | — |
| Transfer to Share Premium | 2,500 | — |
| Profit attributable to shareholders | 5,428 | 1,701 |
| Earnings per share | \$.046 | \$.022 |

*Extraordinary charges relate to the net costs of the Offer for Sale by Tender, and are transferable to the share premium account.

The trading results for the six months ended 30th September 198

JOBS COLUMN

If it's round at the top it's flat underneath

BY MICHAEL DIXON

"LOOKING at who's getting the real top jobs in the States, I guess they're going less than they once did to new blood pumping up from lower down," said Paul R. Ray, son of Paul R. Ray and his fellow director in the Paul R. Ray International recruitment consultancy.

"Instead they're being filled more and more by the same small pool of proven talent moving round and round from one corporation to another. Do you find it's the same in Britain?"

I replied that while it was only an impression, I suspected a top-manager-go-round of similar sort might well be developing here.

That would not be an illogical consequence of two managerial events. One is recession. The second is the lowering of the age when executives not already heading their organisation are condemned to be stuck somewhere in its gullet until retirement or the sack supervenes.

In the olden days two decades or so back, the age at which leaders were finally divorced from laggards was usually in the 50s when both parties had relatively few years of work to go. Today those not selected before they are much past 40 are liable to be stranded. The decisive age seems to be dropping still.

Rising numbers of accredited senior managers with a third of their working life in hand could easily couple with the

effects of the recession to depress other people's career prospects all round. When a peak post comes vacant, organisations shaken by hard knocks may understandably prefer importing a seasoned chief from elsewhere to promoting someone as yet untried at the top. Moreover younger chiefs operating at a distance are often better placed to impress older chiefs seeking successors than are lower-level people in the same concern.

The people left stranded do not accept it as proof that they are inferior managers. Research has shown that a large majority think that top posts go more often to people with political skills than to those that really earn the company's living. Since it is no longer a secret even from the young that contacts can mean more than competence in the upper reaches of the jobs market, the sceptical left-behind may often be right.

Their problem is how to get a chance of making better use of the two decades worth of productive potential they still have.

Executives kept becalmed at middle rank do not take long to lose all attraction to chiefs of other organisations seeking promotable people from outside. Things have changed in executive recruitment since S. Mat-thew said something like "A prophet is not without honour, save in his own company."

It is now more a case of being without honour anywhere if you

do not have it where you are already, and before your mid-40s too.

So it is in the self-interest of people suffering from or menaced by frustration of their talents to think up ways of acquiring more honour in their present organisation. And as they no doubt make up a goodly share of the readership of this column, it is offering itself as a clearing house for ideas on the matter to be reported on a no-names-no-backlash basis.

Suggested tactics need not be any more scrupulous politically than the sort of dodges often used by people to lever themselves into top management. But they must be at least legal.

All I can offer as a starter is a notion evoked by something else that Paul Ray said when we met the other day:

"Being headhunted is now an important mark of status in the States. Top executives who aren't approached by a search company every six months or so are getting to feel they can't hold their heads up any more."

Doesn't that suggest there might be mileage in somebody setting up a search-type of business with certain unconventional aspects?

One could be that it worked for a very small fee, paid by the stranded executive to be "hunted." Another might be that it was less competent than conventional searchers in directing its telephone calls. As

a result it would occasionally be under the impression that it was making advances to its quarry when it was really speaking to their bosses or — better still — their bosses' bosses, or even to a chief in a different company in a similar line of business.

On reflection, I'm surprised not to have heard of anybody doing it already.

Eurosales etc

WE NOW return firmly to conventional practice with two jobs being offered by recruiter Michael Butterworth of MARC St James and Partners on behalf of companies he may not name. He therefore promises to abide by any applicant's request not to be identified to the employer without specific permission later.

The first is a company based west of London and well on the way to adding three-quarters as much again to its last year's £4.5m turnover in software systems. It needs a European sales manager who will be responsible to the manager of UK operations for advising on the development of the product range as well as all sharp-end sales activities. Much travel.

Fluent German is essential in addition to English, of course, and good French would be a help. The only other necessity

is success in selling high-tech products, preferably software, in large dollops to manufacturers of microcomputers and suchlike.

Salary indicator is £20,000-£25,000 plus results-related bonus. Car among perks.

The other job is for a manager in charge of new-business development for a major group's division specialising in do-it-yourself goods for sale to retail outlets. There will be frequent travel around the UK from the Midlands base.

Reporting to the marketing director, the recruit will need management experience at branch level or higher with a big maker or distributor of d-i-y products, specialist knowledge of marketing or finance and a degree-level education. Salary £12,000-£14,000. Other benefits include a car.

Inquiries to Mr Butterworth at 160 Piccadilly, London W1V 0NQ. Telephone 01-409 0848.

Two more

TWO POSTS are also on offer in London with Cockman, Cope and Partners, now part of the Aldom International group which is seeking a full Stock Exchange listing. C & P's original business was designing and installing schemes to promote share-ownership by companies' employees and this is still its main concern.

But it has now added to its financial services side other kinds of incentive-raising systems including performance-related pay for managers, especially the senior variety, and flexible pension schemes. It also has an executive-recruiting branch.

Richard Greenhill, whose prime responsibility is for the financial services side of business, is seeking somebody able and keen to help him to develop it. "What's needed is wide experience and technical expertise in working out and putting in the kind of incentives system that is right for the individual company in the case. That means understanding strategies as well as tactics governing the whole range of options, including employee share-ownership which I'm still convinced will be the norm by 1990," he says.

Richard Varcoe, who runs the recruitment branch, wants a partner able to extend the recruiting activity into some promising specialised field. His present idea is that the field should be financial institutions, but he is open to different suggestions from candidates with appropriate knowledge and experience of other sectors.

Salaries in both cases around £15,000-£20,000 plus share in results.

Inquiries to Mr Varcoe at 26-28 Bedford Row, London WC1R 4HF. Tel: 01-442 8898.

Managing Consultant

FINANCE & SYSTEMS

for a leading international consultancy company providing a wide range of specialist services to organisations in both the private and public sectors of industry and commerce.

- RESPONSIBILITY will be to a Director for managing a varied and demanding range of assignments in areas of financial planning and analysis, and systems development. There will be an early opportunity to take charge of a business area. Success will lead to partnership.
- THE NEED is for a graduate qualified accountant whose career progression will have been rapid in a sizeable industrial group using advanced management controls and systems.
- SALARY is negotiable around £27,000 but could be more for directly relevant consultancy experience. Car provided. Age: up to 32. Location: London.

Write in complete confidence
to P. T. Prentice as adviser to the company.

TYZACK & PARTNERS LTD

10 HALLAM STREET LONDON W1N 6DJ

Major Pension Fund

Assistant Investment Manager Central London

Our Client, a major independent pension fund, seeks an outstanding investment professional. Working with the Investment Manager, he/she will be expected to run a major portion of the £350m portfolio which is invested across UK Equities, US Equities, UK Fixed Interest Funds, and Property. The Funds are actively managed and the Fund Managers have particularly wide discretion. All funds are managed in-house.

The successful candidate will report to and act as alternate to the Investment Manager and will be responsible for a team of Analysts/Fund Managers concentrating on specific sectors.

Applicants will ideally be aged 30-34 and have at least five years' investment experience gained with a Bank, Insurance Company, Stockbroker or Independent Pension Fund. The person concerned should have graduate qualifications and preference will be given to those with MBA or Accountancy training. Evidence of a sound knowledge of modern portfolio theory and practice is essential. Ability to communicate at Main Board level is important as is the ability to establish his/her own City contacts.

The job, which is based in Central London, will carry a remuneration package in excess of £27,000 which includes a company car. Relocation expenses will be paid if appropriate.

Please write in complete confidence with full details (application forms will not be sent out) to Colin Barry at Overton Shirley & Barry (Management Consultants), Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-583 1912. Names will not be passed to our client until after initial interview.

Overton Shirley and Barry

HEAD OF SALES

Top Level Industrial Selling

Our client is one of the most prestigious financial services companies in Britain. It is establishing an entirely new organisation geared to selling investment and other services to large and medium sized companies at Board level.

Your task would be to establish from scratch and to manage the new selling team of a small number of senior sales people. You would take part in product design and you would then plan and lead the sales campaigns. You will be concerned directly with advertising and PR. It is an opportunity to be in at the start of an exciting new development in a major organisation.

You do not need to come from the financial world. It is an opportunity to apply industrial selling techniques to financial services. You must have a track record of above average success in selling at Board level to industrial companies and in managing a team engaged in this. In addition to a salary of up to £28,000 you would get a mortgage subsidy, a non-contributory pension and a company car.

Your name will not be released until we have briefed you and you have given your consent. Please write to me, Geoffrey Hunt, Consultant to the Company.

Business Development Consultants (International) Ltd.
63 Mansell Street
London E1 6AN

BDC

Phillips & Drew

GILT-EDGED DEPARTMENT

Phillips & Drew is looking to enlarge its existing gilt-edged and other bond departments. As a senior person involved in these markets, do you feel that you can look to the future with confidence in your existing team? We are seeking to increase substantially our market share in all sectors. If you feel that you could contribute to this expansion, please call John Lewis or Frank Leonard on 01-628 4444, or write in confidence to us at:

120 Moorgate
London EC2M 6XP

Bank Recruitment Specialists

U.S. FUND MANAGER

An exceptional opportunity with a respected merchant bank for an ambitious Fund Manager (mid/late 20s). You should have a successful track record in the management of U.S. equities, backed up by previous experience in investment research.

RESEARCH ANALYST

A particularly interesting appointment within the International Capital Markets Division of a major merchant bank. The ideal candidate will be a highly motivated graduate, aged 24 or 26, with a knowledge of microcomputer applications gained within an investment environment. The position will involve liaison with Marketing Officers and the bank's Swap Group, and requires the ability to assimilate complex data and prepare detailed client presentations, including graphics.

HEAD OF CREDIT

An unusual and challenging opportunity to develop a new Credit Analysis Department at a respected British bank. Candidates should be aged 30+, with extensive Credit experience gained in merchant or U.S. banking, coupled with good supervisory and communication skills.

CHIEF F/X DEALER

For a substantial European bank with an established London Branch. Candidates will be Senior Dealers aged 25-35, with 10 years of 4 years' dealing experience including deposits, arbitrage and (ideally) F.I.N.'s.

FORWARD F/X DEALER

Respected U.S. bank, expanding its dealing activity, wishes to engage an ambitious Dealer (aged 24+) who has some 3 years' F/X dealing experience in a major bank, with the emphasis on Forwards.

CORPORATE DEALER

The ideal candidate for this appointment, with a prominent international bank, would be aged mid 20s, with 3 years' experience including both corporate and inter-bank F/X dealing. Fluency in French would be helpful, although not mandatory.

DEPOSIT DEALER

Respected bank seeks an additional experienced young Dealer, who should have a background of some 3-5 years' trading major currency deposits with a recognised bank.

Please contact Ken Anderson or Leslie Squires. Telephone: 01-588 6644

Anderson, Squires, Bank Recruitment Specialists
Blomfield House, 85 London Wall, London EC2M 7AE

Chartered Accountants
Newly-qualified

S.E. London £13,500 + mtge bens
Our client, a leading UK financial services group, can offer excellent experience to newly/recently-qualified ACAs seeking a career move.

Candidates, aged mid-late 20s, are likely to be currently in the profession — however, those working in industry with a good commercial background will not necessarily be overlooked. A proven track record to date and the ability to progress within a fast-moving environment are more important than specific experience.

Excellent interpersonal skills are essential as considerable emphasis is placed on the ability to communicate with senior management up to board level.

If you have ambition, good technical expertise and the ability to adapt quickly to a demanding workload, contact Kevin Byrne on 01-242 0695 or write to him at Banking and Finance Division, P.O. Box 143, 31 Southampton Row, London WC1B 5HY.

TP

Michael Page Partnership
International Recruitment Consultants
London New York
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NEW MANAGEMENT OPPORTUNITIES

Fund Raising — Investigations and Public Documentation
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Despite internal promotion, an ever-increasing workload in our Special Services Department has created the need for us to seek a manager with relevant experience to join established teams in each of the following areas:

- Our investigations group deals with a wide range of public documentation work relating to companies quoted on the Stock Exchange and the Unlisted Securities Market, acquisitions, management buy-outs and capital reorganisations.
- Our small business group, where we prepare financing proposals, raise finance and provide on-going monitoring and advisory services for a wide range of new and expanding businesses. This group is particularly active in the field of venture capital.

As one of the top 30 UK accountancy firms, it would be an advantage if candidates were qualified chartered accountants but this is not essential providing significant relevant experience has been gained in another business environment, such as in the corporate finance department of a stockbroker or bank. Ideally, age would be late 20s.

Of great importance for each position is that applicants should have a high level of commercial acumen, a flexible approach able to adapt to varying client needs and the ability to communicate concisely both orally and in writing. Experience of computerised financial modelling is desirable though not essential.

Please apply in writing giving full career details to:

Miss Penny Allison
Director of Personnel
ROBSON RHODES
188 City Road
London EC1V 2NU

ROBSON RHODES

FUND MANAGER
FAR EASTERN PORTFOLIOS

The rapidly-expanding Investment Department of a medium-sized insurance company, with substantial unit trust funds, seeks an experienced Fund Manager to assume responsibility for the Group's Far Eastern portfolios.

Candidates should be under 35 and have at least two years' experience of managing funds in the relevant markets.

To date, the various portfolios have performed extremely well and the successful applicant will be expected to meet the challenge of sustaining this performance.

A competitive salary, including a range of fringe benefits, will be offered.

Please reply, including curriculum vitae, to Box A8372
Financial Times, 10 Cannon Street, London EC4A 3DF

A FORFEIT LENDING

An opportunity to join a bank which is acknowledged as amongst the leading lenders in export finance and the 6 Far East market. The requirement is for an individual aged 24 or 26 with 2-3 years' experience in bank credit and business development and current specialist experience in forfeit lending.

U.K. CORPORATE LENDING

Major U.S. international bank intends to expand its U.K. corporate business development area by recruiting an additional qualified banker (graduate aged 24 or 25), aged 25-35. The position would not be either an individual or a corporate credit officer, but a specialist credit services to the corporate sector, or a Senior Credit Analyst who is ready to assume such a role in the near future.

U.K. CORPORATE LENDING

An interesting appointment with a well-known merchant bank, involving the marketing of a variety of bank services to small and medium size companies in the U.K. These services include letter of acceptance credit facilities, overdraft facilities, working capital, working term loans and the issuing of transactions. Experience in marketing to this sector is required, and it is expected that candidates will be aged 25-35.

SWAPS MARKETING

Leading international merchant bank wishes to engage a highly qualified individual (M.B.A., A.C.A. or Economics graduate), aged 26, to be Corporate Finance Analyst. At least 2-3 years' previous bank experience is required, which typically might be in the Corporate Finance Department of a merchant bank, advising House or Investment bank, involving treasury advice, and financial planning.

CORPORATE FINANCE

A challenging appointment, involving the marketing of international merchant banking services to U.S. corporations. These services include overdraft facilities, Exchange facilities (U.S. and overseas), interest/approximate financing (U.S. and overseas), and the marketing of international (M.B.A., A.C.A. or Economics graduate), aged 26-34, with 2 or 3 years' previous experience.

INTERNATIONAL FINANCE

This appointment covers a highly specialised area of banking department engaged in the provision of finance to governments and state institutions. The ideal candidate would be aged 26 or 27, with a graduate or professionally qualified, with some 2 years' relevant corporate finance experience.

Anderson, Squires

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General
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Bank**
c£40,000 tax-free
East Africa

An experienced Financial Manager with a recognised accountancy qualification is required to head a Finance and Administrative Division in an African Development Bank. The successful candidate should have extensive experience including financial planning and accounting control, and should also be familiar with international capital markets. Appointment will be on contract for two years, free housing and official transport will be provided.

For full details and application form, write quoting TC/500/8/38 or telephone 01-223 7730 ext. 3638. The Crown Agents for Overseas Governments & Administrations, Recruitment Division, 4 Millbank, London SW1.

**Group Chief
Executive**
c£25,000+
NW London based

This is an outstanding opportunity to join at top management level, a long-established public holding company (with a current turnover of some £20 million p.a.) engaged in the heat management and fuel distribution industries. Reporting directly to the Chairman, you will have overall responsibility for the profitability of the companies within the group. Furthermore you will oversee the day-to-day management of the group's administrative personnel. Aged ideally 35-45 you will have had a minimum of five years' experience at senior management level within the heating and fuel distribution industry. The company offers a first-class negotiable rewards package which will fully reflect the seniority of this position.

Send full cv to Tony Parnell, PER's Central London Office, 45 Grosvenor Place, London SW1E 2DB.

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Applications are invited from both men and women.

Merchant Bank

Early/mid 20's

An exciting job within a specialist team is currently vacant at the City offices of our Clients, one of the largest European merchant and commercial banks.

They currently seek to appoint a man/woman in his/her mid 20's to join their London Commodity Lending team (a field in which the bank has a considerable reputation), but experience in this area is not a requirement. You should, however, have about two years' merchant banking experience, have received some formal training in credit analysis and be a natural and numerate communicator. The ability to fit into a busy team, accept early responsibility and develop rapidly is paramount.

Because of the nature of the work a good knowledge of French and/or another major European language is essential, and a Degree is desirable.

The job will be in London initially but long-term prospects are on a world-wide basis. In addition to a generous negotiable salary, there are the usual banking benefits including a subsidised mortgage.

Please reply in confidence to Keith Fisher at Overton Shirley and Barry (Management Consultants), Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-583 1912.

**Overton Shirley
and Barry OSB**

INDEPENDENT FINANCIAL COUNSELLING

R. Watson and Sons wishes to increase its capacity to make available independent confidential financial counselling for the employees of its large corporate clientele who are approaching retirement.

To this end, the Firm is seeking to appoint a person with extensive experience in this field to be responsible for setting up an appropriate service and establishing its mode of operation in accordance with mutually agreed guidelines.

The individual sought should have a sound practical knowledge of personal tax, social security benefits and the principal available investment media, including those currently offered by UK insurance companies, building societies, unit trusts and national savings.

He or she should also have experience of recruiting, training and supervising staff, and the ability to manage the administration of the service with a high degree of efficiency.

Above all, in making the appointment, the Firm will be seeking an individual of professional standing, preferably backed by an appropriate professional qualification, who will place the same value on impartiality and integrity as the Firm does.

The Firm is located in modern offices 25 miles from central London. An attractive salary and benefits package is offered to reflect the seniority of this appointment.

Please apply in writing with full particulars to:

F. G. Lehaney,
Personnel Manager,
R. Watson & Sons,
Watson House,
London Road,
REIGATE,
Surrey RH2 9PQ

R Watson & Sons
Consulting Actuaries**Guardian
Royal Exchange
Assurance**

Corporate Trusts

Salary £14,000 - £18,000

Two senior positions have become vacant in the Trustee Department City Office of one of this country's leading and most successful insurers. The main responsibilities are in the fields of Unit Trusts and Loan Capital Trusts and a sound practical knowledge of one or both of these subjects is essential. Preference will be given to candidates with legal or accounting qualifications.

It is a feature of both these vacancies that progression to Managerial level is expected to be achieved at an early date. Therefore, candidates should have the capacity to take Managerial responsibilities and must possess the necessary skills, especially the ability to lead and motivate staff.

Initial salary, which is dependent upon experience and the responsibilities of each position, will be in the range £14,000 - £18,000 p.a. (including Central London Allowance). The terms and conditions of employment are excellent and include non-contributory Pension and Life Assurance scheme, concessionary staff housing loans (available in certain approved cases), interest-free season ticket loans and free luncheon facilities.

Please apply by telephoning for an application form which should be completed and returned to:-

M. K. Paisley, Personnel Officer, Guardian Royal Exchange Assurance plc,
Royal Exchange, LONDON EC3V 3LS. Telephone: 01-283 7101 Ext. 4508/9.

County of Cleveland

COUNTY TREASURER'S DEPARTMENT
Loans and Investment Officer £13,395-£14,709

The person appointed will head a small professional team dealing with the Council superannuation fund and loan debt.

He or she will enjoy substantial responsibility for day-to-day management of the fund, in which performance is important and will be assessed regularly. He or she will also be expected to manage the Council's loan debt with minimal day-to-day supervision.

The fund has a current value of £150m, with holdings in fixed interest, U.K. and overseas equities, and property. Management is largely on an "in-house" basis, making use of modern information technology. Loan debt amounts to £240m of long- and short-term borrowings.

The successful candidate is likely to hold an accounting qualification, to have passed the examinations of the Stock Exchange, and to have had several years' experience in stockbroking and/or fund management.

Assistance with removal and relocation expenses will be provided in approved cases. Temporary housing accommodation may also be available within the county area.

Application forms are obtainable from the County Treasurer, P.O. Box 100, Municipal Buildings, Middlesbrough, Cleveland TS1 2QH (telephone 0642 248155 ext. 2257), to whom completed forms should be returned by 1st December, 1983.

We are an equal opportunities employer.

Internal Auditors Banking

A Third World Bank with world-wide operations is seeking Audit Semi-Seniors with audit experience exceeding two years. Preference will be given to candidates with Audit experience of banking operations. Suitable candidates aged not over 28 years, will be those who are interested in making a career in the Internal Audit Department as part of a branch and Head Office audit team. The job entails travelling both in U.K. and abroad.

Attractive remuneration package includes contributory Pension Scheme, Season Ticket Loans and subsidised House Loan Scheme.

Please apply in confidence along with full c.v. and a passport-sized photograph to:

Box A8845, Financial Times
10 Cannon Street, London EC4A 3BY

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London and the Home Counties
£c12,000 + Benefits

Wincanton Contract Hire continues to expand their vehicle contract hire fleet across all sectors of the industry backed by a widespread associated dealer network.

The expansion of our business leaves us with no alternative but to seek additional Contracts Managers based in London and the home counties. Our Contracts Managers who are experienced in all aspects of sales negotiations, secure contracts with the heads of fleet user companies in a highly competitive environment. Thereafter they are responsible for the smooth running of that contract.

We should be glad to have full details of your background if you have this kind of experience and can fit into our multi-disciplined team. We believe that the salary, commission, benefits and company car match the demands of the role.

Applications to Mr Geoff Mitchell, Sales Director, Wincanton Contracts Ltd., Wincanton House, Western Avenue, London W3 0SH.

Wincanton Contracts

TOP EXECUTIVE APPOINTMENTS

from £16,000 to £60,000

As the leaders in the field of executive job search, we specialise in identifying appointments in the unadvertised vacancy areas.

Selected high calibre executives are offered our unique success-related fee structure.

Contact us today for a free confidential assessment meeting.

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(24 hour answering service)

Sales Director

Barratt Leicester Ltd are looking for an ambitious person to become their Sales Director with responsibility for sales and marketing throughout the East Midlands.

This extremely challenging position requires total commitment together with a high degree of experience in sales and marketing.

An excellent salary is offered together with all the benefits you would expect from a large company.

Applications in writing giving full c.v. to
Mr. J. D. Maxwell, Managing Director, Barratt Leicester Ltd,
Charmwood House,
Barkby Thorpe Lane,
Thurmaston, Leicester.

Barratt
Building houses to make homes.

FINANCE DIRECTOR LONDON

Small company — turnover £5 million current year, planned expansion next 3 years, invites applications for new appointment of FINANCE DIRECTOR to commence early 1984. Previous overseas employment plus knowledge of Africa and North America would be positive advantage. Immediate challenge an appointment includes ideas on restructuring.

Please reply in strictest confidence enclosing full C.V. to Managing Director.

Box A8367, Financial Times
10 Cannon Street, London EC4A 3BY

Institutional Equity Marketing

Due to the rapid growth of our institutional equity business, both at home and abroad, we are seeking to expand our equity marketing team, based in London.

We believe that we are well structured and equipped to face the challenge of the 80's and would be interested to hear from well established people, with sales experience at senior level, who feel that a change of direction is necessary. An opportunity to work overseas may develop at a later date.

If you have the right background in research based marketing and would like to work for a major firm, please write with brief cv, in confidence, to:

Scott Dobbie,
Wood, Mackenzie & Co.,
62/63 Threadneedle Street,
London EC2R 8HP
or telephone for an initial discussion on 600 3600.

**Wood, Mackenzie & Co.**
Members of The Stock Exchange

Managing Director

Computing and Electronics
£50,000 - £60,000

This cash rich public company has over the past five years nearly doubled its sales and increased its pretax profits by over three times.

The Managing Director will have the task of planning and executing its diversification into related fields through acquisitions and in setting up a holding company operation with profit responsible subsidiaries.

At least five years' experience as a profit responsible general manager is essential in electronics, computing, telecommunications or related fields and of achieving rapid growth in sales and profits. Experience of negotiating acquisitions or direct investments would be an advantage. Age 35 to 45.

Remuneration, including profit geared incentive around £50,000 - £60,000. Share options and good fringe benefits.

Please communicate in confidence with P. M. E. Springman.

MSL EXECUTIVE SEARCH LIMITED

International Management Consultants
52 Grosvenor Gardens London SW1W 0AW
Tel: 01-730 0255

Foreign Exchange/ Money Market Analyst

We are creating a new position of FX Money Market Analyst to strengthen the staff support for our market makers and sales teams in Foreign Exchange, Sterling, Eurodollars and other money markets. The specific brief will reflect the selected candidate's experience and inclinations. Emphasis is on short term analysis.

effectively with market participants are essential requisites for the job. The position may attract people who have worked on the trading or sales desk and now wish to pursue a more analytical approach to the market, or to an analyst already active in the relevant markets.

Reporting to a Vice President, the candidate should be aged 23-25 years, have 'A' Level Maths, a good degree and two years' experience in, or close to, money market activities. Proven determination and competence, an analytical frame of mind and an ability to communicate

In addition to an attractive salary, a full benefits package is offered in line with normal banking practice.

Please apply in confidence, giving details of experience, to Maureen Donelan, Personnel Department, Bankers Trust Co., Dashwood House, 69 Old Broad Street, London EC2P 2EE.

Bankers Trust Company

FOREIGN EXCHANGE OPERATIONS c£15,000

Major North American banking name is seeking a dynamic, innovative, foreign exchange operations expert to oversee the smooth and efficient running of their new and profitable venture into the money markets.

Please Contact David Little

FUND MANAGEMENT

Our client a leading Accepting House requires a Junior Fund Manager with at least one years experience of North American equities. The successful applicant will have had a thorough grounding in investment analysis and be looking to join a small professional team.

Please Contact Peter Latham

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate - London EC2M 4LX - 01 623 1266

Special Advisor International Banking

Legal/Tax Related Projects

Age 27-30

The position of Special Advisor is offered by a long-established, foreign-owned, UK-registered bank in the City of London. Total staff is approximately 250 and the bank has an excellent reputation in its field.

The advisor will work on behalf of the directors and senior executives on a wide variety of ad hoc matters generated by the bank's activities. There will be a legal or taxation angle to much of the work, involving liaison with external specialists.

Candidates will be law graduates with an

c.£20,000 + banking benefits

accounting qualification or barristers or solicitors with relevant experience. Prospects are excellent and only ambitious potential high-flyers will be considered.

Please write in confidence, detailing your experience and quoting reference 4456/L, to N.P. Halsey, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT
MARWICK

Foreign Exchange Dealer

The NM Rothschild & Sons Trading Room, which covers the Foreign Exchange, Eurocurrency, Sterling, Eurobond and Bullion markets, has a vacancy for an experienced Foreign Exchange Dealer who has been engaged on spot dealing in the major European currencies.

The successful applicant will be aged between 27 and 33 and have a thorough grounding in this area of foreign exchange dealing.

An attractive salary with a comprehensive range of related benefits will be offered to the right candidate.

Please write with full details of career to date to:

P E Jones, Personnel Director,
NM Rothschild & Sons Ltd,
New Court, St Swinburn's Lane,
London EC4P 4DU

NM Rothschild & Sons Limited

Treasury Management

City

from £20,000 + car

For a major international firm which is expanding the treasury consulting services it offers to a growing range of domestic and overseas clients.

Your work will include studies of the scope and effectiveness of corporate treasury functions; surveys of banking relationships and competitive services; and the design and implementation of treasury information systems. Operating up to director or treasurer level, it offers a good platform to move into a senior treasury position within a few years.

You should be a graduate or MBA in your early 30's and preferably with an accounting qualification. Your career will include not less than three years within the treasury function of an international corporation, which could be supported by a period in UK or foreign banking.

Write in confidence to John Cameron at 10 Bolt Court, London EC4, quoting ref. C161 (telephone 01-583 3911).

Chetwynd
Streets

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GZ GIROZENTRALE VIENNA LONDON BRANCH

As part of our 1984 Expansion Programme we are currently seeking the following:

LOANS/ACCOUNT OFFICER

... fluent in English and German language abilities both oral and written, and 2/3 years' experience.

STRAIGHT EUROBOND TRADER

With the ability to expand and develop a straight U.S. dollar trading book. Minimum of 2/3 years' active dealing experience.

EUROBOND SALES PERSON

1/2 years primary/secondary market sales experience.

We offer attractive salaries and full fringe benefits package. For further information and application form please contact:

Ms. Renate Ball
GIROZENTRALE VIENNA
Morgan House, 1 Angel Court
London EC2R 7AL
Tel: 01-726 4456

INTERNATIONAL BANKING

SNR, FX DEALER

The developing London Branch of a well respected Int. Bank wishes to recruit a person who has at least 3-5 years experience of FX dealing covering spot, forward and arbitrage trading. Money market experience would also be useful. Candidates should ideally be mid-late 20's with aspirations/ability to progress towards the Chief Dealer role in the short term.

BOND SALES EXECUTIVE

A major International Merchant Bank—one of the leading names in the capital markets—has an opening for a top European Sales professional. Candidates will have at least 2-3 years relevant experience with an emphasis on ERM related activity and current earnings in excess of £20,000. Interested parties are invited to contact us in strict confidence to discuss this position.

EUROBOND SALES

Challenging opportunity for a person with some 1-2 years Eurobond Sales experience to join a major Merchant Bank currently expanding its capital markets activity. Salary package c £20,000.

CREDIT ANALYST

For an ambitious Credit Analyst, mid-late 20's and ideally having the benefit of US Bank training, an outstanding opportunity to develop towards a marketing role with a prominent international Bank.

MARKETING MANAGER

Our client, a major international Bank, requires an experienced marketing executive to lead the lending activity of its London Branch. The ideal person will be 30-40, currently engaged in business development activities at the highest level, and capable of responding to the challenge that the role offers. Candidates for this position are likely to already be earning in excess of £25,000.

U.K. MARKETING EXEC.

A prestigious international Bank is seeking a U.K. Lending specialist. Candidates are likely to be graduates who have moved into a marketing/lending role after having undergone thorough US-style credit training. Excellent prospects are offered to a person late 20's-early 30's who matches this profile and is able to progress in an active business team structure.

Our current assignments also include:

| | |
|-----------------------|------------|
| Asst. Operations Mgr. | £15,000 |
| Snr. Eurobond Dealer | £ Neg |
| Loan Admin. Supv. | c £12,000 |
| Jnr. Credit Analyst | c £9,000 |
| Doc. Credit Supv. | c £10,000 |
| Eurobond Settl. | £7-10,000 |
| FX Dealers | £10-25,000 |
| Loan Syndications | c £15,000 |
| Operations Manager | £ Neg |
| Admin./Personnel | £12,000 + |
| Accounts Supv. | to £12,000 |

Gordon Brown

Bank Recruitment Consultants Ltd.

85 London Wall, London EC2M 7AD

Telephone: 01-628 4501

U.S.

TELECOMMUNICATIONS

CONSULTANCY

Seeking Director for London affiliate. Desire have experience as international telecommunications independent consultant or as marketing manager. Prefer MBA or MS. Attractive remuneration. Send career history and report samples to: Box A8368, Financial Times, 10 Cannon St, London EC4P 4BY

INVESTMENT

MANAGEMENT

Company (London-based) seeks assistant Fund Manager on a part-time basis. No particular experience required. Salary and bonus negotiable. Please write to: Box A8368, Financial Times, 10 Cannon Street, London EC4P 4BY

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Consultants to Senior Management to £22,000 + Benefits

Nolan, Norton & Company is a leading international organization of consultants specialising in the effective management of computer based technologies.

- Strategic Direction Setting
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- Managing End User Computing
- Building Effective Organization Structures
- Senior Management Education

The European Office in London is expanding to meet the demands of our clients, who are mostly large and multinational in the US and Europe. We seek several consultants and analysts capable of working with the highest levels of our client management. The ideal candidates will have the following attributes:

- Excellent academic background, probably including an MBA or equivalent
- Experience in data processing and related areas
- Familiarity with large multinational company environment
- Ability to communicate clearly, both orally and in writing
- Fluency in one other European Language

Please address applications to:

Nolan, Norton & Company

Robert P. Wilder Room 2
Managing Principal One Lumley Street
Europe London W1Y 1TW

Putting skilled managers back into management...

... makes sound sense to Cannon. We know the value of a management training in commerce or the professions.

We can provide the additional selling skills you'll need to operate as a Cannon adviser on savings, life assurance, tax and retirement plans.

But what we really have in mind is that you

should be quickly ready to use your management experience in running one of our sales teams.

Financially, your rewards should be very substantial. Professionally, you'll be using all your business and leadership skills in one of Britain's fastest growing industries. If you're 35-55 and interested, telephone:

GEORGE JUCKES,
SOUTHERN GROUP MANAGER on 01-902 8876
Or write to him at Cannon Assurance Limited,
1 Olympic Way, Wembley, Middlesex HA9 0NB.

Cannon Assurance

A Member of the Canade Group of Canada

Head of Finance

Investment Group

£30,000 plus

London

Our client is a successful investment holding company with a variety of interests centred mostly upon shipping and North Sea oil.

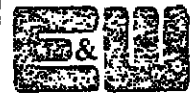
A qualified accountant with commercial acumen is sought to be a member of the executive team.

Familiarity with the corporate structure of international companies is required, together with a knowledge of stock exchange regulations and practice and Foreign exchange dealings.

The ideal candidate will already hold a senior financial appointment in a successful international company. Aged between 35 and 40, candidates will be required to demonstrate that they can contribute to the continued success of the business.

Advancement to Financial Director is possible in due course.

Please write to Michael Ping enclosing a detailed cv and quoting reference FI/563P.



Ernst & Whinney Management Consultants
Becket House, 1 Lambeth Palace Road, London SE1 7EU

Top Executives earning over £20,000 a year

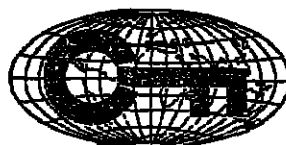
Can you afford to waste nearly £2,000 a month in delay? Minister Executive specialises in solving the career problems of top executives. The Minister programme, tailored to your individual needs and managed by two or more partners, is your most effective route to those better offers, 75% of which are never advertised.

Our clients have an impressive record of success: many blue chip companies retain our services in the redeployment of their top people.

Telephone or write for a preliminary discussion without obligation—or cost.

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Charles Fulton
International Money Brokers
have a vacancy for a

BROKER

with a sound knowledge of the deposit market to work in one of our offices in the

MIDDLE EAST

An attractive remuneration will be offered to the successful applicant. Please send details of your employment record to date, with all relevant experience, to:

T. A. Jones, Charles Fulton (U.K.) Ltd.
34-40 Ludgate Hill, London EC4M 3JT

A direct line to the executive shortlist

InterExec is the only organization specialising in the confidential promotion of senior executives. InterExec clients do not need to find vacancies or apply for appointments. InterExec's qualified specialist staff, and access to over 100 unadvertised vacancies per week, enable new appointments at senior levels to be achieved rapidly, effectively and confidentially.

For a mutually exploratory meeting telephone:

London 01-930 5043/19 Charing Cross Rd, W.C.2.
Bristol 0272 277315 30 Bedford St.
Edinburgh 031-226 9580 47a George St.
Leeds 0532 450243 12 St. Paul's St.
Manchester 061-236 8409 Faulkner Hse, Faulkner St.

The one who stands out

Foreign Exchange

Large City Money Brokers require Spot Foreign Exchange Brokers with at least three years' experience.

EXCELLENT BENEFITS AND SALARY.

Please apply to Box A8371, Financial Times
10 Cannon Street, London EC4P 4BY

Required by

FINANCE COMPANY

fully-owned by Banking Group:

- HEAD OF ACCOUNTS
To control and supervise all accounting, financial and statistical operations. Knowledge of loans (advances) securities and administration an advantage.
- ASSISTANT MANAGER
In charge of administration and operations. Banking experience essential for both appointments. Salary negotiable according to age and experience.

Write Box A8375, Financial Times
10 Cannon Street, London EC4P 4BY

GUINNESS MAHON INVESTMENT MANAGEMENT

Rapidly expanding multi currency, bonds and cash management area, including best performing bond and currency fund, requires 28-32 year old fund manager with relevant experience for responsible position.

Telephone, or write in complete confidence to:

Tim Guinness
Head of Investment Department
Guinness Mahon & Co. Limited
32 St Mary at Hill
London EC3P 3AJ
Tel: 01-623 9333

ALLERDALE DISTRICT COUNCIL
Personal Assistant to
Chief Executive
PO 2 (1-5) £12,400-£13,725
Essential User Car Allowance
Financial assistance towards moving house.
Preferred qualities for this new post include a dynamic personality, a capacity to take high level initiative, management experience at a senior level in the public or private sector, highly developed communication skills, a degree and a professional qualification.
Application form and further details from Personnel Officer, Holmewood, Colchester, Essex, CO2 8JH, 0206 522741. Closing date: 2nd December 1983.

TREASURY MARKETING
Well qualified/experienced corporate treasury/marketing specialist sought for "Greenfields" opportunity with substantial international bank. Must have excellent track record and potential. Salary to £20,000 + benefits + overtime opportunity. Apply to: **David Edgar**, Edgar & Partners, 4 London Wall Buildings, Stamford Street, London EC2A 4BY.

LLOYD'S INVESTMENT MANAGERS
require persons with experience in the off-shore and fixed interest markets with a view to assisting in the management of both UK and US portfolios.
Write Box A.8374, Financial Times, 10, Cannon Street, London EC4P 4BY.

LEASING CONSULTANTS WE'RE GROWING TO BECOME AN EVEN BIGGER WHEEL IN VEHICLE CONTRACT HIRE.

In just a few years Marley Vehicle Leasing has become one of the major forces in the industry. Now, our aim is to double our size and turnover - it's a planned programme backed by the substantial resources of the Marley Group.

Helping to spearhead this expansion will be the additional Sales Consultants we're now seeking.

You'll be negotiating with one of the best and most comprehensive packages available, covering all aspects of vehicle hire and leasing, including insurance and fuel cards.

A background of vehicle contract hire/leasing would, of course, be preferable, but if you are experienced in selling any type of service to senior management, we can provide the appropriate training.

However what is essential is the unshakable confidence to build sales in a highly competitive market.

Current opportunities exist at sales offices/deposits in the Midlands and South East.

We offer substantial rewards, including a guaranteed bonus in the first year, company car and other benefits plus relocation assistance if necessary.

How far and how fast you advance is up to you - your prospects are unlimited with Marley Vehicle Leasing.

Please write with brief details of your career to date and salaries earned or telephone:

Margaret Pemberton
Personnel Executive,
Marley plc,
P.O. Box 32,
Sevenoaks, Kent
Telephone: Sevenoaks
(0732) 455255.



Manager Specialised Lending

City based

Not less than £28,000

The London Office of The Hongkong and Shanghai Banking Corporation, part of The Hongkong Bank Group with assets in excess of £35 billion, is widening its credit services. The expansion has created an opportunity to set up and lead a new department concerned with syndicated and specialised lending.

This new position will report to Senior Management in London Office and will be responsible for implementing business strategy. Other responsibilities include the ability to market, structure and negotiate loan packages independently or as part of a team, ensuring growth and profitability as well as working in close collaboration with Group subsidiaries.

We invite applications from mature bankers aged 30-40 who are graduates with at least 10 years' banking experience, mostly gained in syndicated lending and/or project finance at a senior executive level in a major domestic or international bank.

In addition to the salary first class terms include non-contributory pension, subsidised mortgage and a car.

If you match the requirements, please ring or write for an application form by 25 November. All replies will be treated in confidence.

International Recruitment Controller
The Hongkong Bank Group
99 Bishopsgate
London EC2P 2LA
Tel: 01-638 2366, ext. 2923

Hongkong Bank
The Hongkong and Shanghai Banking Corporation

Hoggett Bowers Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Assistant Manager - Operations

International Banking and Documentary Credits
c. £14,000 + extensive benefits

This well known American Bank, with an established branch in London, has recently assessed its increasing business. As a result, the Operations Group is to be expanded and an Assistant Manager is required to be responsible for several small divisions including documentary credits and collections. To be considered for this position, candidates, probably aged 28-35, will have extensive experience of international banking, including valid documentary credit exposure, and the drive and personal qualities of a capable leader seeking a first-class career. Benefits, including working conditions, are excellent.

L.L. Duff, Ref: 1803/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852.
Sutherland House, 5/6 Argyle Street, LONDON, W1E 6EZ.

EXETER COLLEGE PRINCIPAL

Applications are invited from candidates for the post of principal of this tertiary college following the retirement of the present post holder. Candidates should have substantial experience in further education and a commitment to the development of post-16 education and training. Industrial or commercial experience at managerial level would be an added advantage.

Salary scale within the upper range for Group 7 Principals £21903-£22903.
Application form and further details (s.a.e. please) from Chief Education Officer, (P3) County Hall, Toppas Road, Exeter, EX2 4QG, for return by 29 November 1983.

DEVON



BANKING OPPORTUNITIES

UK Lending Officer - with UK travel 27/35 c. £16,500
Prestigious City bank seeks US credit analysis trained lending officer with background of marketing to UK medium and small-sized companies. Experience with commercial grant applications, syndicated and acceptance credits essential.

Interest Rate and Currency 24/28 £15,000 to £20,000
An excellent opportunity exists in marketing team of US merchant bank for a numerate graduate (Economics preferred), MBA or possibly qualified accountant with 2-3 years' experience of swaps, corporate finance, bond issues, funding etc. Merchant or investment banking background preferred but corporate treasury or foreign dealing experience also relevant.

U.S. Corporate Business 24/28 £15,000
Development Officer
Merchant bank requires graduate, MBA or qualified accountant, to work in team marketing financial services to UK corporations. 2-3 years' experience required of talking with US corporations re Euro markets, syndicated loans, deals on London and Continental stock markets and mergers and acquisitions.

Finance Officer 23/25 £9,000/£10,000
Graduate with two years' general experience in corporate finance department of merchant bank/acceptance house required by merchant bank to join team marketing financial services to international corporations and governments. Excellent opportunity for ambitious applicant.

LJC BANKING

146 Bishopsgate, London EC2M 4JX 01-377 8600

Group Finance Director

London Area

c £35,000

Our client is a major international US-owned group whose interests are mainly fmec and consumer services.

The role of Group Finance Director demands exceptional qualities of leadership and business acumen. In particular, the job entails directing the Group accounting and DP functions, dealing with banks and other financial institutions, and handling corporate tax matters.

Aged 35 to 45, candidates must be chartered accountants with relevant experience gained ideally in the fmec or similar environment.

The remuneration package is generous, and there may well be opportunities for advancement within the group.

Please write to Michael Ping, enclosing a detailed CV, quoting reference FT/603/P.



Ernst & Whinney Management Consultants
Becket House, 1 Lambeth Palace Road, London SE1 7EU.



INVESTMENT ANALYST (Scandinavian Markets)

Enskilda Securities, Skandinaviska Enskilda Limited, is the London based investment banking subsidiary of Skandinaviska Enskilda Banken, the largest commercial bank in Scandinavia. During the last year Enskilda Securities has built up a team which specialises in trading and selling Scandinavian equities. An experienced investment analyst is required to provide research back up for this equity trading and sales team.

The ideal candidate, who will probably be a graduate, should be in the age group 25-30, and must have had a minimum of 3 years experience in this field. The candidate must be capable of producing detailed research reports and discussing them with clients. Prior knowledge of the Scandinavian markets, although desirable, is not essential.

An attractive salary together with a non-contributory pension and fringe benefits is offered.

Telephone or write in complete confidence to:

Gerard De Geer
Enskilda Securities
Skandinaviska Enskilda Limited
26 Finsbury Square
London EC2A 1DS
Tel: 01-638 3500

MANAGEMENT CONSULTANTS

London Base

to £20,000

We are a long-established firm of management consultants, members of the Management Consultants Association, and associated with around 70 firms of chartered accountants, to whose clients we provide a wide range of consulting services.

To help meet increased demand and growth plans we seek to recruit consultants in the areas of:

- profitability analysis and development
- production and marketing
- information technology (especially communications, networking and computer security).

Candidates must be graduates, aged 27-37, preferably with an MBA and a background in engineering or marketing. They must be able to assess problems incisively, formulate clear practical solutions and communicate those solutions to clients both verbally and in writing.

The salary and benefits package will not inhibit high-fliers, and will suitably reward those who effectively promote the firm's activities.

Applicants should send full career details to the Managing Partner, Peter J. Hughes, at:

Annan Impey Morrish

Management Consultants,
40/43 Chancery Lane, London WC2A 1JY. Telephone: 01-405 9724

A.I.M.

LEADING U.S. STOCKBROKER

Due to expansion, we require a Share Trader with experience in International Markets to join our already prestigious area in London.

Salary will be negotiable dependent on age and experience. The successful applicant will receive an annual bonus and other benefits relative to performance. Please write with full career details to:

Box A8373, Financial Times

10 Cannon Street, London EC4P 4BY
All replies will be treated in the strictest confidence.

WORK IN DEVON ?

Administration Manager for small, well-established, independent financial services company in Devon coastal town. The ideal candidate would be young, energetic and with experience in administration of stock exchange/unit trust/offshore fund investment, private client portfolios, life assurance and personal pensions. Knowledge of personal taxation advantageous, including matters affecting expatriates. The post could interest a CA with about three years' post-qualification experience wanting to develop a career outside the accountancy profession and with the possibility of equity participation in due course. Write with CV stating current and expected salary to:

Box A8378, Financial Times
10 Cannon Street, London EC4P 4BY

INSTITUTIONAL SALES EXECUTIVE REQUIRED TO JOIN MIDDLE EASTERN UNIT IN U.S. BROKERAGE FIRM

Must have proven contacts with major institutions in Middle East as well as being familiar with U.S. European, Japanese and Far Eastern markets. Must speak fluent Arabic and English. Salary negotiable.

Write Box A8381, Financial Times
10 Cannon Street, EC4P 4BY

GEOFF FIELD

FX and MM
personnel
37/39 EASTCHEAP EC3
TEL: 01-252 2021
Licence No. 52 7387

EUROBOND SYNDICATION U.S. INVESTMENT BANK

Career opportunity for young graduate or persons with some banking experience to join the Eurobond Syndication department of a U.S. Investment Bank.

Candidates preferably aged 22-28 should be self-motivated, literate and numerate.

Good salary and benefits.

Candidates should apply with Curriculum Vitae to:
Box A8382 Financial Times, Bracken House,
10 Cannon Street, London, EC4P 4BY

APPOINTMENTS WANTED

BANKER/ADMINISTRATOR

42-year-old A.I.B. with excellent accounts, inspection and general administrative experience. Seeking interesting and challenging position. Would consider a move from the profession for the right opportunity. Currently on overseas assignment but available at short notice for discussion.
Please reply to Box A8361
Financial Times
10, Cannon Street, London EC4P 4BY.

MATURE INVESTMENT PROFESSIONAL

with over 25 years' all-round experience with stockbrokers and many years' portfolio and fund management with investment trusts. Also trustee experience. Now seeks new position in fund management.
Box A8380, Financial Times
10 Cannon Street, London EC4P 4BY

INVESTMENT PROFESSIONAL (London Based)

Quantitative Analysis Service, a New York-based investment research group using momentum techniques, is looking to expand in London.

We are seeking an outstanding motivated individual with fund management experience. The successful candidate will also be responsible to establish and service clients.

If you have the demonstrated capacity to fill such a position, please submit a full CV in complete confidence to:-

QUANTITATIVE ANALYSIS SERVICE LTD.
Diana House, 33 Chiswell Street
London EC1Y 4SE

Accountancy Appointments

Financial Director Designate

Property Development UK & USA West End



Arthur Young McClelland Moores & Co.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

The group is well-established, USM listed and soundly backed with a strong balance sheet. Its prime interests are property investments and property development for investment or sale both here and in the United States. Its management style is entrepreneurial and active reflecting ambitious but achievable plans for significant growth in the near future.

Anticipating this growth, which could take its assets to around £50m, the group needs an FD to handle banking and funding relationships, accounting matters and to participate actively in investment decisions. As part of the small central team, there will be frequent involvement with areas outside the traditional finance function.

The need is for a qualified accountant with extensive experience of property investment

and development. Empathy with a high growth and highly creative environment is essential. This will require an outgoing personality, convincing presentation skills, freedom to travel extensively, enthusiasm and a relaxed approach. Age is likely to be mid 30s to early 40s. Salary and benefits will be excellent, and within realistic limits will not be a restricting factor. However, candidates currently earning less than £20,000 need not apply.

Please reply in confidence giving concise career and personal details and quoting reference EF557/FT, to P.J. Williams, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1TW.

Assistant Treasurer

International Finance

London

£19,500 + car

The continued international development of our client, a UK market leader in the construction and engineering industry - has necessitated further development of the group treasury function by appointing an experienced treasury professional. Candidates, under 35 years old, will ideally be graduates or have some relevant professional qualification. Direct experience of international treasury gained in a multi-national/banking environment is essential while project finance exposure could be an advantage.

Reporting to the Group Treasurer and supervising three staff the role encompasses:

- ★ Managing UK and international cash, foreign exchange, borrowing requirements and investment.
- ★ Structuring finance for overseas subsidiaries.
- ★ Implementing a formal system to manage and monitor FX exposure using EDP developments and electronic cash management systems.

Finance expertise, communicative skills, intellectual ability and the personality to succeed will command a highly competitive salary package with good career development prospects. Some overseas travel is likely to be involved. Candidates should write to John Sheldrake, enclosing a comprehensive curriculum vitae, quoting ref: 955 at PO Box 143, 31 Southampton Row, London WC1B 5HT.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow



THE NATIONAL VIDEO CORPORATION Group Financial Controller (Financial Director Designate)

NVC is the world leader in the opera and ballet home video market, with links which include the Royal Opera House, La Scala, the Bolshoi and the American Ballet Theatre. It has substantial interests in the U.S. which include a significant film financing company based in Los Angeles.

The growth of the Group now requires a Chartered Accountant or an American CPA to assume overall control of Group accounts, finance and treasury departments.

The appointee:-

- will be aged 36-42
- will be a graduate with a respectable class
- will be a Chartered Accountant or American CPA who has qualified, and thereafter completed 3 years audit experience with a leading international accounting firm
- will be experienced in computer based accounting (the Company is shortly to install a departmentally linked system)
- may have several years post audit experience in an accounting production control function
- will have already had responsibility (possibly reporting to a Main Board Financial Director), for all aspects of corporate financial activity, with a commercial or industrial company
- will have experience in evaluating:-
 - strategic objectives
 - acquisitions
 - funding opportunities
- and may have some familiarity with public offerings

Accordingly, beyond the strict financial control and treasury remit, the appointee may expect to participate in wide ranging strategy decisions. Salary will be attractive and the package will include a car and private medical insurance.

Please send your typed, two-page C.V. to Lise Bratton, before Friday, 2nd December, 1983, to:-

THE NATIONAL VIDEO CORPORATION
32, Eccleston Square, London SW1 Tel: 01-834 2300

Financial Appointments

FINANCIAL PLANNING MANAGER

At Tech
A market leader in a very competitive field, this company is a subsidiary of a large British owned group. They are looking for a young, progressive, qualified accountant with manufacturing experience to take over the planning and budgeting activity of the company and its overseas subsidiaries, supervising the management accounts team, and reporting at Board level. The role would suit someone under 35 with a keen commercial sense.
Call Jane Woodward MA - Ref: 6978

FINANCE MANAGER

N.W. London
Our client, a profitable £100m turnover division of a leading British food manufacturer, seeks a young graduate Chartered Accountant. Some commercial experience is preferred (but not essential), - you will certainly have had 2 years post qualification experience. This role will provide you with full responsibility for management and financial reporting, budgeting and planning. An ideal first move for the ambitious person looking for an early controlship.
Call Alastair Primrose ACIS - Ref: 7232

ACQUISITIONS APPRAISAL

Central London
A rapidly expanding UK group has created a new role within the operational planning department for a young (late 20s) qualified accountant to assess the profitability, value and viability of potential acquisitions country-wide. The role requires investigative and interpretative skills and sharp commercial awareness. General management ability to lead a large, active team.
Call Irene Conroy MA or Valdek Cepowski MA - Ref: 7200

EARLY CONTROLLERSHIP - ADVANCED TECHNOLOGY

Under 26 - Thames Valley
A first step into a transnational group, the role is initially within one of the largest of its highly successful British microprocessor-based businesses. For a graduate, chartered accountant it offers immediate exposure to business systems development, modelling on personal computers, foreign currency management and staff supervision. In common with all worldwide operations both engineering and general management are drawn from this age group.
Call Bill Curtis BA - Ref: 6995

ACCOUNTANT for INVESTMENT GROUP

Reading
We act for the Investment Management Division of a leading Merchant Bankers with an established Unit Trust portfolio. This role affords control of all accounting and reporting for the unit trust and includes responsibility for valuation and price making. Salary at age 25 and newly qualified £12,000 but fully negotiable for the experienced investment accountant.
Call Robert Miles - Ref: 715

FINANCE MANAGER

Reading
As a result of expansion our client, a major high-technology manufacturer, seeks a qualified accountant aged 25-40 to manage and develop the accounting services and systems. Reporting to the Financial Controller, you will have strong technical awareness and the ability to lead a large, active department.
Call Ian Gascogne MA - Ref: 7188

Personnel Resources Limited

75 GRAYS INN ROAD, LONDON WC1X 8SU 01-242 6321
LEADING SPECIALISTS IN FINANCIAL APPOINTMENTS

ACCOUNTANCY ACCOUNTANCY ACCOUNTANCY

COMPUTER INDUSTRY c £14,500 + Car
This highly successful U.S. computer company offers a challenging career opportunity to an ambitious, commercially-aware accountant. The Financial Accounting Services Manager supervises some 22 staff and is responsible for managing all accounting services within the U.K. The successful candidate will also be closely involved in financial projects including the development of computerised systems. Applicants should be qualified accountants in their late 20s with excellent communication skills and a proven track record. B.E.R.S. Ref: JG.

INTERNATIONAL TRAVEL c £13,000
If you are a young ACA, mobile and confident of your abilities, international audit is still the most recognised career route to line management. A high-level role with a major U.S. multi-national offers the opportunity to gain in-depth knowledge of corporate operations and considerable exposure to senior management. Languages an advantage. Based CENTRAL LONDON, MIDDX. or HANTS. Ref: VMD.

FINANCIAL ANALYST c £13,000
... for a large U.S. corporation, market leader in the leisure field. Reporting to the Senior Analyst, the job encompasses complete financial analysis of the operation, budget preparation, strategic planning and ad hoc investigations. The ideal candidate will be a young accountant with at least one year's post-qualification experience in a large company. BUCKS. Ref: TAW.

CHALLENGE ! c £13,000
An unequalled opportunity for a young, ambitious and qualified accountant to gain immediate and widespread responsibility. This key financial post covers financial and management accounting, systems development and staff supervision. With a record of tremendous growth the company can offer excellent career prospects. MIDDX. Ref: SC.

ROBERT HALF
LEE HOUSE, LONDON W1A 1AA 01-637 674

Financial Controller

West End Based c £20,000

A fast growing financial holding company shortly seeking a public quotation wishes to strengthen its head office management team by recruiting a Financial Controller.

Specific tasks will be the consolidation of management information, financial accounts and corporate plans, preparation of the Group's published accounts, treasury activities, taxation matters and undertaking company investigations.

Qualified Accountant sought in the early to mid 30's who has developed a high level of technical competence and can communicate and contribute within a small team.

Write with C.V. to The Chairman:

Box A8366, Financial Times
10 Cannon Street, London EC4A 4BY

CHARTERED ACCOUNTANTS

Advanced Electronics South of England
Opportunities from £14,000 up to £18,000+ car

A large and rapidly-expanding major public company, engaged in high-technology electronic products, is seeking several dynamic Accountants for senior positions at a number of their major sites in the South of England. Operating at Financial Controller level, the successful candidates will join the management teams running these sites, and be expected to play a major role in overall business performance.

Key tasks will involve profit forecasting, budgeting, financial analysis, management reporting, standard costing, product profitability analysis and capital investment appraisals.

Those selected must be qualified Chartered Accountants, possess at least 5 years industrial experience and have some knowledge of integrated and minicomputer systems. Above all, these positions demand men or women committed to making rapid advances in their careers to the highest levels of management.

Our client offers an attractive salary, depending on age, qualifications and experience, plus a wide range of large company benefits, including a generous relocation package where appropriate.

Applicants should write with full personal and career details to: Confidential Reply Service, Ref: ACC 8085, Austin Knight Advertising UK Limited, Nelson House, 23/27 Moulsham Street, Chelmsford, Essex CM2 0XG.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

Internal Auditor

Aberdeen

Due to transfers within the company we have a requirement for an Internal Auditor, based at our operational headquarters in Dyce, Aberdeen. Our Internal Audit Department carries out appraisals of all aspects of the company's exploration and production operations, both onshore and offshore. The key tasks involve: independently appraising operations/systems and the adequacy of their control; and recommending any appropriate changes to senior management. The successful candidate will be a professionally qualified accountant in their 20's, preferably with some post

qualification industrial experience. An attractive salary is offered along with benefits which include a non-contributory pension scheme, free restaurant, and sports/social facilities. If you want to work for a multi-national oil company that is BRITISH and can offer you a career in Finance both within the UK and abroad, then write or telephone for an application form quoting reference B/149 to:-
Mrs. J. Cormack,
Assistant Administration Officer,
BP Petroleum Development Ltd.,
Farburn Industrial Estate,
Dyce, Aberdeen AB2 0PB.
Telephone (0224) 832512



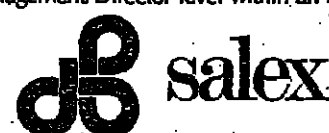
BP PETROLEUM DEVELOPMENT LIMITED

FINANCIAL DIRECTOR

circa £20,000 p.a.
plus car and fringe benefits

Salex International Limited, one of the market leaders in the noise and vibration control industry, wishes to recruit a top-level Financial Director for a Group of Companies with an annual turnover approaching £7m. The position reports directly to the Chairman and Managing Director, and the successful applicant will be expected to play a major part in the planned growth programme. Applicants must have a proven track record of strong financial and commercial control at Senior Management/Director level within an industrial

environment. He/She must be capable of improving scientific management controls and procedures, particularly costing and pricing policies. A strong financial team exists with a fully integrated on-line computer facility. The person selected is likely to be between the ages of 35 and 45, with appropriate professional qualifications. The position provides an ideal opportunity for a dynamic executive to participate and share in the future prosperity of a very active and advanced company in this major growth sector. Replies in writing, should state age, experience, qualifications, and present salary and should be sent in strictest confidence to Mr R. I. Woods, Chairman, Salex International Limited, Eastgates, Colchester, Essex CO1 2TW.



PERSONAL ASSISTANT

required for partner in growing medium-sized practice in WC1. Experience in audit management, personal and company taxation essential. Salary in accordance with age, qualifications and experience. Apply, with full curriculum vitae, to:-
Box 8370, Financial Times
10 Cannon Street, London EC4A 4BY



FINANCIAL CONTROLLER

NW LONDON To £17,000 + car

Established in the UK three years ago, this rapidly expanding subsidiary of an international group now needs an experienced qualified accountant to strengthen its management team. The company, which currently has a turnover in the region of £2 million, markets and installs a successful range of shopfittings.

The Financial Controller's main function will be to work closely with the Managing Director, providing him with the financial expertise to ensure that the company achieves optimum profitability and growth. Other key responsibilities will include cash management, introduction of improved systems and controls and computerisation of financial records and reports.

Applicants should combine small company experience with an appetite for hard work and the ability to relate to people at all levels. Experience in distribution and/or contracting would be an advantage.

Please send a comprehensive career resume including salary history and day-time telephone number, quoting ref: 2136 to G J Perkins.

Touche Ross & Co, Management Consultants

Hill House 1 Little New Street London EC4A 3TR.
Telephone: 01-353 8011
A member of the Management Consultants Association.

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Management Accountant

Food Products,
Bucks, to £11,000 + car + benefits

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D.J. Kingston, Ref: 16013/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852.
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As a result of internal promotion our client, a principal manufacturing subsidiary (T/O £23m) of a major international group has created a vacancy for a Financial Manager. The successful candidate, supported by a staff of 30, will report to the local Managing Director and be a member of the local management committee. Responsible for the total accounting function he/she will also be in charge of data processing (which covers all business systems). Candidates, aged 30-35, must be Chartered Accountants, preferably with a degree, who have gained a minimum of three years' industrial experience. The group offers excellent opportunities for promotion, including transfer into general management. Ref: 1284/FT. Write or telephone for an application form or send full details to R.P. Carpenter, FCA, FCMA, AGIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

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Write to: Peter Clowes, Senior Partner

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Dynamic British industrial development group seeks a finance director for a profitable expanding high-tech manufacturing subsidiary with an eight figure turnover. This is a total financial control role, with a massive need to bring systems and controls up to scratch, develop them to match substantial corporate growth and to prepare the company for flotation. Car, bonus and equity are offered.

Candidates must be qualified accountants with controllership experience in an autonomous profit centre within a disciplined group. Evidence of personal contribution to past environments is crucial. Age: say 35-45. We require communicative financial managers, not just accountants, but past hands-on production accounting experience is vital.

For full job description write in confidence to Peter Pardon at JC&P, 104 Marylebone Lane, London W1M 5PU, showing clearly how you meet our client's requirements, quoting ref: 809/FT. Both men and women may apply.

JC&P

John Courtis and Partners

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British Gas are looking for a qualified Accountant, preferably a Chartered Accountant, for a senior post in the Chief Financial Accountant's Department, based at our headquarters office in High Holborn, London.

The successful applicant will be responsible for the preparation of monthly accounts, and for the annual report and accounts of the Corporation. He/she will also provide a high quality accounting research and technical advisory service reporting to senior finance management.

Candidates should have experience in preparation of consolidated accounts in a large organisation and have a proven record of management ability.

Applications should be made to: Personnel Manager (HQ Services), British Gas, 59 Bryanston Street, London W1A 2AZ.

BRITISH GAS

Finance Director

London
Up to £25,000
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Our client is a major construction group whose policy is to decentralise authority and responsibility to individual companies. Consequently an exceptional opportunity has arisen in London for a Finance Director to join the Board of an important subsidiary with a turnover of £30m.

This new appointment carries responsibility for establishing the complete financial management function within a rapidly growing and successful company. Candidates, probably aged 35-45, must be qualified accountants with considerable experience at senior level, preferably in construction or a related industry. In addition to sound practical experience of managing an accounting operation, applicants should have the maturity and composure to make a significant contribution to the general management of the business.

The remuneration package is flexible and includes a profit sharing scheme which can add substantially to total earnings. Relocation expenses will be reimbursed where appropriate.

Please write in confidence, with brief career details, to Peter T. Williams (Ref 1262), Spicer and Pegler Associates, 56-60 St Mary Axe, London, EC3A 8BJ.

Spicer and Pegler
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c.£12,000

Our client, an international group with a wide range of manufacturing activities requires an accountant for their Group Treasury Department situated at their Head Office in London.

Duties include managing the U.K. leasing facilities, analysing group cash flows, producing reports of Group Treasury information and helping to assess long term plans.

Applicants should ideally be within the age range 25 to 29 and either a qualified accountant with up to two years experience since qualifying or a graduate with a relevant degree and appropriate job experience. Previous treasury experience will be an advantage as will the ability to use a micro computer and micro modeller.

A considerable degree of initiative is required to deal, mainly unsupervised, with the many and varied problems that arise within the normal job routine.

Write in confidence with CV, to Ref: MA 438, Robert Marshall Advertising, 44 Wellington Street, London WC2E 7DU.

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Inskill Ltd. is a subsidiary of a publicly-quoted group of UK companies based in Maidstone providing project management, refurbishment, partitioning and building services to a wide range of clients.

The Financial Accountant will report directly to the Board of Directors and will take responsibility for the entire financial and secretarial functions of the Company. This will include the provision of management information.

Applicants should be qualified, in their early thirties, with some experience gained in the building or contracting industry.

A competitive salary will be negotiated together with other benefits commensurate with the position.

Prospects are considered to be outstanding.

Applications, with curriculum vitae and salary history, should be addressed to:

The Company Secretary
HUNTING GIBSON p.l.c.

243 Knightsbridge, London SW7 1DH

NEW APPOINTMENT

FINANCE DIRECTOR

Top-flight Finance Director is required by a fast-growing public company for its group headquarters, based in Berkshire, which is undergoing rapid development both organically and by acquisition in the food, distribution and service industries.

The appointee will have demonstrated: proven skill in the conclusion of mergers, acquisitions and disposals within a public company, a strong management ability which will complement the executive's commitment and objective of securing solid growth in performance and earnings per share and, above all, outstanding qualities of leadership.

Age 28-35. Reward package commensurate with the importance which is attached to this appointment, including excellent fringe benefits.

Curriculum vitae in the strictest confidence to the Executive Chairman

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Our client, the Standard Chartered Bank, has a vacancy within its Finance Department for a young qualified accountant. The initial assignment is to assist in the development of computerised systems to facilitate management decision making. The successful applicant can then expect to progress to a managerial role either in the Bank's Head Office or on secondment overseas.

This opening represents an outstanding opportunity to join Britain's largest independent international bank. Candidates should have a good degree and at least one year's post qualification experience. Some exposure to and an interest in computer systems are essential; experience of auditing banks would be an advantage.

Please apply to Anthony Jones, Career Plan Ltd., Chichester House, Chichester Rents, Chancery Lane, London, WC2A 1EG. Tel: 01-242 5775.

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Our client is a market leader in its field and provides computer based information and computerisation facilities to the Securities Industry within the UK and Europe. Technical expertise, market development and flexibility are major contributors to the continuing success of this UK public group.

A commercially-minded Chief Accountant is sought aged 28-32. Candidates will be qualified Accountants with at least two years' p.q.e. in a fast-moving and progressive environment. Reporting to the Finance Director, the role encompasses the production of detailed management reports within strict deadlines. Familiarity with computerised accounting and information systems is necessary and some European travel will be involved.

First class communication skills are vital and the person appointed will have the ability and personality to match the Company's outstanding performance; in return a generous remuneration package is offered, including bonus, car and non-contributory pension scheme.

Candidates should write to Andrew Sales, FCCA, in confidence, enclosing a comprehensive curriculum vitae, quoting ref 954 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



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Our client is a successful expanding American owned high technology corporation in the medical field, based in South East England. Their requirement is for an experienced qualified accountant to head up the financial controllership function.

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This is an exceptional opportunity for an energetic, competent and career conscious accountant possessing strong management skills, to join an expanding corporation at a significant stage in its development. Terms and conditions of employment reflect the importance of the appointment.

Reply to SWJ, Adamson FCA, or Dr. John Padbury, Grosvenor Stewart Limited, Hamilton House, 15 Tilehouse Street, Hitchin, Hertfordshire. Telephone: 0462 65303 (24 hour answering).

GROSVENOR STEWART

INTERNATIONAL RECRUITMENT CONSULTANTS London Hitchin Brussels

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A leading international Industrial and Trading Group with Head Offices in London seeks to appoint a Deputy to the Chief Internal Auditor.

Candidates, in their mid-thirties, should be qualified accountants and, preferably, have had experience in a senior auditing role with a major company. They should be earning in the region of £17,000 per annum.

This is a very good opportunity for someone to achieve a senior position assisting in the management of the Operations Audit Department. There will be further prospects for career advancement within the Group.

Salary, conditions of service and benefits of employment are in line with best employment practice.

Replies should be sent to:

WALTER JUDD LIMITED (Ref. L528),
(Incorporated Practitioners in Advertising),
1a Bow Lane, London EC4M 9EJ

indicating the names of any companies to whom you do not wish your reply to be sent. If the list includes the Company involved, your application will be destroyed.

International Appointments

AN IMPORTANT INTERNATIONAL OIL TRADING COMPANY OPENS GENEVA OFFICES

Our mandate is an important multinational company trading in crude and refined petroleum products. The execution of the oil transactions with Middle-Eastern and African countries will be centralised in the offices to be opened in Geneva in early 1984 and our mandate must now complete his staff for this purpose. This company offers exceptional career opportunities to the personnel listed below. Requirements for these positions are: Swiss nationality or holder of a C permit, perfectly bilingual French/English, wide professional experience and first-class references.

- 1 **TRADER**
with at least a five-year experience in the field of oil trading and perfectly familiar with transactions with Middle-Eastern countries. Knowledge of the Arab language would be an asset; this is a top-level position which, in addition to a high salary, offers a profit-sharing scheme.
- 1 **CERTIFIED ACCOUNTANT**
able to handle the complete accounting department of the Geneva offices including balance sheets; the suitable candidate will have a solid experience in a similar position and possess a sound knowledge of tax matters and computerisation.
- 2 **TRAFFIC OPERATORS**
perfectly able to handle all matters in relation to the execution of oil transactions, in particular nominations, freight, demurrage, documentary instructions, claims, demurrage etc.
- 4 **TOP-LEVEL SECRETARIES**
bilingual English/French with shorthand in both languages, used to working with modern word processing equipment.
- 2 **RECEPTIONISTS/TELEPHONE OPERATORS/TELETYPE**
English/French, used to working on the latest telex machines.
- 1 **USHER/DRIVER/OFFICE MESSENGER**
whose main task will be the day-to-day intendency.
- 1 **FINANCIAL DIRECTOR**
university degree, well-introduced with the banking establishments, particularly those in Geneva, with an international background; the financial director will be responsible for all the financial activity of the company, namely banking relations; he will also supervise the accounting department of the company; this is again a top-level position.
- 1 **SPECIALIST/DOCUMENTARY CREDITS**
with a solid experience in the field of oil trading; the suitable candidate will have a fully comprehensive knowledge in the field of documentary credits.

Our mandate offers top salaries as well as advanced social benefits. He expects his highly-qualified staff to go all out in the accomplishment of their work. Starting date: early 1984 or to be agreed upon. Candidates corresponding to the above requirements wishing to take advantage of the exceptional opportunity of participating in the opening of the Geneva offices of this highly important company are asked to address their complete application, in English, with curriculum vitae, copies of certificates, references, recent photograph and salary requirements with the mention "confidential" to:

GESTAR S.A., P.O. Box 2953, 1002 Lausanne/Switzerland

Each application will be treated with utmost discretion and in the event of an application not being considered we guarantee the return of all documents submitted.

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For one of the principal Middle East banks with a demonstrably successful growth record and an excellent reputation for professionalism and performance.

The Training Manager is required to promote and optimize the development of staff throughout the Bank. Reporting to the Senior Manager of the Human Resources Division, the appointee will be responsible for identification of training needs, preparation of detailed training plans, designing and running agreed training programmes, and the evaluation of training programmes.

Candidates with business or professional qualifications must have had several years experience in banking or financial institutions. This should include some years of experience in a training role - previous experience in the Middle East and a knowledge of Arabic desirable.

In addition to an attractive salary, the position offers generous benefits.

Please write - in confidence - giving full career and personal details to:

The Senior Manager,
Human Resources Division,
PO Box 26230, Safat, Kuwait.

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Manila Base - Worldwide Responsibilities

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Reporting to the President, the appointed candidate will head the group's international department whose interests extend into Europe, USA, Africa and other parts of Asia. Key tasks will be to work closely with overseas offices and senior headquarters colleagues in the establishment and control of operating policies and practices.

Probably aged 35 to 50, candidates must have successful senior level international operations experience which covers underwriting and branch administration.

Attractive salary for discussion, other benefits include bonus; accommodation; car; medical cover; renewable contract. Significant travel.

Please write - in confidence - with full personal and career details to G. E. Howard ref. B.1194/2.

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HAY-MSL

MANAGEMENT SELECTION

SENIOR MANAGERIAL POSITIONS

A rapidly-growing U.A.E. Group of Companies in Abu Dhabi requires the following Managers:

1. OPERATING MANAGER [MONEY EXCHANGE]

He should head the recently-formed Money Exchange dealing in foreign currency and drafts, remittances to other countries. Responsibilities cover organising the operations, locate potential pools for business development, liaison with foreign correspondent banks and accountable for overall profitability. He should be qualified in Accountancy or Business Administration and have minimum 10 years' experience in Foreign Exchange operations as Manager in a leading bank.

Preferred Age Group: 35-40

2. MANAGER [CONSULTANCY DIVISION]

He would head the recently-promoted Management Consultancy Division with responsibilities to organise and develop consultancy business. He would be a chartered accountant and MBA with post-qualification experience of minimum 10 years in auditing and management consultancy services. He should have good knowledge of EDP, accounting systems, should be able to develop and implement accounting systems and organisation and methods services, should have excellent public relations and marketing ability.

Preferred Age Group: 35-40

Remuneration would be attractive (tax-free salary and good expatriate benefits) and would not be limiting to the right candidate.

Interviews would be held in LONDON.

Application with curriculum vitae and recent photograph may be mailed to:
CHAIRMAN & MANAGING DIRECTOR
POST BOX NO. 6802, ABU DHABI, U.A.E.
Telex: 23996 SAMCO EM

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Please apply to Box 4878, Financial Times
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I.U. OVERSEAS FINANCE N.V.

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Bondholders are advised that all outstanding Bonds are redeemable at par on 15th December, 1983 and that interest will cease to accrue on that date.

Bonds are payable at:-

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London, EC2P 2EB.

or one of the other paying agents named on the Bonds.

The following Bonds drawn for redemption on the dates stated below have not yet been presented for payment:-

15th December, 1977
2081

15th December, 1978
14390

30, Gresham Street,
London, EC2P 2EB

17th November, 1983

COMPANY NOTICE

ALLIED IRISH BANKS LIMITED

Notice is hereby given that the Ordinary Share Register of the Company will be closed from 20th November 1983 to 2nd December 1983, both dates inclusive, for the purpose of preparing warrants for an Interim Dividend on account of the year ending 31st March 1984, which will be posted to Shareholders on 13th December 1983. By Order of the Board
D. B. Motyer
Secretary

Bank Centre
Ballinacorney
Dublin 4
17th November 1983

IMPERIAL JAPANESE GOVERNMENT

4% STERLING LOAN OF 1910

The Bank of Tokyo, Ltd. are instructed by the Japanese Government to announce that the Coupons due 1st December 1983, No. 147 detached from interest bond will be paid on and after 1st December, 1983. They should be presented for payment to the Bank of Tokyo, Ltd., 20 24 Moorgate, London, EC2A 4BN, between the hours of 10 a.m. and 2 p.m. There must be left at least five clear days for examination after 10 p.m. Coupons cannot be accepted through the post. For the BANK OF TOKYO LTD.
Resident Director for Europe and General Manager London Office
17th November 1983

UK NEWS

State monopoly must be broken, minister says

BY ROBIN PAULEY AND MAX WILKINSON

MR JOHN MOORE, Financial Secretary to the Treasury, defended the Government's privatisation programme yesterday. In the long run, he said, the people who suffered from the use of public monopoly power were not only the customers but the workforce as well. Nationalisation had destroyed jobs.

Speaking at a Financial Times conference on "The Second Thatcher Government - the economy, privatisation, the City of London and industry" - he said the Government was often thought to be dogmatic in its pursuit of its privatisation plans. But it was wrong to think that nationalisation had been carried out for entirely non-dogmatic reasons.

One of the reasons for nationalisation in the past had been the conviction that it was right to dispose of those individual shareholders who had benefited from supplying essential public services, he said. Unfortunately, such idealistic arguments in favour of nationalisation had proved "utterly wrong".

Rates of return had been lower than in the private sector, prices and employment costs had risen faster than in the private sector and standards of service were worse than customers expected. Direct comparisons with the performance of the private sector, where they were possible, had proved unfavourable.

The customers of the big state monopolies, Mr Moore said, were in a hopeless situation, since they had no chance of directing their business elsewhere and, until recently, could not sue the undertaking.

FINANCIAL TIMES

THE SECOND THATCHER GOVERNMENT

CONFERENCE

Mr Moore said: "I see the strongest moral argument for breaking down these monopolies as far as practicable. The individual is powerless against them. To that extent, monopoly suppliers inhibit personal liberty."

A further argument was that where monopolies existed, unions involved could exercise a monopoly power to drive up wages on all of proportion to productivity gains.

Private sector companies faced with a decline in employment had no option but to search for new opportunities to replace lost business, but nationalised industries were limited by their statutory framework from adjusting to the forces of change.

Professor Michael Beesley, professor of Economics at the London School of Economics, said the Government had to face up to three potential difficulties in deciding how far to privatise nationalised industries.

The first was that privatisation was a device to add to market pressures by enlisting the capital markets. The logic of the market discipline involved possibilities of takeovers, shareholder revolt and critical review of capital needs. "British Telecom floated as a whole does not offer any realistic prospects of it," he said.

The second point was that there might be a conflict between a desire to achieve a good price for the assets and the further development of competition.

The third was the nationalised industry's position as an incumbent private concern required effective anti-monopoly machinery.

Mrs Shirley Williams, president of the Social Democratic Party, identified three main reasons for Britain's long term economic decline. They were:

- The pursuit of great power status with a corresponding burden of defence costs long after the realities of power had changed.
- Failure to make adequate investment for the future in both the public and the private sectors.
- Failure to make essential changes in institutions, for example the reluctance to foster industrial democracy.

Mrs Williams condemned U.S. fiscal policy for being "so relaxed it approaches the irresponsible", especially in relation to the "stern disciplinarian" approach of the Federal Reserve in controlling the money supply.

She said the U.S. was expanding its economy at a fast rate, which was pulling the rest of the world out of recession, but at the expense of attracting the capital that the rest of the world needed.

Mrs Williams asked if the Government had addressed itself to the long-term problems of relatively slow growth endemic to the British economy. The verdict should be not so far.

Although it was claimed that there had been a transformation in industrial attitudes, it was difficult to say whether the Government or



Shirley Williams: private monopoly instead of public

the recession had been the major factor.

Mrs Williams added: "I see no transformation of industrial relations, or of management organisation. Nor is it clear that privatisation will mean effective competition: it may simply mean swapping a private monopoly for a public one."

Mr Norman Fowler, the Social Services Secretary, told the conference - chaired for its second day by Mr Ian Fraser, chairman of Lazard Brothers - that the future of Britain's social services had to be debated fully and openly. One had to look 30 or 40 years ahead.

The minister challenged the view that earnings-related state retirement pensions might result in an unsustainable burden for the next generation. One reason was the uncertainty of population forecasts - in 1965 it was forecast that the population of Britain would be 72m by the end of the century. The latest forecast was 56m. Another reason was that the trend was not consistent. For example, in 2005 the ratio of working people to retired people was projected to be greater than today.

Mr Fowler stated three priority principles for the future. The first call on social services had to be by those with greatest need. The services should be efficiently managed and simple to administer. Government should not attempt to duplicate or replace what could be better provided by the private or voluntary sector.

There was also room for co-operation between public and private sectors, particularly in health. Some £800m a year was spent in the National Health Service on catering, cleaning and laundry. Competitive tendering would test whether the job could be done more efficiently and more cheaply.

Mr Ray Harrold, group chief executive of B.I. cans, said it was wrong to believe that the relative quiet recently in British industrial relations represented only "an uneasy truce".

He said: "Such a view misses, I believe, the fundamental changes which have occurred in industry over the past four years and which will continue in the years ahead."

He said people were now seeing that new working practices and more efficient manufacturing, when linked to realistic incentives, did bring results in terms of higher and consistent earnings.

He added that fierce competition, especially in the motor industry, would intensify, with a continued shortening of product cycles and strong competition from the Third World in the manufacture of basic components.

He believed competitive businesses with good track records would continue to find a receptive ear in the City of London.

Mr David Malcolm, chief investment manager of Royal Insurance, said the UK securities industry was heavily undercapitalised in international terms and also lacked under certain government-imposed disadvantages, especially stamp duty.

By the end of the year, the industry would be in a position to find a receptive ear in the City of London.

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CUMBRIA

DECEMBER 9, 1983

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Telephone: 061-834 9381 Telex: 666813 FINTIM

The size, contents and publication dates of all Surveys are subject to change at the discretion of the Editor

Continued on Page 31

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

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WORLD STOCK MARKETS

PARIS

Bourse reaching for the high notes

MYVES FLORNOY, president of the Paris stockbrokers' association, who has just announced that he is stepping down at the end of 1983 after eight years in the job, is leaving on an appropriately high note.

The Paris bourse index has risen by more than 40 per cent since end-1982 - which marks out 1983 as one of the French stock market's best post-war years. And, although he is clearly no left-wing ideologue, he is not adverse to singing the praises of savings reforms brought in by the Socialist Government which have helped put the stock exchange back on the financial map. Indeed, singing should come easily to the 54-year-old M. Flornoy, who is a keen opera buff and, before his busy schedule forced him to give it up, an amateur orchestra conductor and choirman.

This year's dramatic rise started off with a speculative burst of foreign investor buying in March and continued with domestic demand from institutions and private clients over the summer and autumn. M. Flornoy warns that the rise partly represents a reaction to the highly depressed previous two years. In 1981 and 1982, the stock market was still getting over the shock of the Socialist election victory, and failed to move up in line with foreign stock exchanges, especially with the Wall Street rally which started in August last year.

He also says it is not yet certain whether the reactivation of the bourse prompted by government measures to change French savings habits will prove to be durable.

"But I have sufficient faith in the market to say that this year's share rise has not been technically unsound," he says. "There is a good chance that the change in investors' behaviour is a long term one."

M. Flornoy is leaving after presiding over a slow series of bourse reforms

which has culminated in the start-up of an "over-the-counter" market for smaller company flotations and the unification last month of the archaic system of "cash" and "term" market sectors.

He is stepping down to allow a new man to take over the responsibility of ushering in continuous computerised dealing, planned to start experimentally in 1985 and to become generalised later on.

He aims to devote more time to his activities at the Paris Chamber of Commerce where, some say, he has his eye on the presidency. And he pledges unswerving effort to furthering the cause of the bourse - making sure that no future government will neglect the financial markets as did the previous Giscard administration before it brought in equity reforms in 1978.

Apart from the tax incentives for equity and bond investment introduced at the beginning of the year - enlarging the "Monory Law" of 1978 - M. Flornoy sees several other reasons for this year's rally.

He believes that the company sector is now over the worst of the economic crisis and what he terms the continued erosion of margins of previous years could also be over. France's economic position, he says, is not as rosy as the 40 per cent rally would indicate. "But it is also not as bad as the chief of the Patronat (the French employers' association, which is fighting a continuing battle with the Government over its economic policy) is making out."

The Government, he says, now sees the link between depressed company profits and rising unemployment. As a sign that the corporate sector, although still heavily in the doldrums compared with past years, is now doing better than expected, financial analysts have revised upwards by 5 to 10 per cent their profits forecasts for quoted French com-

panies compared with the beginning of the year. Forecasts for losses have been cut by up to 25 per cent.

Additionally, M. Flornoy says as many as one third of quoted Paris companies have either been insulated from the domestic recession because of their overseas or specialist activities, or have actually profited from it by making productivity improvements. The first section, he says, contains about 100 companies, especially in the agri-food business or high technology, while around 150 are in the latter category.

Underlining the improvement in French companies' capital structure, M. Flornoy says new share issues by quoted companies will total around Ffr 15bn (\$1.44bn) in 1983 (including the issues of non-voting loan stock by nationalised companies). New capital injected into non-quoted companies (including state-owned ones) comes to another Ffr 15bn.

As for the "second market" - the over-the-counter sector started in February - a total of 22 companies will have launched their shares on it, either on the Paris bourse or on provincial stock exchanges, by the end of the year. The original target was to introduce 30 companies over two years, and this year's issuing rate has been "more than we dared forecast," says M. Flornoy.

Overall, Paris equity market capitalisation is now more than Ffr 280bn, well up even from the figure of around Ffr 250bn before last year's nationalisations deprived the bourse of leading heavyweight stocks.

But there is still a long way to go in the process of revitalising the stock market. The 22 new companies brought on to the "second market" are capitalised at around Ffr 45bn (only a portion of which has actually been floated) - or less than the Ffr 5bn capital of Paribas, the "heaviest" share taken into public ownership last year.

NEW YORK

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FT UNIT TRUST INFORMATION SERVICE

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| | 598-101 London Rd., Syracuse | NY 222 |
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| | Mar 2nd day December | |
| | Target Life Assurance Co Ltd | |
| AS 9222 | Target House, Gatehouse Road, Ayr | |
| | Equity | 500.75 500.75 |
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| AS 57161 | TSS Life Ltd | |
| | PO Box 8, Kewee House, Auckland | |
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| AS 9181 | Windsor Life Assurance Co Ltd | |
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The recently published Management Report, THE INTERNATIONAL FINANCIAL CRISIS: LESSONS OF THE BRAZILIAN CRISIS, is the most extensive report yet produced on the implications of the Brazilian problem.

It presents a thorough and up-to-date analysis of this rapidly changing and complex situation, identifies its causes, and examines the national financial system and describes the pressures for reform that are now building up.

For a brochure listing the contents and scope please contact:

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COMMODITIES AND AGRICULTURE

Zinc producers follow price rise

BY JOHN EDWARDS, COMMODITIES EDITOR

THE MOVE to lift the European zinc producer price by \$25 to \$950 a tonne, initiated by West German smelters Metallgesellschaft, was followed by other leading producers yesterday.

Cominco and Noranda, the big Canadian-based mining companies, both lifted their quoted prices outside North America to \$950. So did AM&S (Europe), the UK-based smelter, and Pennaroya of France. Boliden in Holland was the first to follow Metallgesellschaft's increase on Tuesday.

The remaining producers are expected to fall into line. Although the European zinc producer price has been raised six times since May, the market remains strong, with a continued shortage of special high-grade zinc supplies.

On the London Metal Exchange yesterday zinc values advanced sharply to the highest level for nine years. The cash price closed \$425 up at \$599.75 a tonne.

Copper prices also rose strongly, aided by the weakness in sterling. The cash price gained \$9.25 at \$943 a tonne making an increase of \$31.50 for this week.

Several U.S. copper producers announced they were raising their domestic selling prices by 1 cent to 66 cents a pound.

Other metal prices were buoyed up by the firmer trend in copper, with the exception of tin, which came under selling pressure. The buffer stock of the International Tin Council supported the market at the lower levels, but allowed high-grade cash tin to decline by \$50 to \$8,732.5 a tonne, while the standard-grade cash price fell by only \$17.5 to \$8,642.5.

Italian olive farmers to oppose EEC

ITALIAN FARMERS said they would put pressure on Agriculture Minister Filippo Pandolfi to oppose the EEC decision to cut olive oil subsidies for the 1983-84 market year.

An official of the Italian National Farmers Union said: "The Community decision must be vetoed. We will seek recourse to every instrument which Community practices allow, including the right to block Community decisions which harm vital Italian interests."

NEW ZEALAND produced and processed 35.6m lambs in the season just ended—up 12 per cent on last season. Mutton output rose 2.3 per cent with 9m sheep processed. Beef output fell slightly to 9.1m cattle killed, while veal output fell by about 12 per cent.

INTERNATIONAL Natural Rubber Organisation Council began a three-day session in Kuala Lumpur to review the buffer stock price and range, and to appoint a new executive director.

MALAYSIAN crude palm oil output in October fell to an estimated 294,000 tonnes from a revised 309,842 in September and 396,983 in October last year. Output for the first 10 months of this year was 2.56m tonnes, down from 2.99m in the same period last year.

EUROPEAN Commission postponed its weekly sugar tender until today because of yesterday's public holiday in West Germany.

JAPAN'S agricultural price support ratio has 45 per cent of total domestic output value in 1980 compared with the average 26 per cent of the European Community, according to a survey by the Social Science Forum for Policy Inquiry. The survey compared Japan's protection level with that of other industrialised countries every five years between 1955 and 1980.

William Chislett on Mexico's plan to reduce reliance on imports Modest step towards self sufficiency

MEXICO HAS announced a plan to boost food production and reduce the country's increasing dependence on imports.

The country's \$85bn foreign debt crisis has laid heavy financial constraints on the scheme, said Chislett. Its goals are very modest compared with the previous costly and ambitious food scheme, known by its acronym of Sam.

However, the very modesty of the new scheme may give it a chance to succeed where Sam failed. Plans in Mexico have a habit of failing because they are too ambitious or they get bogged down in the country's bureaucracy.

Sam was introduced in 1980 and scrapped last December when President Miguel de la Madrid took office. But the country's agricultural sector remains so depressed that it poses a threat to political stability. Pronal is an attempt to improve matters.

Food imports this year are estimated at 10m tonnes and will be paid for by \$1.7bn of U.S. Government agricultural credits. By contrast, Sam was in operation at the height of Mexico's oil boom when the economy was awash with petrodollars, and Sr Jose Lopez Portillo's Government paid scant regard to cost benefit.

This Government is taking a more realistic approach, as its straitened circumstances demand. Instead of pushing for self-sufficiency in all crops at a high economic cost, the emphasis is now achieving 'food sovereignty' by 1985 on basic food stuffs such as corn.

Sam aimed for total self-sufficiency by 1985—an impossible target because only 15 per cent of total land space—30m hectares—is potentially arable land.

More emphasis is now being given to increasing the amount of irrigated land under cultivation, rather than rain-fed areas, to earn more hard currency from increased export crops, such as strawberries and tomatoes.

The Government hopes to bring 2.5m more hectares under cultivation by the time it leaves office in 1988, 1m of them irrigated. The Lopez Portillo Government irrigated an extra 739,000 hectares. There are currently about 17m hectares

under cultivation, one quarter of them irrigated.

Sam brought a record 3m extra hectares of rain-fed land under cultivation in 1981. But the next year most of this land was idle again because it was marginal and easily affected by drought.

Subsidies are also being much more selectively applied. But the Government has made it very clear that while it is much more monetarist in outlook it is not going to adopt a free market policy towards food prices. It fears that such an approach would spark off food riots. Some 30m Mexicans are already officially estimated to be suffering from malnutrition.

Milk, egg and rice prices, which are all government controlled, were increased this month. But the price of tortilla, the corn-based pancake which is a staple food for millions of poor Mexicans, remains unchanged, although the guaranteed price for corn paid to producers rose to 19,200 pesos (\$12.8) a tonne—an increase of 117 per cent over October 1982. The strong State role is underscored by the lack of

emphasis placed on foreign and Mexican private investment in the new plan.

The Government is trying to attract greater foreign investment for the economy as a whole but has ruled out such investment for the food sector unless it is done in conjunction with the Government and not the Mexican private sector.

The Government has changed its policy on guaranteed prices, to encourage peasant farmers to produce more. Now there will be two increases a year: One when the planting season begins and the other before harvest. If production costs rise more than expected.

There is also talk of paying producers with food coupons rather than cash. Conasupo, the State-run basic foods agency, introduced a special food package into its stores this month including rice, cooking oil, beans and dried fruit. The package is much cheaper than buying the same items individually.

The idea is to try to improve the protein intake of the poorest strata which has suffered because of the economic crisis.

FLOWER PRODUCERS, wholesalers and retailers, should adopt a unified and more aggressive marketing approach at their wish to increase sales.

This theme was reiterated by speakers from all sections of the flower industry at yesterday's Bloom '83 conference on marketing flowers and plants. Britain has the lowest per capita consumption of flowers and pot plants of any country in western Europe. Only 20 per cent of British households buy flowers on a regular monthly basis, compared with 37 per cent in the Netherlands, 41 per cent in Western Germany, and 33 per cent in France.

Mr Jonathan Chest, whose public relations company specialises in marketing, said florists should understand the difference between active selling and passively providing a service. He criticised the out-of-date atmosphere in florists' shops—"like a temple"—and said flowers should be identified clearly with prices shown. He called for more retail outlets—supermarkets, grocers, railway stations and high street stalls. Greater accessibility would expand the total market.

Mr Dirk Schuitmaker, marketing manager of the Flower Council of Holland, also stressed that increased numbers of outlets stimulated impulse sales. Consumer demand should be reinforced by promotion and advertising.

Mr Brian Wille-Pope, former chairman of Interflora's publicity committee, said his company had a £1.2m advertising budget this year for television and press advertising. As a result, volume sales increased by 11 per cent and the value of sales rose by 19 per cent between January and August.

The retail sector was committed to advertising because it feared for its livelihood without it, he said. But he challenged producers to assume some responsibility for advertising.

Chicago exchange faces block on new contracts

BY NANCY DUNNE IN WASHINGTON

THE STAFF of the Commodity Futures Trading Commission has recommended a halt in the approval of new contracts under the Chicago Board of Trade until the board implements fully effective surveillance and disciplinary procedures recommended by the commission in 1982.

The commission staff say in a report that the board of trade is slow to investigate allegations of rule violations and hesitant to discipline members who have been found in violation either of the exchange's own rules or those set down by the commission.

The staff say that although the board of trade has improved the overall quality of its investigations into trading practices, further improvements are necessary to fulfil the recommendations made in 1982.

If the commission agrees with the staff's recommendation, it could mean some delay in the board of trade request for approval of new stock index contracts. The exchange has been slow to enter the growing stock index futures arena, but recently concluded an agreement with the American Stock Exchange to introduce two contracts based on Amex indices. It had also hoped to launch several industry-wide commodity indices.

However, none of these contracts would have been considered in the next two months said Miss Susan Phillips, acting chairman of the commodity Futures Trading Commission.

Soviets hint at better grain harvest

BY DAVID BUCHAN, EAST EUROPE CORRESPONDENT

A SENIOR SOVIET official yesterday gave the first, oblique confirmation of Western estimates that the crucial Soviet grain harvests this year will be about 200m tonnes, the best since 1978.

Mr Leonid Kostandov, a Soviet deputy premier, told reporters after a meeting of the Soviet-West German economic commission in Moscow, that the 1983 crop was the third best in the past eight years. The Soviet Union has been so sensitive about

the poor performance of its agriculture that it has not published any crop figures in the past two years.

The record harvest was 237m tonnes in 1978. The next best years were 1976 with 223m tonnes and 1977 with 196m tonnes. Thus, the implication of Mr Kostandov's comment was the grain output this year was between 1976 and 1977 levels, and a lot better than in the early 1980s.

However, the Soviet Union will still need to import around 30m tonnes of grain

this year, according to the U.S. Department of Agriculture. Mr Kostandov was in London recently to negotiate with ICI of the UK for help in improving Soviet plant yield, and in which the Soviet Union is also drawing on the proven expertise of Hungary.

The Soviet food programme, started by the late President Brezhnev last year, is thought to hold considerable contract potential for Western companies, in pesticides, fertilisers, and grain storage.

Meat output hits record

MEAT OUTPUT from Soviet farms rose to a record 15.93m tonnes in the first 10 months of this year, compared with 14.09m tonnes in the same period last year, according to the Central Statistical Board.

Western officials say annual output is certain to be a record on the basis of the January to October figures.

Meat output, which makes up more than half of meat output, rose by 4 per cent. Pork output rose 11 per cent, sheep and goat production rose 4 per cent, and poultry was up 9 per cent.

PRICE CHANGES

| In tonnes unless stated otherwise | Nov 16 1983 | + or - | Month ago |
|-----------------------------------|-------------|--------|-----------|
| Metals | | | |
| Aluminium | \$1050 | | \$1050 |
| Copper | \$1915.00 | | \$1880.00 |
| Lead | \$245.00 | +2.5 | \$242.50 |
| Nickel | \$295.00 | +2.5 | \$292.50 |
| Steel | \$245.00 | +2.5 | \$242.50 |
| Gold | \$380.00 | +2.5 | \$377.50 |
| Silver | \$245.00 | +2.5 | \$242.50 |
| Platinum | \$1450.00 | +2.5 | \$1447.50 |
| Palladium | \$1450.00 | +2.5 | \$1447.50 |
| Quicksilver | \$1450.00 | +2.5 | \$1447.50 |
| Mercury | \$1450.00 | +2.5 | \$1447.50 |
| Vanadium | \$1450.00 | +2.5 | \$1447.50 |
| Tin | \$245.00 | +2.5 | \$242.50 |
| Uranium | \$245.00 | +2.5 | \$242.50 |
| Wool | \$245.00 | +2.5 | \$242.50 |
| Grain | | | |
| Wheat | \$245.00 | +2.5 | \$242.50 |
| Barley | \$245.00 | +2.5 | \$242.50 |
| Oats | \$245.00 | +2.5 | \$242.50 |
| Rye | \$245.00 | +2.5 | \$242.50 |
| Maize | \$245.00 | +2.5 | \$242.50 |
| Soybeans | \$245.00 | +2.5 | \$242.50 |
| Peas | \$245.00 | +2.5 | \$242.50 |
| Lentils | \$245.00 | +2.5 | \$242.50 |
| Beans | \$245.00 | +2.5 | \$242.50 |
| Other | \$245.00 | +2.5 | \$242.50 |

BRITISH COMMODITY PRICES

| BASE METALS | Nov 16 1983 | + or - | Month ago |
|-------------|-------------|--------|-----------|
| Aluminium | \$1050 | | \$1050 |
| Copper | \$1915.00 | | \$1880.00 |
| Lead | \$245.00 | +2.5 | \$242.50 |
| Nickel | \$295.00 | +2.5 | \$292.50 |
| Steel | \$245.00 | +2.5 | \$242.50 |
| Gold | \$380.00 | +2.5 | \$377.50 |
| Silver | \$245.00 | +2.5 | \$242.50 |
| Platinum | \$1450.00 | +2.5 | \$1447.50 |
| Palladium | \$1450.00 | +2.5 | \$1447.50 |
| Quicksilver | \$1450.00 | +2.5 | \$1447.50 |
| Mercury | \$1450.00 | +2.5 | \$1447.50 |
| Vanadium | \$1450.00 | +2.5 | \$1447.50 |
| Tin | \$245.00 | +2.5 | \$242.50 |
| Uranium | \$245.00 | +2.5 | \$242.50 |
| Wool | \$245.00 | +2.5 | \$242.50 |
| Grain | | | |
| Wheat | \$245.00 | +2.5 | \$242.50 |
| Barley | \$245.00 | +2.5 | \$242.50 |
| Oats | \$245.00 | +2.5 | \$242.50 |
| Rye | \$245.00 | +2.5 | \$242.50 |
| Maize | \$245.00 | +2.5 | \$242.50 |
| Soybeans | \$245.00 | +2.5 | \$242.50 |
| Peas | \$245.00 | +2.5 | \$242.50 |
| Lentils | \$245.00 | +2.5 | \$242.50 |
| Beans | \$245.00 | +2.5 | \$242.50 |
| Other | \$245.00 | +2.5 | \$242.50 |

NICKEL

| NICKEL | Nov 16 1983 | + or - | Month ago |
|-------------|-------------|--------|-----------|
| Aluminium | \$1050 | | \$1050 |
| Copper | \$1915.00 | | \$1880.00 |
| Lead | \$245.00 | +2.5 | \$242.50 |
| Nickel | \$295.00 | +2.5 | \$292.50 |
| Steel | \$245.00 | +2.5 | \$242.50 |
| Gold | \$380.00 | +2.5 | \$377.50 |
| Silver | \$245.00 | +2.5 | \$242.50 |
| Platinum | \$1450.00 | +2.5 | \$1447.50 |
| Palladium | \$1450.00 | +2.5 | \$1447.50 |
| Quicksilver | \$1450.00 | +2.5 | \$1447.50 |
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| Barley | \$245.00 | +2.5 | \$242.50 |
| Oats | \$245.00 | +2.5 | \$242.50 |
| Rye | \$245.00 | +2.5 | \$242.50 |
| Maize | \$245.00 | +2.5 | \$242.50 |
| Soybeans | \$245.00 | +2.5 | \$242.50 |
| Peas | \$245.00 | +2.5 | \$242.50 |
| Lentils | \$245.00 | +2.5 | \$242.50 |
| Beans | \$245.00 | +2.5 | \$242.50 |
| Other | \$245.00 | +2.5 | \$242.50 |

AMERICAN MARKETS

| NEW YORK | Nov 16 1983 | + or - | Month ago |
|-------------|-------------|--------|-----------|
| Aluminium | \$1050 | | \$1050 |
| Copper | \$1915.00 | | \$1880.00 |
| Lead | \$245.00 | +2.5 | \$242.50 |
| Nickel | \$295.00 | +2.5 | \$292.50 |
| Steel | \$245.00 | +2.5 | \$242.50 |
| Gold | \$380.00 | +2.5 | \$377.50 |
| Silver | \$245.00 | +2.5 | \$242.50 |
| Platinum | \$1450.00 | +2.5 | \$1447.50 |
| Palladium | \$1450.00 | +2.5 | \$1447.50 |
| Quicksilver | \$1450.00 | +2.5 | \$1447.50 |
| Mercury | \$1450.00 | +2.5 | \$1447.50 |
| Vanadium | \$1450.00 | +2.5 | \$1447.50 |
| Tin | \$245.00 | +2.5 | \$242.50 |
| Uranium | \$245.00 | +2.5 | \$242.50 |
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| Rye | \$245.00 | +2.5 | \$242.50 |
| Maize | \$245.00 | +2.5 | \$242.50 |
| Soybeans | \$245.00 | +2.5 | \$242.50 |
| Peas | \$245.00 | +2.5 | \$242.50 |
| Lentils | \$245.00 | +2.5 | \$242.50 |
| Beans | \$245.00 | +2.5 | \$242.50 |
| Other | \$245.00 | +2.5 | \$242.50 |

LONDON OIL SPOT PRICES

| CRUDE OIL—FOB (per barrel) | Nov 16 1983 | + or - | Month ago |
|--------------------------------------------|-------------|--------|-----------|
| Arabian Light | \$28.10 | +0.01 | \$28.09 |
| Iranian Light | \$28.10 | +0.01 | \$28.09 |
| Arabian Heavy | \$28.10 | +0.01 | \$28.09 |
| Karum Sea (Forties) | \$28.10 | +0.01 | \$28.09 |
| North Sea Brent | \$28.10 | +0.01 | \$28.09 |
| African/Bonny Light | \$28.10 | +0.01 | \$28.09 |
| PRODUCTS—North West Europe (CIF per tonne) | | | |
| Premium gasoline | \$28.10 | +0.01 | \$28.09 |
| Gas oil | \$28.10 | +0.01 | \$28.09 |
| Heavy fuel oil | \$28.10 | +0.01 | \$28.09 |

GAS OIL FUTURES

| | | | |
|-------------|---------|--------|---------------|
| Nov 16 1983 | | + or - | Business Done |
| Nov | \$28.10 | +0.01 | Done |
| Dec | \$28.10 | +0.01 | Done |
| Jan | \$28.10 | +0.01 | Done |
| Feb | \$28.10 | +0.01 | Done |
| Mar | \$28.10 | +0.01 | Done |
| Apr | \$28.10 | +0.01 | Done |
| May | \$28.10 | +0.01 | Done |
| Jun | \$28.10 | +0.01 | Done |
| Jul | \$28.10 | +0.01 | Done |
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| Sep | \$28.10 | +0.01 | Done |
| Oct | \$28.10 | +0.01 | Done |
| Nov | \$28.10 | +0.01 | Done |
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| Oct | \$28.10 | +0.01 | Done |
| Nov | \$28.10 | +0.01 | Done |
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| Feb | \$28.10 | +0.01 | Done |
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| Apr | \$28.10 | +0.01 | Done |
| May | \$28.10 | +0.01 | Done |
| Jun | \$28.10 | +0.01 | Done |
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| Jan | \$28.10 | +0.01 | Done |
| Feb | \$28.10 | +0.01 | Done |
| Mar | \$28.10 | +0.01 | Done |
| Apr | \$28.10 | +0.01 | Done |
| May | \$28.10 | +0.01 | Done |
| Jun | \$28.10 | +0.01 | Done |
| Jul | \$28.10 | +0.01 | Done |
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| Nov | \$28.10 | +0.01 | Done |
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| Apr | \$28.10 | +0.01 | Done |
| May | \$28.10 | +0.01 | Done |
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| Mar | \$28.10 | +0.01 | |

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar shows late surge

The dollar showed a late rise on the foreign exchange following news of a rise in U.S. factory output of 0.5 per cent to 78.6 per cent in October. This was not quite as strong as expected, but underlined the recent growth in economic performance. Middle East tension, particularly in the Lebanon, and expectations that M1 money supply will return to an upward path also lent support to the currency.

Sterling remained on the sidelines, drifting down against the dollar and Continental currencies.

DOLLAR — Trade-weighted index (Bank of England) 127.8 against 122.4 six months ago. The dollar has been appreciating steadily in recent weeks and is once again threatening the record levels reached in August. Growing tension around the world is supporting the currency but an equal factor is speculation that an expected surge in money supply will combine with inflationary pressures from strong economic recovery to prevent a easing in Federal Reserve monetary policy.

The dollar rose to DM 2.8570 from DM 2.8775 against the D-mark; FF 8.17 from FF 8.1420 against the French franc; SwFr 2.1660 from SwFr 2.1610 in terms of the Swiss franc; and ¥285.35 from ¥234.35 against the Japanese yen.

STERLING — Trading range against the dollar in 1983 is 1.5945 to 1.5450. October average 1.4977. Trade-weighted index 84.0 against 84.0 at noon, 83.9 at the opening, and 83.8 six months ago. The pound has drifted slightly against the dollar, but has improved with the latter against Continental currencies. This trend has been encouraged by monetary conditions in the Middle East and the threat to Western oil supplies, plus fading hopes of cuts in clearing bank base rates.

Sterling fell to DM 3.9725 from DM 3.9775; FF 12.0775 from FF 12.09; and SwFr 3.21 from SwFr 3.2125, but improved to ¥249 from ¥248.25.

The pound opened at \$1.4840-\$1.4850, and traded within a

range of \$1.4830-\$1.4880, before closing at \$1.4835-\$1.4845, a fall of 15 points on the day.

BELGIAN FRANC — Trading range against the dollar in 1983 is 54.49 to 45.90. October average 53.03. Trade-weighted index 90.2 against 83.7 six months ago. The Belgian franc has slipped against its EMS partners after the dollar's decline from its August peaks. More recently, however, renewed dollar strength is helping to restrain any further trend by the D-mark and while the Belgian unit remains weak it is steady at these lower levels.

The Belgian franc continued to show a steady trend yesterday. Figures released by the Belgian central bank showed that intervention in currency markets up to the week ending November 14 amounted to an

equivalent BF 8.9bn compared with BF 5.4bn the previous week. Much of this was used to keep the Belgian franc within its cross-rate bands against the French franc and also the Danish krone and Irish punt.

While the Belgian unit remains comfortably placed against the traditionally stronger members of the system, notably the D-mark and Dutch guilder, there seems little likelihood of any pressure building up for a readjustment within the EMS.

DUTCH GUILDER — Trading range against the dollar in 1983 is 1.6490 to 1.5735. October average 1.5900. Trade-weighted index 115.5 against 117.9 six months ago. The guilder has weakened against the dollar in line with other European currencies. It is comfortably placed with the EMS however, underpinned by the presence of a large current account surplus.

The guilder showed mixed changes at yesterday's fixing in Amsterdam. The dollar was lower at F1 2.9940 from F1 2.9970 while sterling improved to F1 4.4510 from F1 4.4470. The D-mark was firmer at F1 1.1197 from F1 1.1187, having recovered from an earlier level of F1 1.1195. Initial trading has favoured the guilder as the D-mark remained depressed on banking and political worries.

EMS EUROPEAN CURRENCY UNIT RATES

| Country | Unit | Rate | % change |
|-------------|---------|---------|----------|
| Belgium | Franc | 45.90 | +0.23 |
| France | Franc | 100.00 | — |
| Germany | Mark | 2.3636 | +0.28 |
| Italy | Lira | 2036.26 | +0.23 |
| Netherlands | Guilder | 1.6490 | +0.23 |
| Spain | Peseta | 166.64 | +0.23 |
| Sweden | Krona | 10.46 | +0.23 |
| Switzerland | Franc | 2.1660 | +0.23 |
| UK | Pound | 1.4835 | +0.23 |

CURRENCY MOVEMENTS

| Country | Unit | Rate | % change |
|-------------|---------|-----------------|----------|
| Argentina | Peso | 25.92-26.02 | +0.23 |
| Australia | Dollar | 1.5100-1.5110 | +0.23 |
| Canada | Dollar | 1.2950-1.2960 | +0.23 |
| Denmark | Krone | 13.48-13.49 | +0.23 |
| Finland | Markka | 5.9400-5.9410 | +0.23 |
| France | Franc | 100.00-100.01 | +0.23 |
| Germany | Mark | 2.3636-2.3637 | +0.23 |
| Italy | Lira | 2036.26-2036.27 | +0.23 |
| Japan | Yen | 234.35-234.36 | +0.23 |
| Netherlands | Guilder | 1.6490-1.6491 | +0.23 |
| Spain | Peseta | 166.64-166.65 | +0.23 |
| Sweden | Krona | 10.46-10.47 | +0.23 |
| Switzerland | Franc | 2.1660-2.1661 | +0.23 |
| UK | Pound | 1.4835-1.4836 | +0.23 |

CURRENCY RATES

| Country | Unit | Rate | % change |
|-------------|---------|-----------------|----------|
| Argentina | Peso | 25.92-26.02 | +0.23 |
| Australia | Dollar | 1.5100-1.5110 | +0.23 |
| Canada | Dollar | 1.2950-1.2960 | +0.23 |
| Denmark | Krone | 13.48-13.49 | +0.23 |
| Finland | Markka | 5.9400-5.9410 | +0.23 |
| France | Franc | 100.00-100.01 | +0.23 |
| Germany | Mark | 2.3636-2.3637 | +0.23 |
| Italy | Lira | 2036.26-2036.27 | +0.23 |
| Japan | Yen | 234.35-234.36 | +0.23 |
| Netherlands | Guilder | 1.6490-1.6491 | +0.23 |
| Spain | Peseta | 166.64-166.65 | +0.23 |
| Sweden | Krona | 10.46-10.47 | +0.23 |
| Switzerland | Franc | 2.1660-2.1661 | +0.23 |
| UK | Pound | 1.4835-1.4836 | +0.23 |

OTHER CURRENCIES

| Country | Unit | Rate | % change |
|-------------|---------|-----------------|----------|
| Argentina | Peso | 25.92-26.02 | +0.23 |
| Australia | Dollar | 1.5100-1.5110 | +0.23 |
| Canada | Dollar | 1.2950-1.2960 | +0.23 |
| Denmark | Krone | 13.48-13.49 | +0.23 |
| Finland | Markka | 5.9400-5.9410 | +0.23 |
| France | Franc | 100.00-100.01 | +0.23 |
| Germany | Mark | 2.3636-2.3637 | +0.23 |
| Italy | Lira | 2036.26-2036.27 | +0.23 |
| Japan | Yen | 234.35-234.36 | +0.23 |
| Netherlands | Guilder | 1.6490-1.6491 | +0.23 |
| Spain | Peseta | 166.64-166.65 | +0.23 |
| Sweden | Krona | 10.46-10.47 | +0.23 |
| Switzerland | Franc | 2.1660-2.1661 | +0.23 |
| UK | Pound | 1.4835-1.4836 | +0.23 |

THE ROUND SPOT AND FORWARD

| Country | Unit | Rate | % change |
|-------------|---------|-----------------|----------|
| Argentina | Peso | 25.92-26.02 | +0.23 |
| Australia | Dollar | 1.5100-1.5110 | +0.23 |
| Canada | Dollar | 1.2950-1.2960 | +0.23 |
| Denmark | Krone | 13.48-13.49 | +0.23 |
| Finland | Markka | 5.9400-5.9410 | +0.23 |
| France | Franc | 100.00-100.01 | +0.23 |
| Germany | Mark | 2.3636-2.3637 | +0.23 |
| Italy | Lira | 2036.26-2036.27 | +0.23 |
| Japan | Yen | 234.35-234.36 | +0.23 |
| Netherlands | Guilder | 1.6490-1.6491 | +0.23 |
| Spain | Peseta | 166.64-166.65 | +0.23 |
| Sweden | Krona | 10.46-10.47 | +0.23 |
| Switzerland | Franc | 2.1660-2.1661 | +0.23 |
| UK | Pound | 1.4835-1.4836 | +0.23 |

THE DOLLAR SPOT AND FORWARD

| Country | Unit | Rate | % change |
|-------------|---------|-----------------|----------|
| Argentina | Peso | 25.92-26.02 | +0.23 |
| Australia | Dollar | 1.5100-1.5110 | +0.23 |
| Canada | Dollar | 1.2950-1.2960 | +0.23 |
| Denmark | Krone | 13.48-13.49 | +0.23 |
| Finland | Markka | 5.9400-5.9410 | +0.23 |
| France | Franc | 100.00-100.01 | +0.23 |
| Germany | Mark | 2.3636-2.3637 | +0.23 |
| Italy | Lira | 2036.26-2036.27 | +0.23 |
| Japan | Yen | 234.35-234.36 | +0.23 |
| Netherlands | Guilder | 1.6490-1.6491 | +0.23 |
| Spain | Peseta | 166.64-166.65 | +0.23 |
| Sweden | Krona | 10.46-10.47 | +0.23 |
| Switzerland | Franc | 2.1660-2.1661 | +0.23 |
| UK | Pound | 1.4835-1.4836 | +0.23 |

EXCHANGE CROSS RATES

| Country | Unit | Rate | % change |
|-------------|---------|-----------------|----------|
| Argentina | Peso | 25.92-26.02 | +0.23 |
| Australia | Dollar | 1.5100-1.5110 | +0.23 |
| Canada | Dollar | 1.2950-1.2960 | +0.23 |
| Denmark | Krone | 13.48-13.49 | +0.23 |
| Finland | Markka | 5.9400-5.9410 | +0.23 |
| France | Franc | 100.00-100.01 | +0.23 |
| Germany | Mark | 2.3636-2.3637 | +0.23 |
| Italy | Lira | 2036.26-2036.27 | +0.23 |
| Japan | Yen | 234.35-234.36 | +0.23 |
| Netherlands | Guilder | 1.6490-1.6491 | +0.23 |
| Spain | Peseta | 166.64-166.65 | +0.23 |
| Sweden | Krona | 10.46-10.47 | +0.23 |
| Switzerland | Franc | 2.1660-2.1661 | +0.23 |
| UK | Pound | 1.4835-1.4836 | +0.23 |

EXCHANGE CROSS RATES

| Country | Unit | Rate | % change |
|-------------|---------|-----------------|----------|
| Argentina | Peso | 25.92-26.02 | +0.23 |
| Australia | Dollar | 1.5100-1.5110 | +0.23 |
| Canada | Dollar | 1.2950-1.2960 | +0.23 |
| Denmark | Krone | 13.48-13.49 | +0.23 |
| Finland | Markka | 5.9400-5.9410 | +0.23 |
| France | Franc | 100.00-100.01 | +0.23 |
| Germany | Mark | 2.3636-2.3637 | +0.23 |
| Italy | Lira | 2036.26-2036.27 | +0.23 |
| Japan | Yen | 234.35-234.36 | +0.23 |
| Netherlands | Guilder | 1.6490-1.6491 | +0.23 |
| Spain | Peseta | 166.64-166.65 | +0.23 |
| Sweden | Krona | 10.46-10.47 | +0.23 |
| Switzerland | Franc | 2.1660-2.1661 | +0.23 |
| UK | Pound | 1.4835-1.4836 | +0.23 |

MONEY MARKETS

London rates steady to firm

UK clearing bank base lending rate 9 per cent (since October 4 and 5).

London interest rates had a slightly firmer tone yesterday, with three-month interbank quoted at 9.94 per cent compared with 9.91 per cent the previous day. The three-month bank bill was unchanged at 8.9 per cent. Other bill rates were also steady in the quiet trading.

The Bank of England at first forecast a money market shortage of £50m, but this was revised at noon to £200m. Bills maturing in official bands, repayment of late assistance, and a take-up of Treasury bills drained £171m, with a rise in the note circulation absorbing another £78m. These were partly offset by Exchequer transactions adding £180m to liquidity.

Total help provided by the authorities was £176m. Before lunch the Bank of England bought £78m bills by way of £1m Treasury bills in band 2 (15-33 days) at 9 per cent; £25m bank bills in band 2 at 9 per cent; £1m Treasury bills in band 3 (34-63 days) at 8.94 per cent; £2m bank bills in band 4 at 8.9 per cent; and £12m bank bills in band 4 at 8.9 per cent.

In the afternoon another £80m bills were bought through £2m

London money rates

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

London money rates

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

London money rates

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

INTEREST RATES

EURO-CURRENCY INTEREST RATES (Market closing rates)

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

INTEREST RATES

EURO-CURRENCY INTEREST RATES (Market closing rates)

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

INTEREST RATES

EURO-CURRENCY INTEREST RATES (Market closing rates)

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

INTEREST RATES

EURO-CURRENCY INTEREST RATES (Market closing rates)

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

FINANCIAL FUTURES

Eurodollars firm

Eurodollar prices improved in the London International Financial Futures Exchange yesterday. Early quotations failed to reflect a slightly firmer cash market and U.S. participation later in the day saw prices bid up to the day's high. The December contract opened at 90.33, unchanged from Tuesday and rose in the afternoon to close at the day's high of 90.25.

Despite the firmer trend, there appeared to be little clear direction in the market. There was some confusion caused by statements from a U.S. official indicating a desire to see U.S. 311 back on target. After Monday's figures it was slightly below the target range. The initial implication of such a comment would be to see interest rates fall in order to expand money supply

FINANCIAL FUTURES

Eurodollars firm

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

but there are already indications that the M1 number will bring it back up to within the Fed's range.

Gilt prices finished on a firmer note, helped by a stronger cash market and news that the Treasury's latest tax issue had been undersubscribed. A further rise in UK average earnings may have had a slightly dampening effect but the market gained underlying strength from a continuation of Tuesday's firmer trend in the U.S. bond market. The December price opened at 110.17 and dipped to a low of 110.11 before recovering to finish at 110.19 from Tuesday's close of 110.11.

Short sterling prices suffered from an almost total absence of movement in the cash market

FINANCIAL FUTURES

Eurodollars firm

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

FINANCIAL FUTURES

Eurodollars firm

| Instrument | Rate |
|------------|------|
| Overnight | 9.94 |
| 3 months | 8.94 |
| 6 months | 8.94 |
| 9 months | 8.94 |
| 12 months | 8.94 |

COMPANY NOTICES

THE RIO TINTO-ZINC CORPORATION PLC

NOTICE

To holders of Warrants to Bearer

ORDINARY SHARES OF 50p EACH

NOTICE IS HEREBY GIVEN that an interim dividend of 2.5p per share will be paid on the 20th November 1983 in respect of the year ending 31st December 1982. Payment of this dividend will be made after presentation of Coupon No. 43 at any of the undermentioned offices of payment.

OFFICES OF PAYMENT

The Rio Tinto-Zinc Corporation PLC (Registered Office), 651 James's Street, London E8 1LD.

1. The Rio Tinto-Zinc Corporation PLC (Registered Office), 651 James's Street, London E8 1LD.

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36. The Rio Tinto-Zinc Corporation PLC (Registered Office), 651 James's Street, London E8 1LD.

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57. The Rio Tinto-Zinc Corporation PLC (Registered Office), 651 James's Street, London E8 1LD.

58. The Rio Tinto-Zinc Corporation PLC (Registered Office), 6

